

**LIVRO DE
QUESTÕES**

PF

POLÍCIA FEDERAL



9L D'98 =9B H'9

8]fYhc fU'YX]rcf]U'	> i`]ubUD]j c]hc
7ccfXYbU, ~c'YX]rcf]U'	A Uf] XY'6Uffcg
FY]]g~c'	9ei]dY'XY'FY]]g~c' Bcj U'7cbWf]gcg
Dfc'Yrc' [fzZ]Vt'	9ei]dY' Bcj U'7cbWf]gcg
8]U[f]Ua U, ~c''	K]`]ub'@cdYg

8UXcg~bHYfbU]cbU]gXY'7UUC[U, ~c' bUDI V']W], ~c''
 fV=DL'5b[f']W]=UWti U'7F6!, #+\$) +

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18-0293

abX]Wg'dUfU'W]hz`c[c'ig]hYa zh]Vt.
 %"GYfj], c'd• V']Vt'! '6fUg]'! '7cbWf]gcg

|`&\$%`!`H:cXcg]cX]fY]rcg'fYgYf] UXcg{



Dfc]V]XU'U'fYdfcXi, ~c'hc]U'ci' dUf]U'XYg]U'cVfUzdcf'ei Uei Yf'a Y]c'ci' d'fcWggcZ'YgdYV]Ua Yb!
 H' [fzZ]Vt'z Zc]hc [fzZ]Vt'z Zc]bc [fzZ]Vt'z]Xyc [fzZ]Vt'z]bHYfbYH' 9ggUg d'fc]V], " Yg Ud']W]a !gY' H]a Vfa' {g'
 Wf]U]M]f]g]W]gXY'YX]rcf]U, ~c' XU'cVfU'5]j]c'U, ~c' XcgX]fY]rcg]U' hc fU]g]f' di b]j' Y' Vt'a c W]a Y'f]U]H'"% ('
 Y'dUfz[fU]Zcg'Xc'7DX][c'DYbU'zVt'a' dYbU'XY'df]g~c'Y'a i' h]zVt'b↑ b]H]a YbHY'Vt'a' Vi g]W]Y'UdfY'Ybg~c'
 Y']bXYb]nU, " YgX]j YfgUg'f]U]H][cg%\$&z%\$' z'dUfz[fU]Zc'•b]Vt'z%\$(z%\$) z%\$* Y'%\$+z]b]W]g]c'g'z=Y'==zXU@']
 b, '-""%\$zXY'% #&#% - , z@']Xcg8]fY]rcg]5i hc fU]g'

E H\$%!5!%:D:

APRESENTAÇÃO DA OBRA

9ghr`j] fc XU7c`Y, ~c`E i Ygr` Yg7ca YbhUXUg:f`a U]gi a U`ZyffUa YbhUY`UVcfU! XU`dY`U`9X]hcfUBcj Uz`ei Y`j U`U`XUF`j cW.:U`V`b`ei]ghUf`gYi` g`df]bV]dU]g`cV`Yh]j`cg`bc`|`a`V]h`c`Xcg`V`bW`fgc`g`d`•`V`]V`g`"9g`z`c`f[`Ub]nUXc`d`c`f`a`U`h`f`f]Ug`z`Y`W`XU`a`U`h`f`f]U`X]j`jX]XU`Ya`h`d`e]V`z`g`z`Yi`j[`jXcg`bc`YX]hU`Xc`W`f[`c`Xc`V`bW`fgc`Ya`ei`Ygh`c`"HLa`Vfa`d`f`cdi`gYa`cg`c`V`a`Ybh`z`f]c`XY`h`c`XUg`Ug`U`h`f`b`U`h]j`Ug`XUg`ei`Ygr`Yg`XY`a`•`h]d`U`YgV`z`"U`"

Cg`Ui`h`c`f`Yg`XY`bcgg]Ug`c`V`f`Ug`h.a`"Uf[`U`Yi`d`Yf].bV]U`b`U`z`f`YU`Xc`V`bW`fgc`d`•`V`]V`z`g`YbXc`a`i`]hcg`XY`Yg`hLa`Vfa`f`Yg`d`cbgz`j`Y]g`d`Y`Ug`U`i`U`gei`Y`j`cW.`YbV`b`h`f`U`Ya`bcggcg`Cursos Online"5`h`Y`c`f]U`Ybg]bUXU`Ya`bcggcg`Cursos`↑`b`h`c`V`a`c`"j]`fc`XY`ei`Ygr`Yg`V`a`YbhUXUg`z`h`c`b`Ua`!`g`Y`i`a`U`]a`d`c`f`h`b`h`ZyffUa`YbhUY`Ud`f`YbX]nU[`Ya`Y`Yg`h`Xc`"

C`[`UVUf]h`c`c`Z]WU`XUg`ei`Ygr`Yg`Yg`z`XY`U`V`f`Xc`V`a`U`Y]j`j[`YbhY`{`f`d`c`W`Xc`V`bW`fgc`"9a`U`[`i`bg`V`a`Ybh`z`f]c`g`z`c`U`i`h`c`f`z`Ya`f`Yg`d`Y]h`c`{`U`h`U`nU,`~`c`c`V`e`f]XU`bU`Y]z`d`f`c`d`g`i`a`V`a`Ybh`z`f]c`U`h`U`nU`Xc`Y`X]Zy`f`Yb`h`Y`Xc`[`UVUf]h`c`c`Z]WU`"e]h`c`d`Yf!`a`]h`Y`Uc`"Y]h`c`f`Ybh`Yb`XY`f`U`a`i`XU`b,`U`d`c`f`a`Y]c`XU`f`Yg`d`c`g`h`U`V`b`h`Yi`h`U`]nUXU`g`Ya`U`U`h`f`U,`~`c`Xc`[`UVUf]h`c`c`Z]WU`Ya`f`Yg`d`Y]h`c`{`c`f[`Ub]nUXc`f`U`XU`d`f`c`j`U`Xc`V`bW`fgc`"

7Uf`c`U`i`bc`z`Ub`h`Yg`XU`d`f`c`j`U`z`f`Yj`]g`Y`c`V`a`Ybh`z`f]c`XUg`ei`Ygr`Yg`XYg`h`"j]`fc`"5`a`YH`f`Yg`h`XU`f`U`h`f`d`UggUf`"

A i]h`c`c`Vf][`UXc`"
9X]hcfYgXUBcj`U7`cbW`fgc`g`

SUMÁRIO

@b[i U'Dcfrh [i YgU	-
A UHya zh]WY'FUW'cVb]c '@E]Vt!A UHya zh]Vt	+'
÷Zcfa zh]W	-)
5Xa]b]ghfU, ~c'; YfU	%&
5Xa]b]ghfU, ~c'D• V']W	% %
5fei]j c`c[]U	% (
5Xa]b]ghfU, ~c'XY'FYW'fgc'g'A UHf]Ulg	% (-
5Xa]b]ghfU, ~c':]bUbW]fUY'CF, Ua Ybhzf]U	%) +
; Ygh~c'XY'DYggcUg	%* +
7cbhUW]XUXY	% %
9Wtbcfa]U	% %
9ghUhg]W	&\$%
8]fY]rc'7cbgh]h]V]cbU	&%
8]fY]rc'5Xa]b]ghfU]h] c	&' %
8]fY]rc'7]j]	&()
8]fY]rc'DfcWggj U'7]j]	&*'
8]fY]rc'DYbU	&+'
8]fY]rc'DfcWggj U'DYbU	\$%
8]fY]rc'g'<i a Ubcg	&%
vh]W'bc'GYfj], c'D• V']Vt	&+
6]c`c[]U	: :
:]W	()
E i]a]W	* -
7f]a]bc`c[]U	- %
@[]gU, ~c'9gdYVWU	- -

LÍNGUA PORTUGUESA

GcVfY'U'5i hcfU

NybUjXY'5i | J]UXcfUDUWY[Ug'6fUbVt

; fUXi UXU' dY'U' : UW'XUXY' XY' :]cgcZlUz 7].bVjUg' Y'
@YhfUg'XY'5XUa Ubh]bU" 9gdYVjU]ghU'dY'U'I b]j' YfgjXUXY'
9ghUXi U'DUi]ghU] '1 bYgd

%fD: Ì 9G7F Ñ ÈC Ì 79GD9Ì &\$\$-Ł

BcggcgdfcYrcgXYj]XU'XYdYbXYa 'a i]rc'Xc'Zi hi fc'Xc'dUtg'bc'ei U'j]i Ya cg'9'c'Zi hi fc'XY'ia 'dUtg'b-c'f'cVfU'Xc'UWlgc'ci 'XU'ZHU'XUXY'"I a U'bu, -c'gY'VébgfCf'9'VébgfCf! gY'bc'a Yjc'XY Ya VUH'g'a i]rc']bhYbgcgI' YZ{gj YnYgZUhf'j]c YbrcgI' YbhFY' [fi dcgVéa 'j]g' Yg'XY'Zi hi fcZVé'bwD, " Yg'XY'XYgYbj c'j]a Ybrc'Y']bhFYggYgX]g]brcg' Y'Vé'bz]HbhY'g'

DUFU'a i]rcgZcg'WffcgXY'i I c'ei Y'fUZY[Ua 'dY'cg'VU]ffcg'Y'Y[UbhYg'XUg'Wd]H]g'ci 'cg'hY'YZcbYg'W'i 'UFYg'b-c'Vé'bg]hi Ya ']bX]WUXcfYg'XY'a cXYfb]XUXY"

A cXYfb]XUXY'gYf]U'UggY[i fUF'U'hcXcg'cg\UV]HbhYg'Xc'dUtg'ia 'dUXF-c'XY'j]XU'Vé'a ! dUhg'Y'Vé'a 'c'dYbc'YI YfW]c'Xcg'X]fY]rcg'XYa cVzh]Vé'g" Dcf']ggcZ'X-c' 'a U]g'j'Ucf' U'i a 'a cXY'c'XY'XYgYbj c'j]a Ybrc'ei Y'UggY[i fY'U'hcXU'U'dcdi 'U, -c'U]a YbHU, -cZ' a cFUX]UzYgVé'Uz'acgd]HU'ZhfUbgdc'fHY'Vé'Yh] cZV]V']chVW]gdUfei Y'gd'V']Vé'g" A cXYf! b]XUXY'zdUFU'cgei Y'dYbg]a 'Ugg]a Z'f'g]gh'a U'f'X]Vé'f]c YZ]V]bhY'ZVé'a 'Ud']WU, -c'fzd]! XU'Y'XYa cVzh]WU'XU'f'gh, U/g-c']bgh]i, " Ygd'V']Wlg'gE]XUg'Y'YZ]WnYg'f'c Vé'bfrc'Y' bUW]cbU'XUg'XYW]g' Yg'YVé'b' a]Wg'

D'fb]c'5ffi XU'GUa dU]c"O Brasil em construção" Æ. A'z'fWU'?i dghUg'fC'f["Ł" ÆYbh]XUXY'bUW]cbU'Ya 'XYVUH'"G-c'Dui 'c. A cXYfbUz%- +zd'"&+! - fVé'a ' UXUdHU, " Yg'

ÆZYfY!gY'XU'Y]hi fU'Xc'hY]hc'ei Y'c'Zi hi fc'XY'ia 'dUtg'gYf]U'f'cVfU'Xc'UWlgc'í'gY'U' a cXYfb]XUXY'b-c'UggY[i fUggY'ia 'dUXF-c'XY'j]XU'XYa cVzh]Vé'U'hcXcg'cg'gY' g'W] XUX-cg'

fi Ł79FHC' ' fi Ł9FF58C

&"fD: Ì 9G7F Ñ ÈC Ì 79GD9Ì &\$\$-ŁDUFU'Y]]Hf'c'Ya dFY[c'fYXi bXUbh'XY'Ygfi ! hi fUg'g]bzh]Vé! gYa]bh]W]gZVé'a c'c'ei Y'gY']XYbh]Z]W]bc'fYV]c'ÍI a U'bu, -c'gY'Vé'bgf' hfCf'9'Vé'bgfCf! gY'bc'a Yjc'XY Ya VUH'g'a i]rc']bhYbgcgZ'dcXYf!gY!]U'i b]f' Ug']XY]Ug Ya 'ia 'g'EdYf'cXc'g]bzh]Vé'Í ' I a U'bu, -c'gY'Vé'bgfCf!bc'a Yjc'XY Ya VUH'g'í 'Zc' ei Y'dfYgYf] Uf]U'U'Vé'fY, -c' [fUa U]h]W'Xc'hY]hc'Z'a Ug'fYXi n]f]U'U']bhYbg]XUXY'XY'g'U Uf[i a YbHU, -c"

fi Ł79FHC' ' fi Ł9FF58C

' "fD: Ì 9G7F Ñ ÈC Ì 79GD9Ì &\$\$-!585DH585Ł

B]U'j YfXUXY'Zc'ei Y'c'Y'XY'Z]b]a cg'Vé'a c'XYa cWU]U'g'CEZ]dcggj'Y'Ya 'gc'V]YXUXY'g' XY'h]dc'Wd]H]g]h]Z'a Ug'b-c' bYW]ggf]Ua Ybh'XY'a YfW]Xc'"8Y'a cXc' [YfU'Z'U'XYa c! VUH]nU, -c' XUg'gc'V]YXUXY'g']a d" Y']a]hY'g'Uc' 'a YfW]XcZ'Ugg]a 'Vé'a c'XYg] [i U'XUXY'g' gc'WU]g'Ya [YfU' b-c'Vé'bf]Vi Ya 'dUFU'U'Z]U, -c'XY'ia U'f'fUX], -c'XYa cVzh]WU'"DYbgc' ei Y'h'a cg'XY'fZY'h]f'ia 'dci Vé'U'fYgdY]rc'Xc'ei Y'g] [b]Z]W]XYa cWU]U'"DUFU'a]a Z' b-c'gY'f'fU'XY'ia 'fY[]a Y'Vé'a 'WfUW]f'gh]W]gZ]UgZ'a Ug'XY'ia 'dfc'Wggc'ei YZ'UdYgUf' XY'Vé'bg]hi]f'Z'fa Ug]bgh]i V]c'bu]gZ'b-c'gY'Yg] cHU'bY'Ug'v'h'a dc'XY'j'c'fUf'Uc'Z]Cgc'Z'

©B; I 5DCFH; I 9G5

9gd]bcgU'Y'ja U[]bUF'U'XYa cVWU]U'Vža c' i a U'dchYbVWU]XUXY'Xc'gc'V]Užei YžgY'XY' i a 'UXc'YI][Y'U'VW]U, ~c'XY'Zcfa Ug'Y'XY'Vžbz[i fU, "Yg'Y[U]g'Y']bgh]i V]cbU]gž dcf' ci hfc'b~c'dYfa]hY'dUFU'"5'XYa cVWU]h]U, ~c'bc'g'fW'c'LL'b~c'gY'ja]hci '{'YI'hYbg-c' XY'X]fY]hcg'dc']hVžg'Y'V]]g'"C'hYa U'XU][i U'XUXY'U'fU] Yggci žVža 'a U]c'fci 'a Ybcf' Zcf, UžUg'VW'Ua U'XU]g'gc'V]Y'XUXY'g'c'V]Y'XbH]g"

FYbUhc '@YggU"Democracia em debate"

~b. 'FYj]ghU'7i 'hžb", % +žUbc '%žž' '#&\$-\$ žd") +fVža 'UXUdHU, "Ygž"

8YdfYYbXY!gY'XU'Uf[i a YbH], ~c'Xc'hYI h'ei Y'c'Ui hcf'Vžbg]XYfU'Ug']bgh]i], "Yg' Vža c'Ug'•b]W]g'VW'U'f'g]W]g'Z] U]g'UW]h]z]Y]g'XY'XYa cVWU]U"

fl 179FHC' : fl 19FF58C'

("fD: i 9G7F-] ÈC i 79GD9i &\$-\$-Ł

5'\]gh]U'f'c'i [U'f'cbXY'U'VžbhY'W'c'dfc'Wggc'XU'g] dYfU, ~c'Xc'dUfh]W'U'f'Y'XU'U]f] a U, ~c'Xc' [YfU'"fU]U]gY'XU'Z]Ja cgU'Ugh' V]U'XU'fU~c'ei Y'gY'fYU]nU'bU'\]gh]U'"5' \]gh]U'f'ždcf]U'bcžU'W'WbU'XU'Xca]bU, ~c'/X]nYbXc'XY'ci hfc'a cXcžU'Xca]bU, ~c'gY' fYU]nU'bU'\]gh]U'"DcXYf]Ua cgX]nYf'ei Y'U'Xca]bU, ~c'hYa 'W'fU'W'f'g]W]g'Yi fcdY]U]gž c'ei Y'dcXY']bW' g]j] Y'gY'f'Vžbz[fa U'Xc'\]gh]U'W]a YbhY'"5' ['cVU]nU, ~c'g' f[]i 'bU'9' fc! dU'Vža 'c'a c]]a Ybhc'dfc'hY'g]U'bhY'Y'\c'Y'Xca]bU'c'a i bXc"

C'a i bXc'f'Xca]bU'Xc'dY'U'fU]c'cbU]XUXY'g] V'Y'h] Užbc'VžbhYI h'c'\]gh]U'Vž'Xca]bU'Xc'dY'U'fU]c'cbU]XUXY'Yi fcdY]U'"5'Xca]bU, ~c'Y'U'Vž'cb]nU, ~c'Xc'a i bXc'g~cždcf]U'bcž U]g'•'h]a U]g'dU'U] fU]g'XU'a cXYfb]XUXYžY'dcf']ggc'hYa cg'XY'bcg'dYf[i bhUf'ei U'f'c' dY, c'U'dU[U'f'dUfU'gYfa cg'a cXYfbcgY'YbhU'fa cg'bc'a i bXc' ['cVU"

A]fcgU] 'A]c]]W'Comunidade da diferença"

F]c'XY'U'by]fc. FY'i a Y'8i a Ufzž&\$\$(žd"&\$'fVža 'UXUdHU, "Ygž"

B'U'cf[Ub]nU, ~c'XU'Uf[i a YbH], ~cžU'cd, ~c'dY'c' i gc'Xc'Z] h'fc'Xc'dfY'hYf]h'c'bU'ZYI ~c' Xc'j'YfVc'U'i]]UfzYa 'DcXYf]Ua cgX]nYf]ž]bX]W]ei Y'c'Ui hcfzYa 'i a 'hYa dc'UbhYf]cf' { 'Yg]V]hU'Xc'hYI h'cžVžbg]XYfU] U'Xi]]XcgU'U'\]d]gh]U'gY'XY'U'Xca]bU, ~c'hYf'V'W'fU'W'f'g] W]g'Yi fcdY]U]gž"

fl 179FHC' : fl 19FF58C'

@@; I 5'DCFH; I 9G5

%"

5c hYl hc. ĩc ž h fc XYi a dUgb-c'f'cVfUXc UWgc'ci 'XUŽHU]XUXY"l a Ubu, -c' gY' VčbgfC] 9'VčbgfC] gY'bc'a Y]c'XY'Ya VUH'g'a i]hc']bhYbgC] 'Yž{g] YnYgžUhf' j]c'Ybhcg] 'YbfY' [fi dcgVč'a j]g' YgXY'Ž h fcžVčbWd, " YgXY'XYgYbj'c'] ja Ybhc'

; 565F #C C: ⇒-5@'9FF58C

&"

5 i b]-c XcgXc]g'dYfčXcgYgHf]U'VčffYHU"FYXi n]f]U'U']bhYbg]XUXY'XY'Uf[i a YbHU' , -c'dcfei YžXU'a UbY]fU'ei Y'žc']YgW]hc'žc'df]a Y]fc'dYfčXc' i a U'fYU']XUXY/ C

; 565F #C C: ⇒-5@'79HC

• "

Hyl hc' f]gYa dY'Ľ'Ľ'DUfU'a]a žnã se trata de um regime com características fixasž a Ug'XY'i a 'dfcWggc'ei Yžapesar de constituir formas institucionais, nã se esgota nelas"v'hYa dc'XY'j'c'hUf'Uc' 9gd]bcgU'Y'ja U']bUf'U'XYa c'WUW]U'Vč'a c'i a U' dchYbW]U']XUXY'Xc'gc'V]U'žei YžgY'XY'i a 'UXc'YI][Y'U'W]U, -c'XY'žc'fa Ug'Y'XY'Včb!

; 565F #C C: ⇒-5@'9FF58C

("

5'dUggU[Ya 'f'ĽDcXYf]Ua cgX]hYf'ei Y'U'Xca]bU, -c'hYa 'WfUW]f]g]Wg'Yi fcdY]Ugž c'ei Y'dcXY']bW] g]j' Y'gyf' fa UXc' \]g'c'f]W]a YbHY' 1' b-c' fYdfYgYbhU'X'j]XUž a Ugž g]a žei Y'U' W]Xca]bU, -c'hYa 'WfUW]f]g]Wg'Yi fcdY]UgžYgHf]U

; 565F #C C: ⇒-5@'9FF58C

MATEMÁTICA E RACIOCÍNIO LÓGICO- -MATEMÁTICO

GcVfY'U'5i hcfU

9 Y]gY'@_l c' l nYXU'5_Ug\]

9b[Yb\Y]fU' XY' 5`]a Ybhcg' dY'U' I b]j YfgjXUXY'
9ghUXi U'XY'A Uf]b[z'fl 9A E"
; fUXi UbXU'Ya 'A UH'a zh]W'dY'c'7'UFYh]Ubc"
9gdYV]U'g]U'Ya '@YUb'A Ubi ZUMi f]b['dY'U'Dc bhjZM]U'
I b]j YfgjXUXY'7UHCE]W'fDI 7E'

þgfi , -c. BUgei Ygr YgUgy[i]fzdfYybWU'cgVla dcgXYg[[bUXcgVta 'c VÆX][c'7ž Vlgc '† [i Yc]hYa '79FHC/ci Vta 'c VÆX][c 9ZVlgc '† [i Yc]hYa '9FF58C"

%fD: l'5; 9BH958A B-GF5HJ C l'79GD9! &\$% (L7cbg)XYfUbXc'ei Y'D'gY'U'U d'fcdcg], -c ĪB -c VUgU{ 'a i '\Yf'XY'7fgJf'gyf'\cbYgUzY'U'dfYVgU'dUFYWF'\cbYgUJ'ž '† [i Y'cg]hYbg'gY[i]bhYgZ XUgei Ygr Yg%'Y&žUWfW'XU'Œ]W'gYbhYbVU" 5'bY[U, -c XU'dfcdcg], -c D'Yghz VtffYhUa Ybh'YI dfYggU'dcf'Ī6UgU{ 'a i '\Yf'XY'7fJ gUf'gyf'\cbYgUzY'U'b-c dfYVgU'dUFYWF'\cbYgUJ"

fl Ł79FHC' : fl Ł9FF58C

&"fD: l'5; 9BH958A B-GF5HJ C l'79GD9! &\$% (L5'bY[U, -c XU'dfcdcg], -c D Yghz VtffYhUa Ybh'YI dfYggU'dcf'Ī6UgU{ 'a i '\Yf'XY'7fgJf'gyf'\cbYgU'ci 'Y'U'b-c dfYVgU'dUFYWF'\cbYgUJ"

fl Ł79FHC' : fl Ł9FF58C

Hl hc'dUFU'Ugei Ygr YgUgy[i]f.

BcgYfa cgXc'9X]hU'b", - #&\$%&l'8; D#8D: žXY'%'\$# #&\$%&žXc Vt'bw'fgc'd•V]Vt'dUFU' d'fcj]a Ybrc'XY'j U[U]gbc'Wf[c'XY'YgV]j -c'XY'dc'WU'ZYXYfU'žW'XU'WbX]XUhc'gYfz' g]Va Yh]XcžXi fubh'hcXc'c'dYf'cXc'XY'fYU]nU, -c'Xc'Vt'bw'fgc'žU'i a U]bj Ygh[U, -c'gc'VU'ei Y'j]gU'U]U'f'c' d'fc'W]X]a Ybrc'f'fYdfY'Ybgj'Y'Y'U]XcbY]XUXY'a cfU']bU'W'zj'Y' Xcg'WbX]XUhc'g"

C]hYa '% '%Xc'YX]hU' d'fj ...ei Y'U'bca YU, -c'Xc'WbX]XUhc'Uc'Wf[c'Z]W'Vt'bx]M]c! bUXU{'b-c'Y']a]bU, -c'bU']bj Ygh[U, -c'gc'VU'Y'Uc'U'hYbX]a Ybrc'U'ci h'fcg'fYei]g]h'cg' 7ca 'VUgY' bYggUg]bZ'ca U, " Ygž Y Vt'bgj)XYfUbXc'ei Y'DYXfc' <Ybf]ei Y'gY'U' i a 'Xcg' WbX]XUhc'gž'† [i Y'cg]hYbg'gY[i]bhYg"

' "fD: l'9G7F J ĒC l'79GD9! &\$% (L5'bY[U, -c XU'dfcdcg], -c ĪGY'DYXfc' <Ybf]ei Y b-c'žc'Y']a]bUXc'bU']bj Ygh[U, -c'gc'VU'žYbh-c'Y'Y'gyfz' bca YUXc'dUFU'c'Wf[c]i'Yg] hufz VtffYhUa Ybh'Ybi bV]UXU'XU'gY[i]bhY'ž'ca U. ĪGY'DYXfc' <Ybf]ei Y'žc'Y']a]bUXc'bU']bj Ygh[U, -c'gc'VU'žYbh-c'Y'Y'b-c'gyfz' bca YUXc'dUFU'c'Wf[c]i"

fl Ł79FHC' : fl Ł9FF58C

("fD: l'9G7F J ĒC l'79GD9! &\$% (L5'bY[U, -c XU'dfcdcg], -c ĪDYXfc' <Ybf]ei Y b-c'gyfz'Y']a]bUXU'bU']bj Ygh[U, -c'gc'VU'Y'Y'Y'U'hYbXY'Ucg'ci h'fcg'fYei]g]h'cg' Yghufz VtffYhUa Ybh'fYX][]XU'XU'gY[i]bhY'ž'ca U. ĪDYXfc' <Ybf]ei Y'gyfz'Y']a]bUXc'bU']bj Ygh[U, -c'gc'VU'Y'Y'Y'b-c'U'hYbXY'U'U[i a 'Xcg'ci h'fcg'fYei]g]h'cg"

fl Ł79FHC' : fl Ł9FF58C

A 5H9A āH75'9F57-€7ā-€ @; =C!A 5H9A āH7C

%"

e. b~c VUghU{ 'a i \Yf'XY'7fgUf'gYf\cbYgU
f. U'a i \Yf'XY'7fgUf'dfYVgU'dUfYWF\cbYgU
D'f'eLf

5'bY[U, ~c XY'i a U'Vt'bt b, ~c'f'U'X]gt b, ~c
r fleAfL1 'r evr f

6UghU{ 'a i \Yf'XY'7fgUf'gYf\cbYgU'ci U'a i \Yf'XY'7fgUf'b~c'dfYVgU'dUfYWF\cbYgU

; 565F #C C: 7-5@ 9FF58C

&"

5'bY[U, ~c XY'i a U'Vt'bt b, ~c'f'U'X]gt b, ~c
r fleAfL1 'r evr f

6UghU{ 'a i \Yf'XY'7fgUf'gYf\cbYgU'ci U'a i \Yf'XY'7fgUf'b~c'dfYVgU'dUfYWF\cbYgU

; 565F #C C: 7-5@ 79FHC

' "'

5'bY[U, ~c XY'i a U'Vt'bx]Vt'cbU'f. A 5B 9

A Ubhf'a U'df]a Y]fU'9'bY[U'U'gY[i bXU"

DYXfc < Ybf]ei Y'b~c 'Zc]Y'a]bUXc 'bU']bj Ygh][U, ~c 'gcV]U'Y'Y'Y'b~c 'gYfz 'bca YUXc'
dUfU'c Vwf[c"

; 565F #C C: 7-5@ 9FF58C

("

B Y[U, ~c XY'Vt'bt b, ~c. 'bY[U'Ug'Xi Ug'Y'f'cV]U'Y'Y'Y' 'dcf'ci 'i"

DYXfc < Ybf]ei Y'gYfz 'Y'a]bUXc 'bU']bj Ygh][U, ~c 'gcV]U'ci 'Y'Y'b~c 'U'Y'bXY'Ucg'ci !
hfcg'fYei]g]hcg"

; 565F #C C: 7-5@ 9FF58C

INFORMÁTICA

GcVfY'c'5i hcf

Cj]X]c'@cdYgXU7fi n'BYhfc

8ci hcfUXc`Y'a YgfUXc`Ya`9b[Yb\Uf]U'6]ca fX]WZ
dfc`Yfc`ei Y`W]ci`i a`gcZk UfY`ei Y`ZUW]HJ`c`
UdfYbX]nUXc`XY`W]Ub, Ug`dcfUXcfUg`XY`gfbXfca Y`
XY`8ck b`Ok k k`cj]X]c`Yb["Vf#bcggUj]XU2`Y`gYi`
XYgYbj c`j]a Ybhc`gcV]U"

DCEj [fUXi UXc`Ya`9b[Yb\Uf]U`XY`GcZk UfY`dY`U`
I b]j Yfg]XUXY`G-c`i XUg`HUXYi žYa`&\$\$, "

: cfa U, ~c`XY`XcWbH`gdUfU`c`9bg]bc`Gi dYf]cf`dY`U`
I B`B`C`J`9zYa`&\$\$+"

; fUXi UXc`Ya`9b[Yb\Uf]U`XU`7ca di HU, ~c`dY`U`
I A`7zYa`&\$\$("

HfU`U`U`V`a`YXi W, ~c`XYgXY`c`Ubc`XY`&\$\$' "

H`a`j`z`f]c`g`W`f`g`c`g`XY`H`V`b`c`c`[]U`9Xi W]W]cbU`Z`
fYU`nUXcg`bc`6fUg]`Y`H`a`V`f`a`bc`Yi H`f]c`f`Z`V`a`c`i`
#z`]U`Z`9`gd`Ub`U`Z`A`U`H`Z`7`cg`U`F`W]Y`5`f`[Yb]bU"

DfcZYggc`f`]bhY[fUbhY`Xc`6UbV`e`XY`5j U]UXcfYg`
f65G]g`Xc`G]ghYa U`B`U]W]cbU`XY`5j U]U, ~c`XU`
9Xi W, ~c`Gi dYf]cf`fG]bUYg`!`B`9D`#A`97""

6FC::=79' '\$

þgfi , ~c. BUgei Ygr YgUgy[i]fzdfYYbWU'cgVla dcvVta 'c VØX][c'7ZVUgc'↑ '[i Y' c]hYa '79FHC/ci 'Vta 'c VØX][c'9ZVUgc'↑ '[i Y'c]hYa '9FF58C"

%fd: ì D5D-@CG7CD-GH5 ì 79GD9ì &\$%&C'6fCZZW'" zei Y'fY•bYžYbhY'ci hfcg gcZk UfYg'j] fYg'XY'YgW]hE]cžc'YX]hcf'XY'hYl hc'K f]hYfzU'd'Ub]'\U'Y'Yf' b]W'7U'W'c'YX]hcf'XY'UdfYgYbHJ, ~c' a dfYggžf'Vta dUhj'Y'Vta 'Ug'd'UHUZcfa Ug'Vta di HUVcbUJg A]WfcgZkK]bXckgž@bi l'Y'A UWCGL"

fl Ł79FHC' ' fl Ł9FF58C

7@CI 8'7CA DI H#B;

&"fd: ì 9G7F-Ĳ ĒC'89DC@z-5 ì 79GD9ì &\$%&GY'ia U'gc'i , ~c'XY'Ufa UnYbU! a Ybhc'Ya VUgUXUYa '\UfX'Xf]j'Y'Yi h'fbc'XY'Yg'U'Xc'gE]Xc'i gUbXc'l G6'&'\$Zcf'g] Vgh! hi X'U'dcf'i a U'gc'i , ~c'Ya VUgUXUYa 'Wci X'g'cfU[YžcVt'ffYfz'a Y'\cf]U'bU'hc'Yf] bV]U U'ZU'\UgžbU'fYXi bX| bV]U'Y'bU'UWggV]']XUXYZU'fa 'XY'Vt'bzYf]'bXYdYbX..bV]U'ZfYbhY Ucgdfcj YXcfYg'XY'gyfj] , cgVt'bhfU'UXcg"

fl Ł79FHC' ' fl Ł9FF58C

'"fd: ì D5D-@CG7CD-GH5 ì 79GD9ì &\$%&C'A]WfcgZkCZZW'G_m8f]j Yf'f'i a U gj hY'XY'ZyffUa YbhUg'XY'dfcXi hj]XUXY'Y'Vt'UVcfU, ~c'ZcfbYV]U'Y'UWggUXU'dcf'a Y]c XY'Vta di HJ, ~c'Ya 'bi j Ya 'f'Wci X'Vta di h]b[Ł"

fl Ł79FHC' ' fl Ł9FF58C

#:CFA ãH/5

%

C' 'ZhdUfHY'XY' i a 'Vt'bt bhc'XY'Ud']WVhj' cgdUFU'YgWV]fCF]c'']' fY'a i 'h]!
d'UHZcfa U'WUa UXc' X]gff]vi \$U'dUFU'A]WfcgcZnK]bXck gZl b]l ž
Gc'Uf]gž@bi l 'Y'A UWCGLza Ubh]XU'dY'U'5dUWVY'GcZrk UFY': ci bXU]hcb"
; 565F #C C: =7-5@79FH C

&"

B -c '\z' Āa U]cf']bXYdYbX. bV]U' ZYbHY' Ucg' dfcj YXcfYg' XY' gYfj], c' Vt'bfU]UXcgj ž
dc]g'c' UWggc' Ucg'XUXcg'XYdYbXYfz' Xc'dfcj YXcf'XY'gYfj], cg'XY'bi j Ya 'bc'ei U'
gYi g'XUXcg' Ufa UhYbUXcgžei Uei Yf'ei Y'gY'U'bi j Ya "'bXYdYbX. bV]U'dUFU'
a i XUF'XY'Zc'fbYWXcfžei UbXc'Yi]ghYbHYžb-c'ja d']W]Ya 'X]nYf'ei Y'c'i g'z]c'
]bXYdYbXYbHY' Xc'Zc'fbYWXcf'ei Y'Ygh'U'i g]UbXc'bc'a ca Ybrc"
; 565F #C C: =7-5@9FF58C

! "

G_m8f]j Yf'f'gYfj], c'XY'Ufa UhYbUa Ybrc' bU'bi j Ya "'7ca 'Y'Y'f'dcgg] Y'i g]Uf'
K YV'5ddgei Y'g-c'ZyffUa YbhUg'XY'dfcXi hj]XUXY'Y'Vt'UWcfU, ~c"
; 565F #C C: =7-5@9FF58C

B: CFA aH7/5

ADMINISTRAÇÃO GERAL

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya '8]fY]rc"
9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`
Dfc`Yrcg/
7cbgj`hcFU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`
Dfc`Yrcg"
9a dfYgzf]U"
DUYghfUbhY`bUg'z'fYUg'XY.
i 8YgYbj c'j]a Ybhc`DYggcU`/
i 5hYbX]a Ybhc`Y`J YbXUg`/
i FYU, " Yg'7ca dcfHLa YbhU]g"

hgf, ~c. BUgei Ygr YgUgy [i]fzdFYbWU'cgVla dcvVta 'c VEX][c'7zVUgc '↑ [i Y' c]hYa '79FHC/ci Vta 'c VEX][c'9zVUgc '↑ [i Y' c]hYa '9FF58C"

%fD: Ì 5; 9BH989DC@a-5: 989F5@ì 79GD9ì &\$%(L5WfW'XUgUVcfXU[Ybg VzgglWY'g]gh.a]W'XU'UXa]b]grfU, ~cz'↑ [i Y'c]hYa 'U'gy [i]f"
8c'dcbr: XY'j]gr'XU'dYfgdYVWj U'Vzgg]Wzi a U'cf[Ub]nU, ~c'fYdfYgYbhU'U'Ygrfi hi fU'XY'fY'UW]cbUa Ybhc'g'zdcXYfYg'z'dUd'f]g'Y'cV'Yhj'cg'ei Y'Yi]ghYa ']bXYdYbXYbhYa YbhY'Xc'fUUV\c'Vz'b'↑ bhc'XUgdYggcUg"

fl Ł79FHC' : fl Ł9FF58C

&"fD: Ì 5; 9BH989DC@a-5: 989F5@ì 79GD9ì &\$%(L5WfW'XUgUVcfXU[Ybg VzgglWY'g]gh.a]W'XU'UXa]b]grfU, ~cz'↑ [i Y'c]hYa 'U'gy [i]f"
8Y'Uw'fXc'Vta 'U'U'WcfXU[Ya 'g]gh.a]W'XU'UXa]b]grfU, ~cz'Ug'cf[Ub]nU, "Yg'zei UbXc'j]grUg'Vta c'g]ghYa Ug'UVYfbc'g'zdcXYa 'g'Y'UXUdHU'f'Uc'Ua V]YbhY'Ya 'ei Y'Ygh-c']bgYf]! XUg'zVYa 'Vta c']bZi YbWU'f'Zc'fYa YbhY'U'buhi fYnU'XYggY'Ua V]YbhY"

fl Ł79FHC' : fl Ł9FF58C

' "fD: Ì 58A -B-GF58CF Ì 79GD9ì &\$%(L5'fYgdY]hc'XU'Yj'c'i, ~c'XU'UXa]b]grfU, ~c'd'•V']Wz'↑ [i Y'c]hYa 'gy [i]bhY"
7ca 'U'Y'c'i, ~c'XUg'hYcf]Ug'UXa]b]grfU]h] Ug'zXYgXY'U'X'fWUXU'XY', \$'Xc'g'fW'c'dUg'gU'Xc'z'c'YbZ'c'ei Y'g]gh.a]Vz'hc'fbc'i'!g'y'i'f'fUdUggUXc'zXUbXc' 'i [U'f'U'U'WcfXU[Ybg'a U]g'a cXYfbUg"

fl Ł79FHC' : fl Ł9FF58C

("fD: Ì 58A -B-GF58CF Ì 79GD9ì &\$%(L5'dUhf'f'XU'hYcf]U'XU'UXa]b]grfU, ~c'VYbhZ]Wz'c'dUdY'XU'cf[Ub]nU, ~c']bZ'fa U'dUggci 'U'gyf'fYVz'b\YV]Xc' 'bUg'hYcf]Ug'Vz'gg]Wg'XU'UXa]b]grfU, ~c"

fl Ł79FHC' : fl Ł9FF58C

58A -B-GF58CF : 9F58

%

5 UVcfXU[Ya Vžgg]W'XU'UXa]b]ghfU, -c' gY Xj]]XY Ya .
 5Xa]b]ghfU, -c' ĩ 'XYZybX]XU'dcf': fYXYf]W' HUmčf' fVžbg]XYfUXc' c' ĨDU]XU'
 5Xa]b]ghfU, -c' GYi 'ZcVž' YfU'U' Y' cdYfUM]cbU' bU'UX!
 a]b]ghfU, -c']bXi ghf]U'Ě
 H'rcf]U'7'zgg]W'Ĩ 'XYZybX]XU'dcf' < Ybfm: Umč' ffUM]cbU]nU, -c' XU'Ygrfi ĩ fU'UXa]b]g'
 hfU]j UĚ
 DcfU'ubhcžc' ZcVž' XYgg]U'VcfXU[Ya 'g-c' Ug' hUFYZUgžc' XYgYa dYb'c' Y'U'
 XUg'cf[Ub]nU, " Yg'

; 565F #C C: ⇒-5@ 9FF58C

&"

8YZybX]XU'dcf' @ Xk]['Jcb' U'H'rcf]U'XY' G]ghYa Ug'XYZybXY'ei Y'cg'g]g'
 hYa Ug' YI]ghYa 'XYb'frc'XY' g]ghYa Ug' UdfYgYbHU' U'H'rcf]U' XU' Zcfa' U'ci' ; Yg]U'hy'cg'
 G]ghYa Ug' U'VYfrc'g'f]g-c']UXUg'Y' c'Ua V]YbH'YI h'fbcē/hYa 'i a'
 cV'Yh] c'ci' dfcdG]hc/Y'Ug'dUfhY'g-g-c']bhYfXYdYbXYbH'gždfc] cVU'Xc' ['cVU]ga c''

; 565F #C C: ⇒-5@ 79FH C

."

5'dUfh'fXU'], -c' XY'A U]a]UbcždcXY' gY'dYfW'VYf'ei Y'Ug]ĩ U, -c' XY'Vž'a d'YI !
]XUXY'f'U[c'ei Y'Ygrž' dfYgYbH'XYb'frc'XUg'cf[Ub]nU, " Ygž'Y'U[c'ei Y'cg'UXa]b]g'
 hfUXc'fYg'gYa dfY'hYf-c'ei Y']XUf' Yž'XYb'fY' Ug' Z'ffUa Yb'Ug' i gUXUg'dUFU' hfU'U'U'f'
 Ygg]U'Vž'a d'YI]XUXY'ž'f'YI U'Ua Yb'U'U'H'rcf]U'g]gh.a]Wž'ei Y' hfU'U'U'c' Vž'bf' b'c'ci'
 Vž'a V]bU, -c' XY'dUfh'gž' Zcfa UbXc' i a' h'cXc' Vž'a d'YI c'ci' i b]h'f]cž'ei Y'dcgg]V]]!
 HU'Vž'a dfY'YbXYf'U']bhYfXYdYbX..bVU' XUg'W'ĩ gUg'Xcg'dfc'V'Ya Ug' Vž'a d'YI cgž'ei Y'
 UdfYgYbHU' i a' U]j-g-c' XY' i a' U]bgh]ĩ], -c' W'c' ZcVž' f'bc' h'cXc' Y'b-c' UdYbUg'bcg'
 gYi g'Vž'a dcbYbH'g'
 JU'Y'fYgg]U'f'ei Yžc' i gc' XY' i a' U'H'rcf]U' b-c' hfUXi n'c' XYgUdUFYV]a Ybhc' h'cHU' XY'
 UVcfXU[Ybg' UbhYf]cfYgž' Vž'a c'j]a cgž' U' h'rcf]U' g]gh.a]W' f' g]a 'U'ĩ Už' HU' ei U'U'
 Vž'bh]b[YbV]U'ž'a Ugž'Ya 'U[i bg'W]gcgž'hYa cg'cf[Ub]nU, " Yg'ei Y'U]bXU'UdfYgYbHU'a'
 Ug'dYV'fcg'XU' h'rcf]U' Vž'gg]Wž' Vž'a 'U'Y]c'i' , -cžc'ei Y'hYa cg'g-c' dfc'Wggcg'
 UdYfZ] , cUXcg'Ya Y'cf'XYgYb]c]j]Xcg'ei Y'U'U'U'a' dcf'gY' Vž'a d'Ya Yb'Uf'

; 565F #C C: ⇒-5@ 9FF58C

('"

5'5Xa]b]ghfU, -c' ĩ 'DFYgg] d'cg'rc'g'XY': fYXYf]W' HUmčf' UdfYgYbHU' Vž'a c'
 U[i a' Ug'XY'g' Ug'W'fUMV'f]gh]W]g'
 i Cf[Ub]nU, -c': cfa U"
 i J]g-c' XY'VU]]c' dUFU'V]a U'XUg'dUfhY'g'dUFU'c' h'cXc'
 i 9g] X'c'XUg'hUFYZUgž'A' f'rcXc'gž'hYa dc'dUXf-c"
 i GUz]f]cž]bW'bh]j' c]g'a U'hYf]U]g'Y'df..a]cg'XY'dfcXi , -c"
 i G]ghYa U'Z'V'UXc' ZcVž' b'cg'dfc'Wggcg']bhYfbcg'Y'cdYfUM]cbU]g'

; 565F #C C: ⇒-5@ 9FF58C

58A -B #F 5uE C : 9F5@

ADMINISTRAÇÃO PÚBLICA

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya '8]fY]rc"
9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`
Dfc`Yrcg/
7cbgj`hcfU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`
Dfc`Yrcg"
9a dfYgzf]U"
DUYghfUbhY`bUg'z'fYUg'XY.
i 8YgYbj c'j]a Ybhc`DYggcU`/
i 5hYbX]a Ybhc`Y`J YbXUg`/
i FYU, " Yg'7ca dcfhUa YbhU]g"

CF; 5B-N5uÈC 58A -B-GF 5HJ 5

þgfrf , -c. B Ugei Ygr Yg'U'gy[i]fzdFYbWU'cgVtá c' VtX][c'7ZVUgc' ↑ [i Y' c]hYa '79FHC/ci' Vtá c' VtX][c'9ZVUgc' ↑ [i Y' c]hYa '9FF58C"

% fD: ì 5; 9BH958A -B-GF 5HJ C ì 79GD9ì &\$% (ÉBc'ei Y Vt'bwfbY { 'cf[U! b]hU, -c Uxa]b]grfUhj UZ ↑ [i Y' c]hYa 'gy[i]bhY"
8UXc' c' dcXYf \]Yfzfei]Vt' Xc' 9grUXcZ bU' cVt'ff. bVU' Xc' ZYb' a Ybc' XY XYgVt'bwfb!
fFU, -c Uxa]b]grfUhj UZcg'É[-cg'Y U[YbhYgd' V]Vt'g XYVt'ffYbhYg'XU'gi VXj]]g-c' b-c
dYfXYa 'c j bW'c \]Yfzfei]Vt' Vtá 'U'dYggU' ↑ fX]VU'XY'cf[] Ya "

fl 479FHC' : fl 49FF58C

H9CF -5G'58A -B-GF 5HJ 5G

&" fD: ì 9G7F-J ÈC 85 DC@z-5 : 989F 5@ì 79GD9ì &\$% (É5' Uxa]b]grfU, -c
d' V]W' VfuGj]YfU'Yj ci]i 'a i]rc' bc' • hja c' gfW'c" 5VUbXcbci 'c' dUhf]a cb]U]ga cZ
Ya VcfU U]bXU' dYfg]g]Ua 'U[i bg' fFU, cg XYggY' a cXY'cZ Y' WUXU' j Yn'a U]g' c' dUtg' gY
Udfcl]a U' Xc' [YfYbWU]ga c" Bc'ei Y' gy' fYZYfY' { Uxa]b]grfU, -c d' V]WZ ↑ [i Y' cg
]hYbgj VgYWHj] cg"
5dYgUf' XY U]bXU' YgrUf] [] YbhY' bc' 9grUXc' VfuGj]YfzU' Uxa]b]grfU, -c d' V]W' Vi fc!
Vtzh]W' f' i a 'a cXY'c' Z' i 'fUdUggUXc' YZdcfU]brcZXYj Y' gYf' g' d' UobUXc' dcf' Vtá d' Yhc
dY'c' a cXY'c' XY' Uxa]b]grfU, -c d' V]W' [YfYbWU]Z' ei Y' hYa 'dcf' cV'Yh] c' d'f]b]W' d' U'
YZYh]]XUXY' XU'gU, " Yg[c] YfbUa YbhU]g' Y' XU'gd'c' h]W'gd' V]W'g"

fl 479FHC' : fl 49FF58C

' " fD: ì 5; 9BH985 DC@z-5 : 989F 5@ì 79GD9ì &\$% (É5' W]U, -c Xc' 8YdUrfU!
a Ybhc' 5Xa]b]grfUhj c' Xc' Gyfj] , c' d' V]Wt' fB5GDZ' ei Y' dfcd]W'ci 'U'YZYh] U]a d' UobU!
, -c Xc' a cXY'c' XY' bca]bUXc' Uxa]b]grfU, -c d' V]W' [YfYbWU]Z' cVt'ffY' 'bc' [c] Yfbc
Xc' dYfg]XYbhY' ð gW']bc' ?i V]hWY_ "

fl 479FHC' : fl 49FF58C

F9. CFA 5'58A -B-GF 5HJ 5 99J C@ uÈC 85 58A -B-GF 5uÈC Dì 6@75

(" fD: ì 5; 9BH989 DC@z-5 : 989F 5@ì 79GD9ì &\$% (É5' fYgdY]hc' XU'Yj c!
ì , -c XU' Uxa]b]grfU, -c d' V]W' bc' 6fuGj" UdCg %' \$Z ↑ [i Y' c]hYa 'gy[i]bhY"
5'7cbg]h] , -c : YXYFU' XY % , , fF: Éfca dYi Vtá c' fYfbcWggc' Vi fcVtzh]Vt' ei Y' Uhf
Ybh-c' dYfj U'YVWUZ' Uc' Vt'bwXYf' U' hcbca]U' Uc' DcXYf' 9' YW'hj] c' d'UfU' fFU'f' XU'Ygfr !
h' fU, -c Xcg'É[-cg'd' V]Vt'g' Y' dfcdcfV]cbUF' ZYI]V]]XUXY' cdYfUW]cbU' Ucg' YbhYg' XU'
Uxa]b]grfU, -c]bX]fYfU"

fl 479FHC' : fl 49FF58C

58A -B-GF 5uÈC Dì 6@75



%

5 XYgVtWbWbfU, ~c f U'X]gr]Vi], ~c Xc gYfj], c d V]Vt XYbfc XUa Yga U'DYggcU : f# X]Wzbc a Yga c b WcZfU~c dY U'ei U gYfz i a U'fUbgZf .bV]U Vt a \]YfUfei]U'

; 565F #C C: 7-5@ 79FHC

&"

5 Ygrfi hi fU, ~c XUA zeI]bU'5Xa]b]grfU]j U'dUggci 'dcf'gYh'dYf:cXcgz]]bXc XYi a ' a cXYc dUrf]a cb]U'dYfVW]XU'Uhf UXfVWXU'XY' \$zbUgYei .bV]Uj Y]c U'9FUJ Urf Ugz cbXY'j Ya cg'c a cXYc 'Vi fcVzh]Vt YzbU'gY[i bXU'a YHXY XU'XfVWXU'XY' - \$zXYi ']b]V]c U'ja d'Ya Yb]U, ~c Xc'a cXYc '[YfYbV]U"

5gg]a ZdUrf]bXc!gY XY' i a U'dYfgdVW]j U' \]grf]V]z ei Y'U'UXa]b]grfU, ~c d V]V]U'Yj c i]i 'UrfUj fg XY 'hf .g'a cXY'cg'VzgjVt gzei Y'fYdfYgYb]Ua 'hf .g'fYz'cfa Ug' UXa]b]grfU]j Ug'ei Y'gY XYg]UW]a Zei U]g'gY'Ua ZU'UXa]b]grfU, ~c d V]V]U' dUrf]a c! b]U'gr]UzU'Vi fcVzh]V]U'Y'U'[YfYbV]U" 9gg]Ug'hf .g'Zcfa Ug'gY'g WXYa 'bc h'Ya dcZgYa ' ei Yzbc Yb]U]brcZeI Uei Yf i a U'XY'Ug'gY'U']b]h']f]Ua Yb]h' UVU]bXcbUXU'

DcftU]brcZf' i a Yffc ei Y'U'UXa]b]grfU, ~c d V]V]U'Vi fcVzh]V]U'Zc]Zf'ci 'gYfz' dcf'Vt a d'Yhc Y'ja]b]UXU'dY'U'[YfYbV]U"

; 565F #C C: 7-5@ 9F58C

."

B U'9FUJ Urf U'g'f% ' \$U%' () Zc [c] Yfbc 'Ui hc]f]h]f]c XY'J Urf U'g'fYgc'j Y'a cXYfb]nUf U'a zeI]bU'UXa]b]grfU]j U'VfUg]Y]fU'UrfUj fg Xcg dUfUX][a Ug'Vi fcVzh]Vt g'X]Z b! X]Xcg dcf' A U' 'K YVYf" C 'U' [Y'XYgg]Ug' a i XUb, Ug'cVt'ffY' Ya '% ' * 'Vt a 'U'V]U' , ~c Xc '8YdUrf]Ua Ybrc '5Xa]b]grfU]j c Xc 'Gyfj], c 'D V]V]U' f85GDZei Y'h]b\U'Vt a c 'Urf]Vi], ~c a cXYfb]nUf U'a zeI]bU'UXa]b]grfU]j U' i h]]nUbXc Vt a c]b]grfU' a Yb]c]g U' Xcg d]f]bVt]cg Xc a f]f]h]Z U'Wb]fU']nU, ~c Z U'gYdUfU, ~c Yb]fY' d V]V]U' Y' df]j U'XcZ U' \]YfUfei]Uz U'ja dYggc U'XUXYZ U'f] []Xyn Y' i b]j YfgU']XUXY XUg'fY[fUg'Y U'

DcftU]brcZb~c Zc]bc [c] Yfbc XY' >? ei Y'c '85GD Zc] V]U]Xc"

; 565F #C C: 7-5@ 9F58C

("

C 'cVt'ff]Xc Zc] YI U]Ua Yb]h' c 'cdcg]h]Z]grc'ei Y'U'7: #%, , 'Ui a Yb]rci 'U'Vi fcVW]U] nU, ~c dUfU'c '9g]UXc" Bc UgdYV]t 'dc']V]U' Uhf 'fci I Y' Uj Ub, cgZa Ug'bc 'hcVW]b]h'Uc' UgdYV]t 'UXa]b]grfU]j cZc'ei Y'XY ZUhc U'Wt'bhY'Wi Zc]i a 'fYf'cWggcZ'Vt a 'Ui a Yb]rc' XU'Wb]fU']nU, ~c 'UXa]b]grfU]j Uz U' i a Yb]rc 'XU' U' i a Yb]rc 'XU' ! XUXY 'bU'5Xa " bX]fYh]Z fYh]fUXU'XU'U' i hc]bca]U'Xc DcXYf'9 YW]h]j cZ dfYXc! a]b]c Vi fcVzh]Vt"

; 565F #C C: 7-5@ 9F58C

58A # 4F5uE C Di 6@75

ARQUIVOLOGIA

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya `8]fY]rc"
9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`
Dfc`Yrcg/
7cbgj`rcfU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`
Dfc`Yrcg"
9a dfYgzf]U"
DUYghfUbhY`bUg'z fYUg`XY.
i 8YgYbj`c`j`ja`Ybhc`DYggcU`/
i 5hYbX]a`Ybhc`Y`J`YbXUg`/
i FYU, "Yg'7ca`dcfHLa`YbhU]g"

þgfi , ~c. BUgei Ygr Yg'Ugy[i]fzdfYYbWU'cgVUa dcgVta 'c VØX][c'7zVUgc '↑ [i Y' c]hYa '79FHC/ci 'Vta 'c VØX][c'9zVUgc '↑ [i Y'c]hYa '9FF58C"

%fD: í '5; 9BH958A B-GF5HJ C í '79GD9í &\$%Ł5WfW XcgVtbW]rcgZ b! XUa YbhUJgXY'Ufei]j c'c[]Uz↑ [i Y'c'gy[i]bhY'hYa " CgXcWa YbhcgXY'Ufei]j c'g-c 'Vt'YW]cbUXcgVta 'Z]bU]XUXYgW'hi fUJgY'gcVUJg"

fl Ł79FHC' ' fl Ł9FF58C

&"fD: í '5; 9BH958A B-GF5HJ C í '79GD9í &\$%Ł5WfW XcgVtbW]rcgZ b! XUa YbhUJgXY'Ufei]j c'c[]Uz↑ [i Y'c'gy[i]bhY'hYa " I a 'Vtb↑ bhc'XY'XcWa Ybhcg'Ya 'g dcfhY' dUdY' dfcXi n]Xcg'Yfti Ł fYVWV]Xcg dcf XYHYfa]bUXc'Ø[~czXi fUbhY'c'XYgYbj c'j]a Ybhc'XY'g Ug Uhj]XUXYg YgdYVWVUJg ci Uhj]XUXYgXY'g dcfhYzVcbg]ghY'Ya 'i a 'Ufei]j c"

fl Ł79FHC' ' fl Ł9FF58C

%

:]bU]XUXY Xc`Ufei]j c`f`Z bV]cbU`Y UXa]b]grfU]j U`" `5`fa `XY`ZM]U]UF`U Vt`bg`i`HU`
 Ucg`XcW`a Yb]rcg`ei UbXc`bYWggz]cZ`hYa `dcf` W`h`fU`fUdYbUg`bYggY`
 gYbh]Xc`EdfYgYf] Uf`U`\\]g]Uz`gY`U`XU`cf[Ub]nU, ~cZdYggc`U`ci `gc`V]YXUXY`
 JY`U`c`ei Ux`c`dUfU`X]Z]YfYbV]Uf`.

	C6>9H#C	: B5@8589	CF# 9A	7CBGH#H ± uĚC
5FEI #C	Dfcj Ufz hYghYa i b\Ufz]bZcfa Uf"	: i bV]cbUz UXa]b]grfU]j Uz W`h`fU` fUdYbUg`dUfU`c` Vt`b`YV]Ya Ybrc` XU`\\]g]Uz`	7f]U, ~c`Y#ci` fYWd, ~c`XY` XcW`a Yb]rcg`bc` W`fgc`bU]i`fU` XUg`U]j]]XUXYg` dUfh]W`UfYgZ` cf[Ub]nU]c`bU]g` Y`ZLa]]UfYg`	i b]Vt`Yi Ya d`Uf` ci`"ja]HUx` b`a Yfc`XY` XcW`a Yb]rcg` fbU`a U]cf]U` hY`h`U]g`
6-6@CH975]bgrfi]fz Yxi VUfz gi Vg]X]Uf`U` dYgei]g]"	W`h`fUz V]YbhZ]W]"	Vt`a dFUz dYfa i hUz XcU, ~c"	j`zf]cg` Yi Ya d`UfYg` fbU`a U]cf]U`]a dYfggc`g`
A I G9I	dfYgYfj Ufz Vt`bgYfj Ufz Yb]fYhYf	W`h`fUz X]Xzh]W]"	Yi d`cfU, ~c` V]YbhZ]W]z` XcU, ~cZ` Vt`Y, ~c"	dY, UgY`c`V`Yhcg` \\]g]Uz` Vt`Y, " Yg` X]YfgUgZ` Y[Uxc`Ufh]g]Vt` Y`ZLa]]Uf"

; 565F #C C: #7-5@`9FF58C

&"

]8Yg] bU, ~c` [Yb]f]W]XY`i`a` Vt`b`f`brc`XY`XcW`a Yb]rcg`dfcXi`n]Xcg`Y`fYWV]Xcg`
 dcf`i`a`U`dYggcU`Z]g]U`ci`"fX]W]Zd`V`]W]ci`dfj`UXUZ`W]F]U]f]nU`Xc`dY`U`bU]i`fYnU`
 cf[]b]W]XY`g`U`UW`a`i`U, ~c`Y`Vt`bgYfj`UXc`dcf`YggUg`dYggcUg`ci`"dcf`gYi`g`g`W`g`
 CB5FE"

C`Vt`bW]rc`Ufei]j c`Yb[`cVU]f`.gY`Ya Yb]rcg`Vz]g]Vt`gYa`gi`U`Zcfa`U, ~c`.
 ! Gi`dcf]h`.fYdfYgYb]U`c`a`Uhf]U`bc`ei`U`g`c`fY[]g]fUXUg`Ug`]bZcfa`U, " Yg`
 ! #Zcfa`U, ~c`.f`c`Y`Ya Ybrc`fYZYfYbV]U`Z`U`bc, ~cZ`U`XY]U`ci`"U`a`YbgU]`Ya`Vt`bh]XU`
 Ya`i`a`XcW`a`Ybrc`
 ! 8cW`a`Ybrc`.v`ei`U`ei`Yf`]bZcfa`U, ~c`fY[]g]fUXU` Ya`XYhYfa`]bUXc`a`U`
 hYf]U`f]j`dcf]h`Y`g`g]W]hY`Y`XY`Yg]i`XcZdfc]U`Y`dYgei`]g]"
 C`G]`DCFH9]fU]U]gY`UdYbUgXY`i`a`Xcg]f`.gY`Ya Yb]rcg`bU`Zcfa`U, ~c`Xc`Ufei]j c`

; 565F #C C: #7-5@`9FF58C

5FEI #C@: #

ADMINISTRAÇÃO DE RECURSOS MATERIAIS

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya `8]fY]rc"
9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`
Dfc`Yrcg/
7cbgj`rcfU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`
Dfc`Yrcg"
9a dfYgzf]U"
DUYghfUbhY`bUg'z'fYUg'XY.
i 8YgYbj`c`j`]a`Ybhc`DYggcU`/
i 5hYbX]a`Ybhc`Y`J`YbXUg`/
i FYU, "Yg'7ca`dcftUa`YbhU]g"

7@5GG- =75uĚC`89A 5H9F -5@

þgfi , -c. B Ugei Ygr Yg`U`g[i]fzdfYbWU`cgWla dcgVta `c`VĚ[[c`7zWgc`↑ [i`Y`c`]hYa`79FHC/ci`Vta`c`VĚ[[c`9zWgc`↑ [i`Y`c`]hYa`9FF58C"

%fD: Ĩ 5; 9BH958A -B-GF5HJ C Ĩ 79GD9 Ĩ &\$%Ł5 fYgdY]rc XUUXa]b]gfU, -c XY` a UHf]U]gž↑ [i`Y`c`]hYa`ei`Y`g`g[i`Y`c`]hYa`
I a`dfcXi`hc`dYfVY`Y`XYj`Y`gYf`WUgg]WXC`Vta`c`a`UHf]U`b`c`Yg`c`Vj`Y`"

fiŁ79FHC fiŁ9FF58C

&"fD: Ĩ 5; 9BH958A -B-GF5HJ C Ĩ 79GD9 Ĩ &\$%Ł5 fYgdY]rc XUUXa]b]gfU, -c XY`a UHf]U]gž↑ [i`Y`c`]hYa`ei`Y`g`g[i`Y`c`]hYa`
CgcV`Y`h]cg`XU`WUgg]W, -c XY`a UHf]U]g`c`U`W`H`c[U, -cZU`g]a`d`]Z]W, -cZU`Ygd`V`V]W, -cZU`bcfa`U`]h, -cZU`dUX`fcb]h, -c Y`U`V`X]Z]W, -c XY`hc`Xcgcga`UHf]U]g`Vta`dcb`Yb]h`g`Xc`Yg`c`ei`Y`XU`cf[U]h, -c"

fiŁ79FHC fiŁ9FF58C

' "fD: Ĩ 58A -B-GF58CF Ĩ 79GD9 Ĩ &\$%Ł5 fYgdY]rc XU`WUgg]W, -cZei`Y`V`bg]Y`Ya`i`a`dfc`Wgg`XY`Ugg`V]U, -c XY`a UHf]U]g`Vta`W`U`V`V`f]g]W`g`Ya`Y`\\`bh`gž↑ [i`Y`c`]hYa`U`g[i`Y`c`]hYa`
5`U`f`ub[.b]U`Z`U`Z]Y]V]XUXY`Y`U`df`U`h]V`XUXY`g`c`cg`df]b]V`d]U]g`U`f]V]i`hc`gd`U`U`U`WUgg]Z]W, -c XY`a UHf]U]g"

fiŁ79FHC fiŁ9FF58C

7CA DF5GBC`G9HCF`Dí 6@7C

("fD: Ĩ 58A -B-GF58CF Ĩ 79GD9 Ĩ &\$%Ł5 DUf`U`ch]a]nU`c`dfc`Wgg`XY`Vta`dfUg`bc`gY`c`f`d`V`]V`ž`Ygd`V]W]W]a`Ybh`ei`Ubhc`{`Uei`]g], -c XY`a UHf]U]g`XY`V`bg]`a`cžbc`YX]H`XY`]V]H, -c XY`j`Yfz`gYf`XY`g]W]rc`XY`H`\\`UX`Ua`Ybh`c`c`V`Y`c`U`gYf`V`bhf`U`X`c`ž`j`]g`c`ei`Y`U`f]ei`Yn`U`XY`Ygd`V]W]W]W, "Yg`Y`]H`i`a`U`V`bhf`U`H, -c]b`C`W`U`Y`ž`XY`gg]U`Z`c`fa`U`ž`df`Y`g`Y`f`U`]g`Y`c`]bh`f`Y`gg]`d`V`]V`"

fiŁ79FHC fiŁ9FF58C

58A -B-GF5uĚC`89F971 FGCGA 5H9F -5-@

%"

A UhfYU`XY`b~c`Yghcei`Y`g~c`Uei`Y`Yg`XY`XYa`UbXU`]a`dfY`]gY`Y`dUFU`cg`ei`U]g`b~c`
C`dfcXi`hc`dYfYVY`Y`f` XY`UW`fXc`V`ta`U`d`cgg]V`]XUXY`XY`Yi`h]b,`~c`XY`
gi`Ug`dfcdf]YXUXYg`Zg]V`!ei`ta`]Wg`
; 565F #C C: =7-5@`9FF58C"

&"

5`W]H]c[`U,`~cZU` U` U`bcfa`U`]nU,`~cZU`dUXfcb`]nU,`~c`Y`
U` g~c`XY`Z]hc`Ug`YH]dUg`XY` XY`i`a`a`UhfYU`z]bc`YbH]bhcZ`
bYgg]U`ei`Ygh~c`a`i`]hcg`V`bg]XYfU]a`U`fYgdcghU`YffUXU`dY`c`Z]hc`Xc`Ybi`bV]UXc`
V`c`W]f`V`ta`c`gYbXc`cg`cV`Yh]`cg`XU` Y`b~c`Ug`YH]dUg`FYZcf,`c`ei`Y`
Ugg]a`V`ta`c`bYgg]U`Y`Ya`ci`hfUg`ei`Ygh`YgZ`U`VU]bW]V`bg]XYfU`g]a`ei`Y`YggYg`g~c`
cV`Yh]`cg`hYbXc`]bW`g]j`YZ]a`dU]f`Ya`U`[`i`bg]U`hc`fYgZc`f]U]bhcZ]W`]XUXc`dUFU`b~c`
V`bg]XYfU`YffUXU`dcf`YghU`f`cV`Yh]`cg]`Ya`j`Yn`XY`Y`H]dUg]`Yz`g]a`z`bc`V`bW`]hcg`
YbH]a`HC8CG`c]g]a`UhfYU]g]V`ta`dcbYbH]g`XY`Yghcei`Y`
; 565F #C C: =7-5@`79FHC"

!"

Df]a`Y]fczV`c`V`Ygg]U`ei`Ygh~c`dUFU`fYZcf,`U]f`c`Z]hc`XY`Y`U`gYf`fYV`ffYbH]`Ya`d]fc]`Ug`
XYgg]U`VU]bW]z`dcf]U]bhcZ]`UY`U`dYbU` cg`Uhf]Vi`hcg`Ci`hfc`a`ch]j`c`dUFU`i`gc`XU`
ei`Ygh~c`f`c`Z]hc`XY`c`Ybi`bV]UXc`V`c`W]f`V`ta`c`cg`d]f]bV]dU]g]Uhf]Vi`hcg`gYbXc`
ei`Y`]ggc`f`g`EdUFU`[`YfUf`X`j`]XU`a`Yga`cZcg]f`g`Uhf]Vi`hcg`V`ta`i`a`YbH]V`bg]XYfU`
Xcg]g~c`cg]f`g`XY`Z]hc`"9a`ci`hfUg`ei`Ygh`Yg`U`VU]bW]Uhf`V`c`V`i`V`bW`]hcg`V`ta`c`
[`YbYfU`]XUXYz` YbH]Y`ci`hfcgZa`UgZ`Ya`hc`XU]g]Ug`ei`Ygh`Yg`Y`UVc]fUXUg`
; 565F #C C: =7-5@`79FHC"

("

8Y`UW`fXc`V`ta`U`@`]XU`@]V]H,`~cZc`cV`Yhc`XU`]V]H,`~c`XY]`Y`hYf`U`XYg]V],`~c`Z]Y]H`
gi`V]bH]Y`WU]a`YbH]"
; 565F #C C: =7-5@`9FF58C

58A -B-4HF5uE C:89F971 FGCGA 5H9F-5-6

ADMINISTRAÇÃO FINANCEIRA E ORÇAMENTÁRIA

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya '8]fY]rc"

9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`

Dfc`Yrcg/

7cbgj`rcfU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`

Dfc`Yrcg"

9a dfYgzf]U"

DUYghfUbhY`bUg'z fYUg`XY.

i 8YgYbj`c`j`ja Ybhc`DYggcU/

i 5hYbX]a Ybhc`Y`J YbXUg/

i FYU, " Yg'7ca dcfHLa YbhU]g"

þgfi , -c. BUgei Ygr YgUgy[i]fzdfYyWU'cgVla dcgVta 'c VÆX][c 7zVUgc '↑ [i Y' c]hYa '79FHC /ci 'Vta 'c VÆX][c 9zVUgc '↑ [i Y' c]hYa '9FF58C"

%fD: ì 5; 9BH958A B-GF5HJ C ì 79GD9Ì &\$%(LHbXc Ya 'j]grUg'bcfa Ug ei YfY[Ya 'c'cf, Ua Ybhc'd•V]VtZ↑ [i Y'cg]hYbgei Ygy'gy[i Ya "'BYggY'gybh]XczVtb! g]XYfY'ei Y'DD5'gy'fYZfY'Uc'd'Ubc'd'i f]Ubi U/@BCž{ "Y'XY'X]fYf]nYg'cf, Ua Ybhzf]Ug/ Y'@5ž{ "Y]'cf, Ua Ybhzf]U'Ubi U"
Bc'6fUg]žU'@5'fžXY'ZhcžVta dchgU'dcf'f'.g'cf, Ua Ybhc'g'c'Z]gW'žc XU'gy[i f]XUXY gc'WU'Y'c'XY'bj Ygh]a Ybhc'XUg'Ya dfYgUg'YghU]g"

flê79FHC flê9FF58C

&"fD: ì 5; 9BH958A B-GF5HJ C ì 79GD9Ì &\$%(LHbXc Ya 'j]grUg'bcfa Ug ei YfY[Ya 'c'cf, Ua Ybhc'd•V]VtZ↑ [i Y'cg]hYbgei Ygy'gy[i Ya "'BYggY'gybh]XczVtb! g]XYfY'ei Y'DD5'gy'fYZfY'Uc'd'Ubc'd'i f]Ubi U/@BCž{ "Y'XY'X]fYf]nYg'cf, Ua Ybhzf]Ug/ Y'@5ž{ "Y]'cf, Ua Ybhzf]U'Ubi U"
5'@BC'cf]YbhU'U'Y'UWcfU, -c'XU'@5'Y'Ui I]]U'bu'VtYf..bWU'Ybhf'c'DD5'Y'U'@5"

flê79FHC flê9FF58C

%

5`Y]cf, Ua Ybhzf]U'Ubi U`Vta dfYybXYfz.
 =] `c`cf, Ua Ybhc` fYZfYbHY`UcgDcXYfYgXU' b]-czgYi gZi bXcgZ]CF[-cgY`Yb!
 h]XUXYgXU'UXa]b]ghfU, -c`X]fYHU`Y`]bX]fYHUz]bW' gj Y`Z bXU, " Yg]bgh]ri` XUgY'a Ub!
 h]XUgdY`c`DcXYf`D`V`]Vt`/
 =] `c`cf, Ua Ybhc`XY`]bj Ygh]a Ybhc`XUgYa dfYgUgYa `ei Y`U' b]-czX]fYHU`ci`]bX]fY!
 HLa YbhZXYHYb\U'U'a U]cf]U'Xc`Wd]HU`gcV]U`Vta` X]fY]hc`Uj`chc`/
 =] `c`cf, Ua Ybhc`XU`gY[i f]XUXY`gcV]U`ZUMfUb[YbXc`hcXUgUgYbh]XUXYgY`CF[-cg`
 U`Y`Uj`]bW`UXcgZ`XU'UXa]b]ghfU, -c`X]fYHU`ci`]bX]fYHUzVYa` Vta`c`cgZi bXcgY`Zi b!
 XU, " Yg]bgh]ri` XcgY'a Ub]XcgdY`c`DcXYf`D`V`]Vt`"

; 565F #C C: =7-5@79FHC

&'

J]g]UbXc`Zc`f]U`YWF`U`]bhYf][U, -c`Xcg`dfcWggcg`XY`d`UbY`Ua Ybhc`Y`cf, Ua Ybhc`
 fU`cW], -c`XY`fYW`fgc`gZ`U`7: ` , `Yi][]i` `ei Y`c`DD5Z`U`@8C`Y`U`@5`ZcggYa`Ufh]V`U!
 XcgZ]bhYfXYdYbXYbHYgY`Vta`dUhi Y]g`
 5`@8C`fYVWYi`U`Zi`b, -c`i`b]f`c`DD5`Y`U`@5`"Dcf]ggcZ`U`@8C`dcXY`gYf`Vt`bg]XYfUXU`
 i`a`T`Ygei`Y`Yhc]`XU`Y]cf, Ua Ybhzf]U'Ubi U`. YghUVY`YWZ`Ubi U'a YbhYZ`U`Yghfi`h`fU`
 dUfU`U`Y`UVcfU, -c`Xc`cf, Ua Ybhc`"Dcf`g] Uj`Ynz`U`df]cf]U`Y`UVcfU, -c`XU`@8C`XYj`Y`
 cVYXYWf`Ucgdf]bWd]cgXc`DD5`"
 U`7cbgh]ri`], -c`XYHYfa`]bU`ei`Y`U`Y`UVcfU, -c`XU`@8C`cVt`ffU`{`"i`nXUgX]fYf]!
 nYg` Ugb`c`DD5`f7: ZUfh`%`*`zY`(`S`"9gh]U'a Yga`U`cf]YbhU, -c`j`UY`dUfU`U`Y`UVcfU`
 , -c`XU`@5`f7: ZUfh`%`)*`zY`+S/7: ZUfh`%`*`zY`" S`Z`"

; 565F #C C: =7-5@79FHC

58A -B-4HF5uE C : -B-5B79F59CFu5A 9BH5F-5

GESTÃO DE PESSOAS

GcVfY'U'5i hcFU

G]j UbU; i]a UF~Yg: YffY]fU

6UWUFY`Ya `8]fY]rc"

9gdYV]U]nU, ~c`Ya `; Ygh~c`9a dfYgUf]U`Y'; Ygh~c`XY`

Dfc`Yrcg/

7cbgj`rcfU` 9a dfYgUf]U` Y` 7ccfXYbUXcfU` XY`

Dfc`Yrcg"

9a dfYgzf]U"

DUYghfUbhY`bUg'z fYUg`XY.

i`8YgYbj`c`j`]a`Ybhc`DYggcU/

i`5hYbX]a`Ybhc`Y`J`YbXUg/

i`FYU,`"Yg`7ca`dcft]a`YbhU]g"

þgfi , ~c. BUgei Ygh YgUgy[i]fzdFYbWU'cgVla dcgVta 'c VĚX][c 7ZVUgc '↑ [i Y' c]hYa '79FHC/ci 'Vta 'c VĚX][c 9ZVUgc '↑ [i Y' c]hYa '9FF58C"

%fD: Ĩ 5; 9BH9'58A ß-GH5HJ C Ĩ 79GD9Ĩ &\$%Ł5WFW'XU[Ygh-c XY'dYg gcUg'bUg'cf[Ub]nU, " Ygž '↑ [i Y' c]hYa 'U'gy[i]f" Cg'dfcZggjcbU]g'XY[Ygh-c XY'dYggcUg'XYj Ya 'gYf'WdUhYg'XY[YfYbWUf'dfcWggcg'XY' a i XU'ub, Ug'Y'U'hi Uf'Ya 'Vtb'↑ brc 'Vta 'Ug'XYa U]g'zFYUg'XU'cf[Ub]nU, ~cžU]h XYg'ei Y' ZJ cfYWa 'VtbghUbh'g]bcj U, " Yg'Y'gc' i , " Yg'XY'dfcV'Ya Ug"

fl Ł79FHC : : fl Ł9FF58C

&"fD: Ĩ 58A ß-GH58CF Ĩ 79GD9Ĩ &\$%Ł5'UFYZU'YggYbWU'XU[Ygh-c XY'dYg gcUgž]bZi YbVUXU'dY'U'YgVt'U'XY'fY'U, " Yg'i a UbUgž'f'W]Uf'VtbX, " Yg'Y'cdcfti b]XU! XYg'dUfU'ei Y'Ug'dYggcUg'dcggJa 'Uh]b[]f'XU'a Y'cf'Zcfa U'gyi g'cV'Yh] cg'dYggcU]gž X]f][]bXc'cg'df'cf]cg'Ygžcf, cg'Ya 'X]fY, ~c'Uc'g'cV'Yh] cg'XU'cf[Ub]nU, ~c"

fl Ł79FHC : : fl Ł9FF58C

' "'fD: Ĩ 58A ß-GH58CF Ĩ 79GD9Ĩ &\$%Ł5WFW'XU[Ygh-c XY'dYggcUg' bUg' cf[Ub]nU, " Ygž '↑ [i Y' c]hYa 'U'gy[i]f" 9bhfY]]gUg'XY'gY'Y, ~cžU] U]U, ~c'XY'XYgYa dYb'cžU, " Yg'XY'XYgYbj c']]a YbhcžU'bz"! gY'XY'WUf[cg'Y'd'Ubc XY'WffY]fU'g~c'YI Ya d'cg'XY'ZffUa YbHug'XY[Ygh-c XY'dYggcUg' Ud]WUXUg'X]fYhJa Ybh'i'gc'VfY'Ug'dYggcUg"

fl Ł79FHC : : fl Ł9FF58C



%'

5"; Ygh-c`XY`DYggcUg`hYa`g]Xc`U`fYgdcbgz`Y`dY`U`YI`W`..bV]U`XUg`cf[`Ub]nU, " Yg`VYa`!g`WX]XUg`Y`dY`c`UdcfH`XY`Wd]HJ`]bhY`YV]U`U`ei`Y`g]a`Vc`]nUz`a`U]g`Xc`ei`Y`h`XcZ`U]a`dcf]bV]U`Xc`Z]hcf`\\`i`a`Ubc`Ya`d`YbU`9FU`XU`-bZcfa`U,`~c"

5"; Ygh-c`XY`DYggcUg`f`i`a`U`zfyU`a`i`]hc`gybgj`Y`{`a`YbHJ`XUXY`ei`Y`dfYXca`]bU`bUg`cf[`Ub]nU, " Yg`"9U`f`Vz`bh]b[`YbV]U`Y`g]h`U]V]cbU`zdc]g`XYd`YbXY`XY`j`z]c]g`Ugd`YV]U`hc`g`Vz`a`c`U`W`h`fU`ei`Y`YI`]gh`Y`a`VWXU`cf[`Ub]nU,`-c`ZXU`Ygfi`h`fU`cf[`Ub]nU]V]cbU`UXchUXUz`XUg`VUfU]V]f]gh]VUg`Xc`Vz`bh]i`hc`Ua`V]YbH]Z`Xc`bY[`QV]c`XU`cf[`Ub]nU,`-c`Z`XU`h`V]b`c`c[`]U`i`h]`nU]XUz`Xcg`dfc`Wggc`g`]bhYfbcg`Z`Xc`b]j`Y`XY`YI`]gh`bh`g`Y`Vz`a`c`g`-c`[`Yf]Xcg`Z`Xcg`dfc`Wggc`g`]bcj`UXcfYg`ei`Y`g`-c`]a`d`UbHUXcg`Y`XY`i`a`U`

; Ygh-c`XY`DYggcUg`U`h`U`b`U`z`fyU`Xc`g`Vg]gh`Y`a`U`g`c`V]U`Z`Y`z`b`U`cf[`Ub]nU,`~c`h`Ua`V`f`a`c`g`Vg]gh`Y`a`U`h`V]b]Vz`"5`]bhYfU,`~c`XU`[`Ygh-c`XY`d`YggcUg`Vz`a`c`i`h`f`c`g`j`Vg]gh`Y`a`U`g`Z`YgdY!`V]U`a`Y`bhY`c`h`V]b]Vz`Z`Ybj`c`j`Y`U`]b`U`f`c`V`Y`h]`c`g`c`f[`Ub]nU]V]cbU]g`Y`]b`X]j`]X`i`U]g`"-ggc`h`i`Xc`h`f`U`h`U`z`fyU`XY`[`Ygh-c`XY`d`YggcUg`Z`^`b`h`c`Vz`a`h`c`Xcg`c`g`XYa`U]g`g`h`c`f`Y`g`c`f[`U`b]nU]V]cbU]g`Z`d`U`f`U`i`a`]a`dcf]b`U`b`h`d`U`d`Y`Y`g`f`U`h`f[`]Vz`Z`h`U`b`h`c`d`U`f`U`X`Y`g`d`Y`f`U`f`Y`X`Y`g`Y`b`j`c`!`j`Y`f`h`U`Y`b`h`c`g`c`f[`Ub]nU]V]cbU]g`Z`Vz`a`c`d`U`f`U`d`c`h`Y`b`V]U`]n`U`f`U`Y`U`V`c`f`U,`~c`Y`U`YI`YVW,`~c`XY`d`U`b`c`g`Y`g`f`U`h`f[`]Vz`g`e`i`Y`U`c`f[`Ub]nU,`~c`UXchY`d`U`f`U`U`V]b`U,`U`f`g`i`g`c`V`Y`h]`c`g`

; 565F #C C: =7-5@ 79FHC

&''

5"; Ygh-c`XY`DYggcUg`d`c`g`g`j`]`U`f]V]i`], " Yg`Y`c`V`Y`h]`c`g`e`i`Y`Y`b`j`c`j`Y`i`a`U`g`f`f]Y`XY`U`g`d`Y`V]h`c`g`Z`Y`b`h`Y`c`g`d`f]b`V]d`U]g`d`c`X`Y`a`c`g`X`Y`g`h`U`V]f`.

! 5^ XUF`U`c`f[`Ub]nU,`~c`U`U`V]b`U,`U`f`g`i`g`c`V`Y`h]`c`g`Y`f`Y`U`]n`U`f`g`i`U`a`]g`g`-c`"

! DfcdcfV]cbUf`Vz`a`d`Y`h]h]j`]XUXY`{`cf[`Ub]nU,`~c`"

! DfcdcfV]cbUf`{`cf[`Ub]nU,`~c`h`U`Y`b`h`c`g`V`Y`a`h`f`Y`]b`U`X`c`g`Y`a`c`h]j`U`X`c`g`"

! 5i`a`Y`b`h`U`f`U`U`i`h`c`U`h`U`]nU,`~c`Y`U`g`U`h]g`ZU,`~c`X`U`g`d`Y`ggc`U`g`b`c`h`f`U`V`U`^`c`"

! 8YgYbj`c`j`Y`f`Y`a`U`b`h`Y`f`e`i`U`]XUXY`XY`j`]XU`b`c`h`f`U`V`U`^`c`"

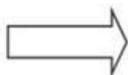
! 5Xa`]b]g`f`U`f`U`a`i`X`U`b,`U`"

! A`U`b`h`Y`f`d`c`h]V]U`f]h]V]U`Y`Vz`a`dcf]h`Ua`Y`b`h`c`g`c`V]U`a`Y`b`h`Y`f`Y`g`d`c`b`g`z`Y`"

; 565F #C C: =7-5@ 79FHC

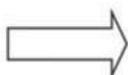
; 9GH C: 89D9GGC.5G

Técnicas de Gestão de Pessoas



Aplicadas diretamente sobre pessoas

- Recrutamento
- Entrevista
- Seleção
- Integração
- Avaliação de Desempenho
- Treinamento
- Desenvolvimento de Pessoal



Aplicadas indiretamente sobre pessoas

- Cargos**
 - Análise e descrição de cargos
 - Avaliação e classificação de cargos
 - Higiene e segurança
- Planos**
 - Planejamento de RH
 - Banco de Dados
 - Plano de benefícios sociais
 - Plano de carreiras
 - Administração de salários

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; 9GH`C: 89D9GGC.5G

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CONTABILIDADE

GcVfY'U'5i hcfU

HUqUbuXY'Gci nU'7Ufj U\c

6UMXUFY' Ya ' 7]..bVUg' 9Wt' b' a]WUg' dY'U' : i bXU, -c' -bgh]i hc' HVWc' C[]Vt' XY' C gUgVt' GD"

A 65' Ya ' ; Ygh-c' :]bUbW]fU' Y' 7cbhfc' UXcf]U' dY'U' : i bXU, -c' ; Yh']c' J Uf[Ug' GD"

7i fgc' XY' : cfa U, -c' XY' dfcZYggcfYgž fYU]nUXc' bU' I B-Đ! GD"

9I dYf].bVU' dfcZgg]cbU' a i 'hX]gVd']bUfž UXei]f]XU' Ya 'Ya dYgUg'XY'gYfj], cg'Y'Vt'a fV]c"

5hi ci' bU' fch]bU' UXa]b]ghU]j U' Y' bU' Z]bUbW]fU' fVt'bhUg'U'dU[Uf'Y' fYVWYf/Zi I c' XY'WU] U/Vt'VfU, U' Y' ZUhi fUa Ybhc' / Vt'bW]U, -c' VUbVžf]U/ Ubz']gY' Y' Vt'bW]U, -c' Vt'bhV]ž'cdYfUbx'g]ghYa Ug'XY' [Ygh-c' Vt'a c' -bhYfE i UXfU' Y' Dfcgc'Z"

DUfh]V]dU, -c' Ya ' jz]cg' Wfgcg' Y' dU'Yg'fUg' XY' XYgYbj'c']a Ybhc' Y' Ud]a cfUa Ybhc' bUg' zfYUg' XY' :]bUb, Ugž 5Xa]b]ghU, -c' Y' 7cbhU]]XUXYž Ya ']bgh]i], " Yg']a dcfU]bhYg' Vt'a c. ' 7cfYVt' bž 6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57"

7cbg] 'hc'fUj'c' i bhzf]U'Ya ' ; Ygh-c' GcVU' Xc' -bgh]i hc' ; 9G7"

DfcZYggcfU' Xc' 7Ybhc' DU' U' Gci nU' 9H97ž cbXY' V]V]c'bc' i' cg' Wfgcg' XY' @ [gh]Wž 5Xa]b]ghU, -cž :]bUb, Ug'Y' GYfj], c' i' fX]Vt'"

6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57"

7cbg] 'hc'fUj'c' i bhzf]U'Ya ' ; Ygh-c' GcVU' Xc' -bgh]i hc' ; 9G7"

DfcZYggcfU' Xc' 7Ybhc' DU' U' Gci nU' 9H97ž cbXY' V]V]c'bc' i' cg' Wfgcg' XY' @ [gh]Wž 5Xa]b]ghU, -cž :]bUb, Ug'Y' GYfj], c' i' fX]Vt'"

6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57"

7cbg] 'hc'fUj'c' i bhzf]U'Ya ' ; Ygh-c' GcVU' Xc' -bgh]i hc' ; 9G7"

DfcZYggcfU' Xc' 7Ybhc' DU' U' Gci nU' 9H97ž cbXY' V]V]c'bc' i' cg' Wfgcg' XY' @ [gh]Wž 5Xa]b]ghU, -cž :]bUb, Ug'Y' GYfj], c' i' fX]Vt'"

6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57"

þgffi , ~c. B Ugei Ygr YgU'gy[i]fzdfYYbWU'cgWla dcvVta 'c VÆX][c'7zWUgc'↑`[i Y' c]hYa '79FHC/ci 'Vta 'c VÆX][c'9zWUgc'↑`[i Y'c]hYa '9FF58C"

5HCG9: 5HCG7CBHä 69-G

%'fD: ì 'D9F ðC 7F-A ðB5@: 989F5@ì 'äF95%'ì 'G D9F-CF ì '79GD9ì '&\$% £ ð`[i Y'c]hYa 'ei Y'gY'gy[i Yzfy'Uhj] c'Uc'fy[]gfc'XY ZUhc'gVt'bhZVY]g'hd]Vt'g' DUFU'i a UYa dfYgU'ei Y'fYU'nY'j YbXUg'U'dfUhc'Y Vt'bg]h'U'dfcj]g-c' dUFU'Vf'FX]hc'g'XY 'lei]XU, ~c'Xi j]XcglzYggU'dfcj]g-c'XYj Yfz'gyf'UX]M'cbUXU'Uc''i Vfc''æi]Xc'bu'Udi fu! , ~c'Xc''i Vfc'fYU"

fi £79FHC' ' fi £9FF58C

F9, I @5A 9BHC 8C 'A DCGHC 89F9B85 ì F-F

&"fD: ì 'D9F ðC 7F-A ðB5@: 989F5@ì 'äF95%'ì 'G D9F-CF ì '79GD9ì '&\$% £ ð`[i Y'c]hYa 'U'gy[i]fzfyZfYbhY'{' Vt'bhU']XUXY'fi fu" C' Vt'bf]Vi]bh'Xc'ja dcvhc'XY'fYbXU'gc'VfY'U'Uhj]XUXY'fi fu'ei Y'j YbXYf'HYffU'bi U XYj Yfz'jbW]f'c'dfcXi hc'XU'U]YbU, ~c'bu'fYW]hU'Vfi hU'XU'Uhj]XUXY'fi fu"

fi £79FHC' ' fi £9FF58C

9GHCE I 9G

' "fD: ì 'D9F ðC 7F-A ðB5@: 989F5@ì 'äF95%'ì 'G D9F-CF ì '79GD9ì '&\$% £ ð`[i Y'c]hYa 'ei Y'gY'gy[i Yzfy'Uhj] c'Uc'fy[]gfc'XY ZUhc'gVt'bhZVY]g'hd]Vt'g' DUFU'i a UYa dfYgU'ei Y'i h]nY'c'g]ghYa U'XY]bj Ybhz]f'c'dYf]æX]Vt' VUgYUXc'bu'Vt'bhU'XY a YfVWXcf]UgVt'a 'Z' b, ~c'XYgXc'VfUXUz'c'j Ucf'XY Yg'rc'ei Y'Yi]gh'bh'dc'XY'gyf'Vt'bvY! V]Xc'U'ei U'ei Yf'a ca Ybrc'a YX]UbhY'Uj Yf]Z]W, ~c'Xc'gU'Xc'XU'Vt'bhU'XY'a YfVWXcf]Ug'

fi £79FHC' ' fi £9FF58C

BCFA 5G6F5G @9-F 5G897CBH56 @8589ì B67

("fD: ì 5; 9BH989DC @z-5: 989F5@ì 'G D9F-CF ì '79GD9ì '&\$% £7ca 'VUgY bc'X]gdvc'bc'bu'@]b, *"\$ (#% +* Y'g U'gU'HYfu, " YgY'bu'BCfa U'6fUg]Y]fU'XY'7cbhU' V]XUXY'ì B67 HGD'9g'fi h' fu'7cbW]h' U'#&\$%*z'↑`[i Y'c]hYa 'U'gy[i]f" 8Y'Uv'fXc'Vt'a 'U'BCfa U'6fUg]Y]fU'XY'7cbhU']XUXY'z'dUFU'ei Y'i a U]bZ'ca U, ~c'Vt'b! hzV] 'gY'U'WdUn'XY Zuhf'U'X]ZfYb, U'bu'g'XYV]g' YgZ'Y'U'XYj Y'hY'f'j Ucf'dfYX]h]j czVt'b! Z]fa U'h]c'ci 'Ua Vcg'

fi £79FHC' ' fi £9FF58C

7CBH56@8589



%'

%"

5`Dfcj]g-c`dUfU`WfX]rcgXY`ei]XU, -c`Xi j]XcgU`b-c`f`a`U]g`XYXi`hij`Y`dUfU`YZ]rc`
XY`a`dcg`c`XY`FyBXU`5fi`U`a`YbhYzg`CEUg`dYfXUg`YZYh]`Ug-g-c`XYXi`hij`Y]gZ`Vt`bZcfa`Y`
c`X]gdcg`c`dY`U`@]`b`,"(``\$#%`-`*`
DYfXUg`bc`FYWV]a`Ybhc`XY`7ffX]rcg`
5fi`-`,"`5g`dYfXUg`bc`FYWV]a`Ybhc`XY`WfX]rcg`XY`Vt`ffYbhYg`XUg`Uhj`]XUXYg`XU`dYg`
gcU`↑`fX]W]dc`XYf-c`gYf`XYXi`n]XUg`Vt`a`c`XYgd`YgUgZ`dUfU`XYH`fa`]bU, -c`Xc`i`Wc`
fYU`z`c`VgYfj`UX`c`c`X]gdcg`c`bYgh`Ufh]`[`c`"

; 565F #C C: ↗-5@ 79FH

&"

7cbZcfa`Y`U`-B`GHFI`uĖC`BCFA`5H]5`GF: `B`,"`,"`ž89%%89CI`HI`6FC`89`&\$\$\$`
5fi`-`,"`5`fYW]HU`Vfi`HU`XU`Uhj`]XUXY`fi`fU`f`Vt`bg]hi`fXU`dY`c`a`cbhUbh`XUg`j`YbXUg`
Xcg`dfc`Xi`hc`g`cf]i`bXcg`XUg`Uhj`]XUXYg`fi`fU]gZ`Yi`d`c`fUXUg`dY`c`d`f`c`d`f`c`d`f`c`Xi`hc`f`
!j`YbXYXc`f`
Ý`&`,"`b`hY`[`fUa`hUa`Vfa`U`fYW]HU`Vfi`HU`XU`Uhj`]XUXY`fi`fU`
=!`c`j`Ucf`XY`U]YbU, -c`XY`]bj`Ygh]a`Ybhc`gi`h]`nUXcg`Yi`W`g]j`Ua`YbhY`bU`Yi`d`c`fU`
, -c`XU`Uhj`]XUXY`fi`fU`žU`bXU`ei`Y`U`Xei`f]Xcg`dY`Uga`cXU`]XUXYg`XY`UffYbXUa`Ybhc`
a`YfW]bh]`Y`Vt`bg]fV]c`/`
5fi`-`,"`B`-c`Vt`bg]hi`]`]bj`Ygh]a`Ybhc`c`W`g`c`XY`Uei`]g], -c`XU`H`fU`bi`U`"

; 565F #C C: ↗-5@ 9FF58C

."

h]`Ybhz`f]c`DYf]cX]Vt`dY`c`g]gh]a`U`dYf]cX]Vt`ž`Ug`j`YbXUg`b-c`g-c`Vt`bhc`UXUg`XY`
a`cXc`]a`YX]Uhc`bc`Yg`c`ei`Yž]g`c`fžU`Vt`bhU]`Ya`Xc`W`g`c`XU`a`YfW]Xcf]U`j`YbX]XU`
f]A`J`Ė`
h]`Ybhz`f]c`DYfa`UbYbhY`C`]bj`Ybhz`f]c`ž`bV]cbU`dcf`i`a`Vt`bhc`Y`XY`Yg`c`ei`Y`XY`
Zcfa`U`]bX]j`]Xi`U`nUXU`Y`ja`YX]UH`";`YfU`a`YbhY`YghY`fY`[`g]f`c`f`Z]`rc`d`c`f`i`a`g]gh]a`U`
Y`Yf`b`]Vt`XY`XUXcgZ`ci`gY`Uz`bYghY`g]gh]a`U`f`dcgg]j`Y`U`c`VH`Yb, -c`Xc`W`g`c`XU`
a`YfW]Xcf]U`j`YbX]XU`f]A`J`Ė`U`ei`U`ei`Yf`]bghUbhY`"

; 565F #C C: ↗-5@ 9FF58C

("

B`67`HGD`9g`fi`hi`fU`7cbW]hi`U`."`*`5g`]bZcfa`U`,`Yg`g`Y`b-c`
g-c`fY`Yj`UbH`g`W]g`c`gY`Ua`W]dUnYg`XY`c`Wa`df]`
a`Ybhc`Xcg`cV`Yh]`cg`XU`Y`UvcfU, -c`Y`XU`X]j`i`[`U, -c`XU`]bZcfa`U, -c`Vt`bhzV]`"5g`
]bZcfa`U`,`Yg`Y`b-c`g-c`W]dUnYg`XY`Yi`YfW]f`YggU`
ei`UbXc`h.a`j`Ucf`cždfYX]h]j`c`ci`Ua`Vcg`5`]bZcfa`U, -c`dcXY`gYf`W]`
dUn`XY`YžXYggY`a`cXcžgYf`fY`Yj`UbH`ž`a`Yga`c`gY`U`[`i`bgi`g`z`f]cg`XYW]`
X]fYa`b-c`Vt`bg]XYfz!`U`ci`ž`Ygh]`YfYa`W]YbhYg`XY`U`"

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7CBH56@8589

ECONOMIA

GcVfY'U'5i hcFU

HUqUbuXY'Gci nU'7Ufj U\c

6UMXUFY' Ya '7]..bVUg' 9Wt' b' a]WUg' dY'U' : i bXU, -c' -bgh]i hc' HVWc' C[]Vt' XY' CgUgVt' GD" A 65' Ya ' ; Ygh-c' :]bUbW]fU' Y' 7cbhfc' UXcf]U' dY'U' : i bXU, -c' ; Yh']c' JUF[Ug' GD" 7i fgc' XY' : cfa U, -c' XY' dfcZYggcfYgž fYU]nUXc' bU' I B-Đ! GD" 9I dYf]. bVU' dfcZgg]cbU' a i 'hX]gVd']bUfž UXei]f]XU' Ya 'Ya dYgUg'XY'gYfj], cg'Y'Vt'a fV]c" 5hi ci ' bU' fch]bU' UXa]b]ghU]j U' Y' bU' Z]bUbW]fU' fVt'bhUg'U'dU[UF'Y' fYVWYf/Zi I c' XY'WU]i U/Vt'VfU, U' Y' ZUhi fUa Ybhc/ Vt'bW]U, -c' VUbVžf]U/ Ubz']gY' Y' Vt'bW]U, -c' Vt'bhV]ž'cdYfUbx'c'g]ghYa Ug'XY' [Ygh-c' Vt'a c' -bhYfE i UXfU' Y' Dfcgc'Z" DUfh]V]dU, -c' Ya ' jz]cg' Wfgcg' Y' dU'Yg'fUg' XY' XYgYbj'c']a Ybhc' Y' Ud]a cfUa Ybhc' bUg' zfYUg' XY' :]bUb, Ugž 5Xa]b]ghU, -c' Y' 7cbhU]]XUXYž Ya ']bgh]i], " Yg']a dcfU]bhYg' Vt'a c. ' 7cfYVt' bž 6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57" 7cbg] 'hc'fUj'c' i bhzf]U'Ya ' ; Ygh-c' GcVU' Xc' -bgh]i hc' ; 9G7" DfcZYggcfU' Xc' 7Ybhc' DU' U' Gci nU' 9H97ž cbXY' `YV]c'bc' i' cg' Wfgcg' XY' @ [gh]Wž 5Xa]b]ghU, -cž :]bUb, Ug'Y' GYfj], c' i' fX]Vt'"

ħgfi , -c .B Ugei Ygr YgUgy[i]fzdFYbWUcgVla dcvVta c VÆX][c 7zVugc ʔ [i Y c]hYa 79FHC/ci Vta c VÆX][c 9zVugc ʔ [i Y c]hYa 9FF58C"

G-GH9A 5'A CB9ħF-C

%fD: ì D9F-HC 7F-A B5@: 989F5@ì äF95%ì G D9F-CF ì 79GD9ì &\$% Ł5bhY Ug fYWbhYg'cgWU, " Yg'Xc' dFy, c' Xc' XCEUF' bcfhY! Ua Yf]WbczUZyHbXc' Ug'cdYfU, " Yg'XY' ja ! dcfU, -c' Y'Yi dcfU, -c' XY' a YfWXCf]Ugzc' 6UbVt: 7YbhfU' Xc' 6fUg]]bhYfj Y]c' bc' a YfWXCz cZYfYWbXc' cdYfU, " Yg'XY' hfcW]XU'j Uf]U, -c' Xc' XCEUF' dY'U'j Uf]U, -c' XU'U' U'8=" B YggU'g]h U, -c' \]dchf]WŁc']bgfi a Ybhc' XY']bhYfj Yb, -c' XYgW]hc' f'U'j YbXU'XY' XCEUF z h fc"

fi Ł79FHC fi Ł9FF58C

&" fD: ì D9F-HC 7F-A B5@: 989F5@ì äF95%ì G D9F-CF ì 79GD9ì &\$% Ł5bhY Ug fYWbhYg'cgWU, " Yg'Xc' dFy, c' Xc' XCEUF' bcfhY! Ua Yf]WbczUZyHbXc' Ug'cdYfU, " Yg'XY' ja dcfU, -c' Y'Yi dcfU, -c' XY' a YfWXCf]Ugzc' 6UbVt: 7YbhfU' Xc' 6fUg]]bhYfj Y]c' bc' a YfWXCz cZYfYWbXc' cdYfU, " Yg'XY' hfcW]XU'j Uf]U, -c' Xc' XCEUF' dY'U'j Uf]U, -c' XU'U' U'8=" B YggU'g]h U, -c' \]dchf]WŁc' U'j c' XU' dYcWdU, -c' Xc' 6UbVt: 7YbhfU' f'U'j c' U]]XUXY Xc' XCEUF' a YX]XU' dY'U' D'HL"

fi Ł79FHC fi Ł9FF58C

H9CF-5'85'DFC8I uÈC

' " fD: ì 5; 9BH9'89DC@z-5: 989F5@ì G D9F-CF ì 79GD9ì &\$% ŁHbXc Ya j]gU'ei Y'c' Vtbgj a]Xcfza i]Ug'j YnYg'XY' Zcfa U]bVtbgWYbhYz cVYXYW' U'XYHf] a]bUXUg'fY[fUg'XY' Vta dcfUa Ybhc' Ya 'g' U'U'hi U, -c' bc' a YfWXCz ʔ [i Y'c]hYa 'ei Y gy[i Y" 5'fY'U, -c' YbhYfj]bgj a c' Y'dfcXi , -c' f'UZyHUXU'HU'hc' dY'U' d'fcdcf, -c' Ya 'ei Y'cg]]bgj ! a cg'g-c' Vta V]bUXcg'ei Ubhc' dY'U' YgW]U'XY' i h]nU, -c' XYggYg]]bgj a cg'

fi Ł79FHC fi Ł9FF58C

H9CF-5'8C'7CBG A -8CF

(" fD: ì 5; 9BH9'89DC@z-5: 989F5@ì G D9F-CF ì 79GD9ì &\$% ŁHbXc Ya j]gU'ei Y'c' Vtbgj a]Xcfza i]Ug'j YnYg'XY' Zcfa U]bVtbgWYbhYz cVYXYW' U'XYHf] a]bUXUg'fY[fUg'XY' Vta dcfUa Ybhc' Ya 'g' U'U'hi U, -c' bc' a YfWXCz ʔ [i Y'c]hYa 'ei Y gy[i Y" C'ga UdUg'XY']bX]ZyYb, U'g-c' Y'U'WcfUXcgVta 'VUg'bc' VtBW]hc' XY' i h]]XUXY' c'fX]bU Xcg'VYbg'Y'gyfj], cg'

fi Ł79FHC fi Ł9FF58C

97BCBA -5



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C]bgrfi a Ybrc 'XY]bhYfj Yb, ~c XYgW]rc 'f'c'gk Udzei Y Vtbg]ghY Ya 'i a 'UvtfXc'dUfU'
Xi Ug'dUfhYg'hfcWfYa 'c'f]gvt 'XY i a U'dcg], ~c 'Uhj] U'fWYXcfU'ci 'dUgg]j U'fXYj YXc!
fUzYa 'XUhu'Z hi fUzVt'bz'ca Y W]h'f]c]g'dfYYg'U'VY'YV]Xcg'

9ggUg' hfcWg' f]k Udgl' g-c' VUg'U'bhY' Vt'a i bg' Vt'a 'dcg], " Yg Ybj c'j YbXc' hUl Ug' XY'
↑ fcza cYXUg'Y' Vt'a a cX]h'Yg'

; 565F +HC C: ⇒-5@'9FF58C

&"

DhU]f'U'hU' U'XY'W'a V]c' W'W' U'XU'X]Uf]Ua YbhY'dY'c'6UbVt'7YbhU'Y'f'i gUXU'Vt'a c'

; 565F +HC C: ⇒-5@'79HC

· ""

5 'dfcdcf, ~c 'XY' i h]]nU, ~c 'XY']bgj a cg' U'df'Gdf]U'fY'U, ~c 'YbhY']bgj a c'Y'
dfcXi , ~c" 5'fa 'X]ggcZ'U'Yg'W'U'XY' i h]]nU, ~c 'XY']bgj a cg' hUa V'fa 'ZUfz' Vt'a 'ei Y'
i a 'U' i a Ybrc' ci 'X]a]bi], ~c' bU'ei Ubh]XUXY'XY']bgj a c' d'cggU'U' i a YbhU'f'ci 'X]!
a]bi]f'XY'Z'ca U'b~c' bYW'ggUf]Ua YbhY']i U'U'dfcXi , ~c"

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("

5 'Wfj U'XY']bX]ZfYb, U'Zc] XYgYbj c'j]XU'U'dUfh]f'Xcg'Ygri Xcg'XU'W'Ua UXU'15Vcf!
XU[Ya 'CfX]bU'Z'zei Y'b~c' gY' dfYcW'dUj U'Ya 'a YX]f'ei Ubh]hU]j Ua YbhY'cg'b]j Y]g'
XY' i h]]XUXY' Xc' Vt'bgj a]Xcf' Ya 'Z b, ~c' Xc' Vt'bgj a cz'a Ug'g]a 'g] Ug' dfYZf'.b!
V]Ug'XY' Vt'bgj a c"

; 565F +HC C: ⇒-5@'79HC

ESTADÍSTICA

GcVfY'U'5i hcfU

HUqUbuXY'Gci nU'7Ufj U\c

6UMXUFY' Ya '7]..bVUg' 9Wt' b' a]WUg' dY'U' : i bXU, -c' -bgh]i hc' HVWc' C[]Vt' XY' CgUgVt' GD" A 65' Ya ' ; Ygh-c' :]bUbW]fU' Y' 7cbhfc' UXcf]U' dY'U' : i bXU, -c' ; Yh']c' J Uf[Ug' GD" 7i fgc' XY' : cfa U, -c' XY' dfcZYggcfYgž fYU]nUXc' bU' I B-Đ! GD" 9I dYf]. bVU' dfcZgg]cbU' a i 'hX]gVd']bUfž UXei]f]XU' Ya 'Ya dfYgUg'XY'gYfj], cg'Y'Vt'a fV]c" 5hi ci ' bU' fch]bU' UXa]b]ghU]j U' Y' bU' Z]bUbW]fU' fVt'bhUg'U'dU[Uf'Y' fYVWYf/Zi I c' XY'WU]i U/Vt'VfUb, U' Y' ZUhi fUa Ybhc/ Vt'bW]U, -c' VUbVžf]U/ Ubz']gY' Y' Vt'bW]U, -c' Vt'bhV]ž'cdYfUbXc' g]ghYa Ug'XY' [Ygh-c' Vt'a c' -bhYfE i UXfUb' Y' Dfcgc'Z" DUfh]V]dU, -c' Ya ' jz]cg' Wfgcg' Y' dU'Yg'fUg' XY' XYgYbj'c']a Ybhc' Y' Ud]fa cfUa Ybhc' bUg' zfYUg' XY' :]bUb, Ugž 5Xa]b]ghU, -c' Y' 7cbhU]]XUXYž Ya ']bgh]i], " Yg']a dcfU]bhYg' Vt'a c. ' 7cfYVt' bž 6A / : 6CJ 9GD5žG9B 5-žG96F 59'Y'G9B 57" 7cbg] 'hc'fUj'c'i bhzf]U'Ya ' ; Ygh-c' GcVU' Xc' -bgh]i hc' ; 9G7" DfcZYggcfU' Xc' 7Ybhc' DU' U' Gci nU' 9H97ž cbXY' `YV]c'bc' i' cg' Wfgcg' XY' @ [gh]Wž 5Xa]b]ghU, -cž :]bUb, Ug'Y' GYfj], c' i' fX]Vt'"

A 98-85G'89DCG-uÈ'Ç'Ç' H9B 8aB 7-5 79BF 5@

hgbfi , -c. B Ugei Ygr YgUgy[i]fzdfYYbWU'cgWla dcvWta 'c VÆX][c 7zWUgc '↑ [i Y' c]hYa '79FHC/ci 'Wta 'c VÆX][c '9zWUgc '↑ [i Y'c]hYa '9FF58C"

%fD: ì 'D9F -HC '7F -A -B5@85 DC@z-5: 989F5@ì 'ãF 95 %ì 'G D9F -CF ì '79GD9 ì '&\$% Ł

	8]U				
	%	&	'	()
L 'ei Ubh]XUXY'X]z]f]U XY'Xfc[U]gUdfYybX]XUgž Ya '[_]	;%\$	&&	%	&&	&

H'YbXc'Ya 'j]g]U'ei YzX]Uf]Ua YbhYz'U'Dc'W]U: YXYfU'UdfYybXY'ia U'ei Ubh]XUXY'LzYa '[_] žXY'Xfc[U]gYa 'XYh'fa]bUXc'UYfcdcfrc 'Xc'6fUg]žY 'Wtbg]XYfUbXc'cg'XUXcg'\]dc! h]h]Vtgc'XU'fUVY'UdfYVXYbhYžei Y'UdfYgYbhU'cgj U'cfYgcVgYfj U]Xcg'XUj Uf]zj Y'L'Ya 'ia U'La c]gfU'UYU]h]f]U'XY') 'X]Ug'XY'UdfYyb'g' Yg'bc 'W]UXc'UYfcdcfrcž'↑ [i Y'c' d]f]f] l]a c]hYa "

5'a cXU'XU'X]g]f]Vi], -c'Xcgj U'cfYg'L'fY[]g]f]UXcg'bU'La c]gfU'Zc']][i U'U'&&[_] "

fi Ł79FHC' ' fi Ł9FF58C

&" fD: ì 'D9F -HC '7F -A -B5@85 DC@z-5: 989F5@ì 'ãF 95 %ì 'G D9F -CF ì '79GD9ì '&\$% Ł

	X]U				
	%	&	'	()
L 'ei Ubh]XUXY'X]z]f]U XY'Xfc[U]gUdfYybX]XUgž Ya '[_]	;%\$	&&	%	&&	&

H'YbXc'Ya 'j]g]U'ei YzX]Uf]Ua YbhYz'U'Dc'W]U: YXYfU'UdfYybXY'ia U'ei Ubh]XUXY'LzYa '[_] žXY'Xfc[U]gYa 'XYh'fa]bUXc'UYfcdcfrc 'Xc'6fUg]žY 'Wtbg]XYfUbXc'cg'XUXcg'\]dc! h]h]Vtgc'XU'fUVY'UdfYVXYbhYžei Y'UdfYgYbhU'cgj U'cfYgcVgYfj U]Xcg'XUj Uf]zj Y'L'Ya 'ia U'La c]gfU'UYU]h]f]U'XY') 'X]Ug'XY'UdfYyb'g' Yg'bc 'W]UXc'UYfcdcfrcž'↑ [i Y'c' d]f]f] l]a c]hYa "

C'XYg]c'dUXf-c'Ua c]gfU'XUj Uf]zj Y'L'Zc']]bZ]f]cf'U+'[_] "

fi Ł79FHC' ' fi Ł9FF58C

98-85G'89DCG-uÈ'Ç'Ç'

%"

A cXU'f'c'j'Ucf'ei'Y'a'U'lg'Ud'Uf'Y'W'bi'a'Vt'b↑brc'XY'XUXcg"
7cbZcfa'Y'U'ei'Ygh-c'0%\$ž&&ž% ž&&ž&, q
5d(Tj'U'g'f'f'Y'c'f'X'Y'b'U'X'U'0%\$ž% ž&&ž&&ž&, q
Dc'f'U'U'b'c'U'a'c'X'U'g'Y'fz.
A'c'1'&&

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&"

Df]a'Y]fc'XYj'Ya'ig'f'gca'UXcgcgj'UcfYgfl]k.%\$ ž '% ž '&&ž '&&ž '&, '1' %\$ \$
7z'W'c'X'U'a'f'X]U'1' %\$ \$ #) 1' &\$
7U'W'U'a'cg]L]!A'YX]U.
%\$! '&\$'1'!%\$
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&&! '&\$'1' &
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& '! '&\$'1' ;
J'U'f]j'bv]U'1'N'f]l]!l'k' #b!%
!%\$ '1' %\$ \$ /& '1' (/!& '1' (/& '1' (/ , '1' * (
%\$ \$ ž (ž (ž (ž * ('1' %+ *
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8Ygj'c'd'U'X'f-c.
8d1'AJ'U'f1' 'À' ((1' * ž' O+

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9CH6H75

DIREITO CONSTITUCIONAL

GcVfY'U'5i hcFU

6fi bUD]bchj'; UV]UC`j YjFU

8ci hcFUbXUXc`dfc[fUa U'XY'dCg] [fUXi U, -c`ghf]Vtc`
gYbgj`XU': UW`XUXY`XY`8]fY]hc`XU`I b]j Yfg]XUXY`
XY`6fUg]U`l`I b6z`bU`zfYU`XY`8]fY]hc`z`9ghUXc`Y`
7cbgh]h], -cz`b\U'XY'dYgei`jgU`fUbgZcfa U, "YgbU`
CfXYa`GcV]U`Y`9Vtb`a`]WY`FY[i`U, -ci`"
A YghfY!Vc`g]ghU`f75D9G#DFCGI`D'A`cXU]XUXY`%&Ya`
8]fY]hc`dYc`7Ybhc`I`b]j Yfg]hzc`I`9i`fid]XYg`GcUfYg`
XU`FcV]U`I`I`B`9A`"
DfcZYggcFU`i`b]j Yfg]hzc]U`YZhj]U`XU`I`b]j Yfg]XUXY`
: YXYfU`XY` ; c]zg`l`I` ; z`WXY]fU`XY`X]fY]hc`
dfcWggj`U`V]j`Y`dfzh]W]dfcWggj`U`"
DfcZYggcFU`XY`Wfgc`dfYdUfU]h]c`dUfU`VtbWfgcg`
Ya`hcXc`c`dUg]YbhfY`Y`Yg: cW]g`7cbWfgcgz`fi`dc`
Bcj`Uz`bgh]h`hc`FcXc`Zc`Gci`nU`Y`D7`=VtbWfgcg`"
DfcZYggcFU`Xcg`Dfc[fUa`Ug]GUYf`8]fY]hc`I`Y`I`8]fY]hc`
gYa` : fcbhY]fUg]z`bU`HU` : i`gh], Uz`Ya`6fUg]U`#8: ""
5i hcFU`XY`X]j`Yfgcg`hfUUV`cg`V]YbhtZ]Vtg`di`V`]W]Xcg`
Ya`fYj`ghUg`ei`U`Z]W]XUg]z`]j`fcg`Y`UbU]g`XY`Yj`Ybhcg]z`
bchUXUa`Ybhf`bU`zfYU`Xc`X]fY]hc`Y`Yhf`b]Vt`Y`Xcg`
X]fY]hcg`i`a`Ubcg`"
5Xj`c[UXUY`Vtbgi`hcFU`↑`f]X]W]"

⊕gfi , ~. B Ugei Ygr YgUgy[i]fzdfYYbWU'cgWla dcg Vta c VĚX][c 7ZVWgc '↑ [i Y' c]hYa 79FHC /ci Vta c VĚX][c 9zWVgc '↑ [i Y'c]hYa 9FF58C "

%fD: Ĩ 5; 9BH958A B-GF5HJ C Ĩ 79GD9Ĩ &\$% ĚBc'ei Y VtbWfbY Uc Vtb! W]rc XY7cbgh]i], ~cz'↑ [i Y'c]hYa UVU] c" 7cbgh]i], ~czYa 'gi U'UWd, ~c Zcfa UZVĚffYgdcbXY'Uc XcW a Ybrc'gc YbY'ei Y X]g Vd']bU Ug'bcfa Ug'gi dYf]cfYg Y'UvcfUXUg'dcf'i a d'fcWggc VĚbgh]i]bhY YgdYVZVĚz gYbXc Ug'bcfa Ug]bhY [fUbhg XU 7cbgh]i], ~c : YXYfU XY'%, , fV: Ě WfUWf]nUXUg Vta c Zcfa Ua YbhY Y'a Uhf]Ua YbhY VĚbgh]i V]cbU]g"

fi Ě79FHC ' fi Ě9FF58C

&"fD: Ĩ 89@, 58C Ĩ 79GD9Ĩ &\$% ĚBc'ei Y'gy fYZfY { 7: Y'Uc'dcXYf VĚbgh]i]bhY cf][]bzfcz'↑ [i Y'c]hYa 'gi VgYei YbhY" 5' 7: VĚbhYa d'U \]dĚfYgy VĚbZ] i fUXcfU Xc XYbca]bUXc Zyb' a Ybc XU fYWd, ~c a Uhf]U XUg'bcfa Ug VĚbgh]i V]cbU]g'ei Y VĚbgh]i bU d'cgg]V]XUXY XY'U'bcfa U XY i a U VĚbgh]i], ~c Ubhf]cf gYf fYWdV]cbUXU dY'U'bcj U VĚbgh]i], ~czVta 'gh]i g XY bcfa U VĚbgh]i V]cbU"

fi Ě79FHC ' fi Ě9FF58C

' "fD: Ĩ 89@, 58C Ĩ 79GD9Ĩ &\$% ĚBc'ei Y'gy fYZfY { 7: Y'Uc'dcXYf VĚbgh]i]bhY cf][]bzfcz'↑ [i Y'c]hYa 'gi VgYei YbhY" Bc'gYbhXc'gc V]c Ě] VĚZU 7: fYZYH'U'gca UĚf]U Xcg Z]rc fYg fYU]g Xc dcXYf Ya i a U gc V]XUXY"

fi Ě79FHC ' fi Ě9FF58C

("fD: Ĩ 5; 9BH958A B-GF5HJ C Ĩ 7CB < 97-A 9BHC G 6ā G-7CG Ĩ Bā 9@ G D9F-CF Ĩ 79GD9Ĩ &\$% ĚBc'ei Y'gy fYZfY Ucg'df]bWd]cg Z bXUa YbU]g Y' { cf! [Ub]nU, ~c Xc 9gU Xc VfUg] Y]fcz'↑ [i Y'c d'fĚ]a c]hYa " 5 FYd V]W: YXYfUh] U Xc 6fUg] Zcfa UXU dY'Ui b]-c]bX]ggc `• j Y' Xcg YghU Xcgza i b]! Vd]cg Y 8]gh]rc : YXYfU fB: ĚUXchU ZYXYfU, ~c Vta c Zcfa U XY 9ghU Xc"

fi Ě79FHC ' fi Ě9FF58C

8 F 9HC 7CBGHHI 7CB5@

%"

C`Vt`bW]hc`XY`7cbgh]i], ~c`Zcfa`U`Yghz`Vt`ffYrc`ZXY`Zlhc`f`c`XcWVa`Ybhc`gc`YbY`ei`Y`hfU`Ug`bcfa`Ug`g`dYf]cfYg`Xc`g]ghYa`U`Y`UvcfUXUg`dcf`i`a`dfcWggc`Vt`bgh]i`h`]bh`
I`bc`WlGc`Z`U`Zcfa`U`dfYXca`]bU`gc`VfY`c`Vt`bhY`Xc`"5`7cbgh]i], ~c`
: XYFU`XY`% , , , dccg]]g]a`U`[i`a`Ug`bcfa`Ug`ei`Y`g-c`Zcfa`Ua`Ybh`Y`a`Uhf]U`
a`Ybh`Y`Vt`bgh]i`V]cbU]g`dc]g`X]g]Vd`]bUa`ei`Ygh`Yg`YggYbV]U]g`{`cf`U]b]nU, ~c`Xc`
9ghUxc`Y`Zcfa`U`dfcj`UXUg`dY`c`dfcWX]a`Ybhc`a`Ug`hUa`Vfa`d`ccg]]
bcfa`Ug`ei`Y`g-c`UdYbUg`Zcfa`Ua`Ybh`Y`Vt`bgh]i`V]cbU]g`Y`b-c`d`ccg] Ya`Vt`bhY`Xc`
h]d]Vt`XY`bcfa`U`Vt`bgh]i`V]cbU`fYI`: Ufh] [c`& (&Z`Y`&c`z`7` : I`Vt`f` [c`DYXfc`="`@` [c`z`
c`Yffc`XU`UggYfh]`U`Yg`z`Ya` [YbYFU]nUf`c`Wfz`hYf`a`Uhf]U`Y`Zcfa`U`U`hc`XUg]bcfa`Ug`
XU`7cbgh]i], ~c`XY`% , , , "

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&"

C`Zyb`a`Ybc`XU`fYWd, ~c`a`Uhf]U`XY`bcfa`Ug`Vt`bgh]i`V]cbU]g`dfYhYf]U]g`gY`
bc`Ufh`" (z`Wdi`hY`Y`%`Xc`587H`XU`7cbgh]i], ~c`XY`% , , . I`YbhfUf`-c`Ya`j` [cf`Vt`a`
U`dfca`i` [U, ~c`XU`7cbgh]i], ~c`cg`Ufhg`"%,`z`%`(-`z`%)`\$z`%)` (z`z`%)`*`z`=z`Y`%)`-`z`z` [Wz`
fY]`c` [UXUg`Ug`X]g`dcg] , " Yg`Ya`Vt`bhfz]c`XU`7cbgh]i], ~c`XY`%`*`+`Y`XUg`9a`YbXUg`
ei`Y`U`YgdYV]Ua`Ybh`Y`XY`gYi`Ufh`&`z`=I`Bc`WlGc`z`dYfWVVY]`gY`ei`Y`
Yl`dfYgg]Ua`Ybh`Y`Zc]`UggY` [i`fUXU`U`Vt`bh]bi`]XUXY`XU`j` [.bV]U`XY`Ufh] [cg`XU`7cbg]`
h]i], ~c`UbhYf]cfz`Vt`a`c`Wfz`hYf`XY`bcfa`U`Vt`bgh]i`V]cbU`z`bc`bcj`c`cfXYbUa`Ybhc`
f`X]Vt`Vt`bgh]i`V]cbU`"

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."

C`gYbh]Xc`gc`V]c`[E]`Vt`XY`7cbgh]i], ~c`Zc]`dcf`: YfX]bU]X`@UggY`Z`gY` [i`b]`
Xc`c`ei`U`hc`XU`7cbgh]i], ~c`ei`Y`f`Y`UvcfUXU`hYa`Vt`a`c`dYfgdYV]U]`U`cg`Zlhc`fYg`
fYU]g`XY`dcXYf`bU`gc`V]Y`XUXY`" B`Ygh`gYbh]Xc`Z`UdcbU`@UggY`U`i`7c`Y`a`!gY`Ygh`g`
Zlhc`fYg`fYU]g`XY`dcXYfz`fY` []g]fUa`!gY`Ya`i`a`U`Zc`U`XY`dUdY`z`O`QY`Z`U`dUfh]f`XYggY`
a`ca`Ybhc`z`]bVt`f`dcfUXcg`U`i`a`dUdY`z`z`b-c`g-c`g]a`d`Yg`Zlhc`fYg`fYU]g`Xc`dcXYfz`
a`Ug`ei`Y`gY`Yf] []fUa`Ya`X]fY]hc`z`Ya`]bgh]i], " Yg`f`X]V]U]g`z`Y`ei`Ya`U`hY`b]Uf`Vt`bhfU`
Y`Yg`U`hY`b]Ufz`Vt`bhfU`U`Y`Y`gYfz`W]gh] [U`Xc]I`" @ [c`z`U`7cbgh]i], ~c`z`UbhYg`XY`gYf`
bcfa`U`d`cg]h]`UXUz`hYa`gYi`Vt`bhY`Xc`XY`ja`]hU`Xc`dcf`Uei`Y`Yg`ei`Y`d`ccg] Ya`i`a`U`
dUfW`U`fY`U`XY`dcXYf`bU`gc`V]Y`XUXY`" 7`Ufc`ei`Y`c`hY`hc`Vt`bgh]i`V]cbU`b-c`Yl`d`]V]`
hUa`Ybh`Y`hfUfz`Ygh`g`Zlhc`fYg`fYU]g`XY`dcXYfz`a`Ug`Y`Yg`dcXYa`gYf`XYdfYfYbX]Xcg`Uc`
gY`c`VgYf]`Uf`Z]j`cfYV]a`Ybhc]g]a`d`W]hc]g`bc`hY`hc`Vt`bgh]i`V]cbU`"

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('"

DfY]`..c`Ufh`%`c`Ya`gYi`Wdi`h`z`7` : I`5`FYd`V`]W] : XYfU]h]`U`Xc`6`fU]g]z`Zcfa`UXU`dY`U`
i`b]-c`]bX]ggc`j`Y`Xcg`9ghU`Xcg`Y`A`i`b]Vd]cg]Y`Xc`8`]gf]hc` : XYfU`z`Vt`bgh]i`!`gY`Ya`
9ghU`Xc`8`Ya`cVt`z`h]Vt`XY`8`]fY]hc`O`Q`"5`ZYXYfU, ~c`f`U`Zcfa`U`XU`9ghU`Xc`z`Ybei`Ubhc`
U`FYd`V`]W]`f`U`Zcfa`U`XY` [c]`Yfbc`Y`c`fY` []a`Y`dc`h]Vt`f`c`9ghU`Xc`8`Ya`cVt`z`h]Vt`XY`
8`]fY]hc`"

; 565F #C C: =7-5@ 79FHC`

8 F 9 #C 7CBGH#I 7 #C B 5 @



&&

DIREITO ADMINISTRATIVO

GcVfY'U'5i hcFU

6fi bUD]bchj'; UV]UC`j Y]fU

8ci hcFUbXUXc`dfc[fUa U'XY'dCg] [fUXi U, -c`ghf]Vtc`
gYbgj`XU` : UW`XUXY`XY`8]fY]hc`XU`I b]j Yfg]XUXY`
XY`6fUgf]U`l`I b6z`bU`zfYU`XY`8]fY]hc`ž 9ghUXc`Y`
7cbgh]h] , -cž`]b\U'XY'dYgei]gU`fUbgZcfa U, "YgbU`
CfXYa`GcV]U`Y`9Vtb`a]WY`FY[i`U, -c`i`"
A YghfY!Vc`g]ghU`f75D9G#DFCGI`D'A`cXU]XUXY`%&Ya`
8]fY]hc`dYc`7Ybhc`I b]j Yfg]hzc`I`9i`f]d]XYg`GcUfYg`
XU`FcV]U`i`I`B`9A`"
DfcZYggc`fU`i b]j Yfg]hzc`f]U`YZh]j`U`XU`I b]j Yfg]XUXY`
: YXYfU`XY` ; c]zg`l`I` ; ž`WXY]fU`XY`X]fY]hc`
dfcWggj`U`V]j`Y`dfzh]W]dfcWggj`U`"
DfcZYggc`fU`XY`Wfgc`dfYdUfU]h]c`dUfU`VtbWfgcg`
Ya`hcXc`c`dUtg`YbhfY`Y`Yg: cW]g`7cbWfgcgž; fi`dc`
Bc] Už`bgh]h`hc`FcXc`Zc`Gci`nU`Y`D7`=VtbWfgcg`"
DfcZYggc`fU`Xcg`Dfc[fUa U`g]GUYf`8]fY]hc`I`Y`I`8]fY]hc`
gYa` : fcbhY]fUg]ž`bU`HU`i`gh] , Už`Ya`6fUgf]U`#8: `"
5i hcFU`XY`X]j`Yfgcg`hfUUV`cg`V]YbhtZ]Vtg`di`V`]W]Xcg`
Ya`fYj`ghUg`ei`U`Z]W]XUgž`]j`fcg`Y`UbU]g`XY`Yj`Ybhc`gž`
bchUXUa`Ybhf`bU`zfYU`Xc`X]fY]hc`Y`Yhf`b]Vt`Y`Xcg`
X]fY]hc`g`i`a`Ubcg`"
5X]c[UXUY`Vtbgi`hcFU`↑`f]X]W`"

F 9GDCBG56=@85897J @8C 9G58C

þgfi , ~c. BUgei Ygr YgUgy[i]fzdFYbWU'cgVla dcgXYg[bUXcgVta 'c VÆX][c 7Z Wgc ↑ [i Yc]hYa 79FHC/ci Vta 'c VÆX][c 9ZVWgc ↑ [i Yc]hYa 9FF58C"

%fD: ì '5; 9BH9'58A -B-GH5HJ C ì '79GD9ì &\$%Ł 7cbg]XYfy'ei YZXi fUbhY i a U'cdYfU, ~c'dc]M]Už i a Uj]Uhi fU'Xc'8D: 'Vt']XU'Vta 'i a 'Wffc' XY'dfcdF]YXUXY dUfh]W'Uf'YghU]cbUXc'Ya 'j]U'd•V']W''BYggU'g]hi U, ~cž 5'UXa]b]ghfU, ~c'fYgdcbXYfz'dY'cg'XUbcg'Wli gUXcg'Uc'j Y:W'c'dUfh]W'UfZU]bXU'ei Y gY'Vta dfcj Y'ei Y'c'a chcf]gh'XU'j]Uhi fU'dc'WU'X]f][]U'XY'Zcfa U'X']][YbhY'Y'dfi ! XYbhY"

fi Ł79FHC' ' fi Ł9FF58C

DFC79GGC'58A -B-GH5HJ C

&"fD: ì '5; 9BH9'58A -B-GH5HJ C ì '7CB<97-A 9BHCG'6ãG-7CGì 'Bã9@ GI D9F-CF ì '79GD9ì &\$%Ł ì [i Yc]hYa 'gi VgYWhj cžFY'Uhj c'UcgU[YbhYgd•V'] VtgY' { 'fh]W'bc'gyfj], c'd•V']Vt'" Bc'dfcWggc'UXa]b]ghfU]j c'X]gVd']bUfZ U'b~c']bhja U, ~c'Xcg']bX]WUXcg'dUfU'ei Y dchgJa 'fYVUhY'cg'fY'UcF]cg'Z]bU]gXUg'Vta]gg' Yg'dfcWggUbhYg'b~c' Vt'bg]hi]j]c'U! , ~c'Uc'Vt'bfUX]rCF]c"

fi Ł79FHC' ' fi Ł9FF58C

G9FJ -8CF9GDì 6@7CG

'"fD: ì '5; 9BH9'89DC@z-5: 989F5@ì '79GD9ì &\$%Ł Bc'ei Y'gy'fYZfY'U'cf! [Ub]nU, ~c'UXa]b]ghfU]j U'Y'U'U[YbhYgd•V']Vtgž ↑ [i Yc]hYa 'U'gy[i]f" 7cbZcfa Y'YbhYbX]a Ybhc'Xc'Gi dFYa c'HF]Vi bU': XYfU'ž gY'XYhYfa]bUXc'Vt'bwfgc d•V']Vt'XYgh]bUf! gY'Uc'dfcj]a Ybhc'XY'Xi Ugj U[Ugžb~c'gYfz'dcgg] Y'ei Y'i a U'XYggUg j U[Ug'gy'U'XYgh]bUXU'Yi W'g]j Ua YbhY'U'dYggc'U'dcftU'Xc'fU'XY'bYVWgg]XUXYg'YgdYVW]g'

fi Ł79FHC' ' fi Ł9FF58C

("fD: ì '5; 9BH9'89DC@z-5: 989F5@ì '79GD9ì &\$%Ł Bc'ei Y'gy'fYZfY'U'cf! [Ub]nU, ~c'UXa]b]ghfU]j U'Y'U'U[YbhYgd•V']Vtgž ↑ [i Yc]hYa 'U'gy[i]f" C'Wf[c'XY'X]f][YbhY'XY'Ya dFYgU'd•V']WU'XY'gcV]YXUXY'XY'Vt'bca]U'a]ghU'f'fY[]! Xc'dY'U'7cbgc']XU, ~c'XUg'@]g'Xc'FUU'U'c'f'@Ł"

fi Ł79FHC' ' fi Ł9FF58C

8F9HC'58A -B-GH5HJ C



%"

C`9ghUxc`fYgdcBXY`XY`Zcfa`U`cV`YhJ`Uz`bcg`hYfa`cg`Xc`Ufh" +zY`*cZ`XU`7: zXYj`]Xc` {`hYcf`]U`Xc`f]g]Vt`z`c`ei`Y`]a`d`]W`X`]nYf`ei`Y`a`Yga`c`ei`Y`gYi`U`]YbhY`b`-c`Uhi`Y`Vta` W`d`U`ci`X`c`c`hYfz`ei`Y`]bXYb]nUf`c`V]XUX`-c`ei`Y`gc`ZYi`X`Ubc"

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&"

Bcg`hYfa`cg`Xc`b`Zcfa`Uh]`c`b,`)&`z`c`GH`b`YbhYbXYi`ei`Y`b`-c`f`cVf]`[`UhfE]`U`U`]bh]a`U,`-c` Xc`]bhYfYgg]Xc`d`UfU`UdfYgyb]Uf`UY`[`U,`"Yg`XYdc]g`Xc`fY`UhfE]`c`Xc`dfc`Wggc` U`Xa`]b]ghf`Uh]`c`X]g]Vd`]bUfz`X]UbH`XU`]bYi`]gh.bV]U`XY`dfY`]g`-c`"Y`[`U`fGH`z`%`GY,`-c`ZA`G` b,`%`\$`-\$`!`8: zFY`"A`]b`"<i`a`VYfrc`A`Ufh]bgz`↑`[`UXc`Ya`!,!)!&\$`%`E`"

; 565F #C C: =7-5@`79FHC`

."

C`Ufh")`cZ`Y`&cZ`XU`@`]b,`,"%&#%`-`\$`dfY`]...` C`g`d`Yggc`Ug`dcf]U`Xc`f`Ug`XY`f`UggY`[`i`fUX`c`c`X]fY`]rc`XY`gY`]bg]V]Y`Yf`Ya` Vt`bW`fgc`d`•`V`]Vt`d`UfU`dfc]`]a`Ybhc`XY`W]f`[`c`W`Ug`Uhf]Vi`],`"Yg`gY`Ua`Vt`a`d`Uh]`Y]g` Vt`a`U`XY`ei`Y`g`-c`dcf]U`Xc`f`Ug`d`UfU`h]g`d`Yggc`Ug`gyf`-c`fY`gYf]`UX`Ug`Uhf`&\$i`f]`]bh`dcf`Wbhc`X`Ug]`U`Ug`c`ZfYV]X`Ug`bc`Vt`bW`fgc`" GYbXc`Ugg]a`z`c`Vt`ffYrc`f`U`fY`gYf]`U`XY`&\$i`"B`c`A`G`b,`&*"`%\$#8: zFY`U`h`Xc`d`Y`c` A`]b]ghc`A`UfVt`5i`f`f]c`z`↑`[`UXc`Ya`&\$`XY`gYhYa`Vfc`XY`&\$`\$`+`z`c`GH`Vt`bg]XY!` fci`j`z`]Xc`c`YX`]H`XY`Vt`bW`fgc`d`UfU`c`dfY`YbW]`]a`Ybhc`XY`Xi`Ug]j`U`Ug`ei`Y`b`-c` fY`gYf]`ci`b`Yb`i`a`U`d`UfU`YbhYbXYbXc`ei`Y`fY`gYf]`Uf`i`a`U`j`U`Uz`]ghc`f`z` V]bei`YbH`dcf`Wbhc`X`Ug]`U`Ug`Yi`]ghYbhYg`]a`d`]W]f]U`a`U`c`fU,`-c`]bXYj`]XU`Xcg`dYf!` Wbh`U]g`Y`[`U`a`YbhY`YghU`VY`V]X`c`g`"

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("

C`g`X]f]`[`YbhY`g`XY`Ya`dfY`g]g`d`•`V`]W]g`Y`XY`gc`V]Y`X`U`X`Y`g`XY`YVt`bca`]U`a`]gh`U`g`-c`bc!` a`Y`U`X`c`g`]j`f`Ya`YbhY`d`Y`cg`7`Y`Z`Y`g`Xc`Dc`XYf`9`Y`W`h]`c`z`bcg`hYfa`cg`Xc`Ufh",`(`Z`L`=`z` XU`7: "B`c`W]gc`z`z`Yi`YfV]W]c`XY`W]f`[`c`Vt`a`]gg]cb`U`Xc`fUfh" +z`=z`7: E`Y`Z`Ya`gY`h`fU` H`Ub`Xc`XY`fY`U,`-c`XY`d`UfU`Yi`YfV]W]c`dfc]`]g]E]c`Xc`Ya`dfY`[`c`d`•`V`]Vt`z`b`-c` f`W`Y`V`f`U`Xc`Vt`bh`U`rc`XY`h`f`U`U`c`z`f`U`-c`d`Y`U`ei`U`b`-c`gY`g`Y`]h`Ua`{`7`@`#`5`d`Y`b`U`g` fY`g`h`U`U`g`Y,`-c`U`fY`[`]a`Y`Y`gh`h`z`f]c`"

; 565F #C C: =7-5@`9FF58C`

8 F 9HC 58A B G H 5H #C

DIREITO CIVIL

GcVfY'U'5i hcfU

A Uf]YU'7UfXcgc

>cfbU]gtU'Y' UXj c[UXUz [fUXi UXU' bU' I b]j YfgjXUXY'
XY' A Uf]U' Y' 7Ybtfc' I b]j Yfgjhzf]c' 9i ftd]XYg' XY'
A Uf]U'fl B = 9A E'
9gdYV]U]gtU'dY'U: i bXU, ~c'; Yh']c' J Uf[Ug"
7ccfXYbUXcfU' XY' Dc' h]VUg' dUfU' Ug' A i `YfYg' Xc'
A i b]Vtd]c' XY'A Uf]U] GD"
DfcZYggcfU'YgdYV]U]nUXU"

ħgfi , ~c. BUgei Ygr YgUg[i]fzdfYYbWU'cgWla dcg'Vta 'c'VEX][c'7zVUgc'↑ '[i Y' c]hYa '9FFHC/ci 'Vta 'c'VEX][c'9zVUgc'↑ '[i Y'c]hYa '9FF58C"

@B86

% fd: ì 89@9, 58C'89DC@z-5 ì 79GD9ì &\$% Ł5'fYj c[U, ~c'XY'i a U'bcfa U dY'U'g dYfj Yb]. .bVU'XY'ci hfU'ei Y'X]gdc b\U'gcVfY'U'a Yga U'a Uhf]U'dcXYfz'Uh]b[]f Ug'g]hi U, " Yg'z'Vtbgj a UXUg'gcV U'f[]XY'XU'Y]Ubh[UZUZfU bXc'cg'YZY]rcg'dfYhf]rcg dfcXi n]Xcg'ci]bVX]bXc'gcVfY'cg'YZY]rcg'dfYgYbhYg'ci 'z hi fcg'XY'g]hi U, " Yg'dUggU! XU'cVtff]XUg'bUj][. .bVU'XU'bcfa U'fYj c[UXU"

fl Ł79FHC' ' fl Ł9FF58C

&' fd: ì 89@9, 58C'89DC@z-5 ì 79GD9ì &\$% Ł9a' ZYj YfY]fc'XY' &\$\$(z>Y! f' b]a czXY'VcU! ZfZ Uxei]fj']XU'Ya dfYgU'vdg]cbz a YX]UbhY' VtbfUrc'XY' Vta dfU'Y j YbXUzi a 'j YfW'c' i gUXczei Y'Zc]dU[c'Ya 'gY]g'dfYgU, " Yg'a YbgU]g' B~c'gY' hfU]j U XY'bYb\i a 'j YfW'c' fUfczVta 'WfUW'f]h]Wg'YgdYVU]g'XY']bhYfYgg'XY' Vt'YV]c bUXc! fYg' Bc' VtbfUrczZVti 'Yi dfYggc'ei Y'c' bY[]Yc' gYf]U'XYgZ]rczY'c' j YfW'c' fYg]hi Xc { 'Ya dfYgUzbc' WUgc'XY' UrfUgc'XY' hf. 'g'dfYgU, " Yg'VtbgVW'hj Ug' B~c' \Uj]Uzdcf'a z Vti g']U'fYZfYbhY' { 'fYgdcbgU]]XUXY'dY'U'Yj]W~c' C' Wfh]ZVUXc'XY' fY[]g]fc'XY' j Yf W'c'Zc]Ya]h]Xc'Ya 'bca Y'XY'>f' b]a c''C' fYZf]Xc'U' hca]Y'Zc] UdfYbX]XczYa %,# #&\$\$(z dY'U'U' hcf]XUXY'dc']WUzYa 'i a UV']hZdcf'gY' hfUhf'XY' j YfW'c'ei Y' \Uj]U g]Xc'z' fUXc'' Bc' a ca Ybhc' XU'UdfYfYbg~czc' Wff'c' YfU'X]f] []Xc' dcf'6fi bcZXY'%' Ubcg XY']XUXYzZ' \c' XY'>f' b]a c''6fi bc' UdfYgYbhc' { 'U' hcf]XUXY'dc']WU' i a U' WfhY]fU bUW]cbU'XY' \UW']hU, ~c' ZUgY'i a U'YgW]h' fU'd•V']W'XY'Ya UbV]U, ~c' Vt' bVWX]XU'dcf gYi' g'dU]g']Yf]ZVti ! gY'XYdc]g'ei Y'U'YgW]h' fU'd•V']W' b~c' \Uj]U' g]Xc' fY[]g]fUXU'bc Vta dYhYbhY' fY[]g]fc' Wj]'' Bc' X]U' % #(#&\$\$(z c' j YfW'c' XYgUdUFYVWi' Xc'XYd]g]rc' Xc' 8YdUfUa Ybhc' 9g]UXi U'XY'f]]bg]hc' fB9HF5B lzcbXY'Zc'fU[i UfXUXc''1 a U'g]bX]W]bVU]bhYfbU'Vt' bW']i 'ei Y'c' gYfj]Xcf'd•V']W' fYgdcbgz'Y' dY'U' [i UfXU'Y'j] [] bVU'Xc' j Yf W'c' \Uj]U'U[]Xc' Vta 'bY[] [] . .bVU''C' 89HF5B 'XU'ei Y'U' i b]XUXY'XU: YXYfU, ~c' YfU' i a]f [~c' XU'UXa]b]g]fU, ~c' X]fYHU'Xc' Yg]UXcz' hYbXc' g]Xc' hfUbgz'ca UXc'Ya 'U' hfU'ei]Uz dcf'a Y]c'XY' i a U'Y]Yg]UXi U' di V']W'XU'Ya %\$#(#&\$\$("9ggU'Y]z'rcXUj]UzYfU'ca]ggU' ei Ubrc' { XUU'XY'g' Y'bhfUXU'Ya]] c''

7cbg]XYfUbXc'U'g]hi U, ~c' \]dchYf]W'XYgW]hUz'↑ '[i Y'c']hYa 'gY[i]bhY'' C' 89HF5B' XU'fYZf]XU' i b]XUXY'XU: YXYfU, ~cz'hYbXcz'bU'XUU'Xc'XYgUdUFYV]a Ybhc' Xc' j YfW'c'z' dYfgc'bU']XUXY' ↑ fX]W'XY' X]f]rc' d•V']W']bhYfbcz' fYgdc bXY' dYfU'bhY' c' d'fcd'f]Yz'f]c]]bXYdYbXYbhY'a YbhY'XY'Xc'c'ci 'W'dUz'dY'c'XYgUdUFYV]a Ybhc'Xc' j Yf W'c'z'gYbXc'WU'j Y'U, ~c' fY[fYgg] U'Vt'bfU'c'gYfj]Xcf'fYgdcbgz'Y' dY'c'XU'bcz'hYbXc'Ya 'j]g]U'U'Vt'bg]hU, ~c'XY'g' U'W'dU'bc'Yd]g]Xc]c''

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& +

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5'bcfa U' f fX]Wf'f V]UXU'dUFUj U'Yf'Uc'Zi hi fczb~c'Uc'dUggUXc" 9bfYHUbrcZYj Yb!
hi Ua YbhYz dcXY' i a U XYHYfa]bUXU'bcfa U'Uh]b[]f' hJa Vfa 'cg' ZUrcg' dFYHf]rcgZ
XYgXY'ei Y'gy'Ua 'fYgdY]fUXcg'cg'dUf] a Yfrcgei Y'Vz'bgfUa 'XU'@]XY' bHfcXi , ~c Y'
XU7cbg]hi] , ~c': YXYFU'"9a 'gthYgYzcfX]bUf]Ua YbhYzU]ffYfrcUhj]XUXY'f'U'fY[fUZY'
U'fYfrcUhj]XUXYZU'YI W, ~c"DUfU'ei Y'U'fYfrcUhj]XUXY'gy'U'dcggj] Y'ZVz'a c'df]a Y]fc'
fYei]g]rcZXYj Y'YgHf' dFY]gH'Ya 'Y]" JUYbXc'dUFU'c'Zi hi fc'ci 'dUFU'c'dUggUXcZ
hYbXc'Ya 'j]gH'U'WfHYnU'Y'U'gy[i fUb, U' f fX]Wz XYHYfa]bU'c'Uff") , zLLLJ zXU'
7: #/%, , , zei Y.'U'Y]b~c'dfY'X]Wfz'c'X]fY]rc'UXei]f]XcZc'Urc' f fX]Wz'dYfZY]rc'Y'
U'Vz'gU' f' [UXU' "

A Ubi U'XY'X]fY]rc Vj] . j c' i a Y • b]Vz' #: 'z] c' HUFH W'" ("YX"

; 565F #C C: =7-5@ 79FHC

&"

B U'f'cdW]Xc'XYgUdUFYV]a Ybhc'Xc'WUffc'f] #\$(#&\$\$ (Ec'89HF5B' b~c'h]b\U'dYf!
gcbU]XUXY' f fX]WzUdYgUf'XU'Y]YgHUXi U'ei Y'\Y'fUbgZcfa Uj U'Ya 'Ui Hufe]]U'gyf'
di V]WUXU'Ya ' %\$#\$(#&\$\$ (ZU'a Yga U'b~c'YgH] U'Ya 'j] [cf'U]bXUzdc]g'YfU'ca]ggU'
ei Ubhc' { 'XUHU'XY'g' U'YbHfUXU'Ya 'j] [cf"5d']WUbx'c'gy' bYggY'WUgcZU'@77. 15ft"% .
GUj c'X]gdcg] , ~c'Vz'bfzf]UzU'Y]Vz'a Y, U'Uj] [cfUf'Ya 'rcXc'c'dUtg'ei UfYbHU'Y'V]bVz'

7ca c'U'Y]YfU'ca]ggU'ei Ubhc'U'XUHU'Xc'j] [cf'XU'Y]z'c'89HF5B'gca YbhY'dcXYf]U'
gyf'Vz'bg]XYfUXc'Ui Hufe]]U'ei UfYbHU'Y'V]bVz'X]Ug'Ud'Ug'

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8 F 9HC 7 F 4 €

DIREITO PROCESSUAL CIVIL

GcVfY'U'5i hcfU

; fY]W'5`]bY'XU'7cgU'GUfei]gD]bhc

6UW\UFY`Ya `8]fY]hc`dY'U': UW`XUXY`XY`8]fY]hc`XU`
5`hU'Dui `]gtU'fi585D#: 5DŁ"

A Ya Vfc`XU'7ca]gg-c`Xc`>cj Ya `5Xj c[UXc`bU' (·`
Gi VgY, -c`XY`Hi d-!GD"

5Xj c[UXU`]bgW]hU'bU'C56!GDžgcV`b,`&- , ') - *"

þgfi , ~c. 9a U[i a UgXUg'ei Ygr YgU'gY[i]fzdfYybWU'bcgVWa dcgU'gY[i]f'c VWa !
dc XYg][bUXc Vta 'c VEX][c 7zWgc ↑ [i Y'c]hYa '79FHC/ci 'c VWa dc XYg][bUXc
Vta 'c VEX][c 9zWgc ↑ [i Y'c]hYa '9FF58C"

%fd: ì 89@9, 58C 89DC@z-5 ì &\$% ì 79GD9L 9a 'fY[fUZU'Vta dYh.bVJU XU
↑ g], U ZYXYFU' XYVtffY XU']XYbhXUXY XUg dUfhYg Ybj c'j]XUg bU'fY'U, ~c dfcWggj Už
XY'a cXc'ei Y'U'buhi fYnU'XU']XY dcXY'b~c gyf Zrcf XYhYfa]bUbh' dUFU'U Z] U, ~c XU
Vta dYh.bVJU"

fi Ł79FHC ' ' fi Ł9FF58C

&'fd: ì 89@9, 58C 89DC@z-5 ì &\$% ì 79GD9L Bc'ei Y'gY'fYZfY'Uc dfcWg
gJa Ybrc Y'Uc ↑ [Ua Ybrc XY' [i UfXU'Y U]a YbrcgXY'a YbcfXY]XUXY'fYg]XYbh'bc
6fUg]žU'Vta dYh.bVJU gyfz VtbVtffYbh' YbhY'U ↑ f]gX], ~c VfUg]Y]fU'Y UYg'fU'Y]fU'gY
c dU]Xc'a Ybcfžf'fi 'bc dfcWggcžfYg]X]fYa 'ci hfc dUtj"

fi Ł79FHC ' ' fi Ł9FF58C

' "'fd: ì 89@9, 58C 89DC@z-5 ì F9, -CB5@ì &\$\$ (ì 79GD9L 5gdUfhYgdcXYa ž
XYgXY'ei Y YghY'Ua XY Vta i a U'VtfxczYghUY'YWF'c Zcfc Vta dYhYbh' dUFU'U VU' gUž
Y'Y[YbXczdcf'YI Ya d'cžc ↑ h'c XU'%: JUFU'7j Y' dUFU' dfcWggUf'c ZY]hcžgYbXc d'fY!
j]g'c bc '7EX][c XY DfcWggc '7j]'c Zcfc XY'Y'Y], ~c'ei UbXc gy' hfU'fXY Vta dYh.bVJU'
h'ff]rcf]U"

fi Ł79FHC ' ' fi Ł9FF58C

8 F 9HC DFC 79GGI 5@7 ƒ ƒ

%"

Gh>%"5`Vta dYh.bVU`XU`i gh, U: YXYFU`f` fUhgcbY`dYfgcbUYZ`Yj UbXc!gY`
Ya `VtbhLzYa`fY[fUzb~c`U`bUhi`fYnU`XU`i]XYza Ug`U`j]XYbh]XUXY`XUg`dUfhYg`bU`fY`U!`
,-c`dfcWggj`UzVta dYh]bXc`{`i gh, U: YXYFU`c`↑`[Ua Ybrc`XUg`Wli`gUgYa`ei`Y`U`
l b]~c`Zcf`]bhYfYggjXU`bU`VtbX], ~c`XY`f`f`f`F[`bc`77`-`*)`-`G7`&\$\$, #\$\$%`\$%&!`%`"
; 565F #C C: ⇒-5@`79FHC

&"

8Y`UvtfXc`Vta`c`B7D7`"
5fh`&%"7ca dYH`{`U`hc`f]XUXY`↑`X]Vz`f]UV`fUg]Y]fU`dfcWggj`f`Y`↑`[`Uf`UgU,`" YgYa`ei`Y.`
=!`c`f`fi`žei`U`ei`Y`f`ei`Y`g`Y`U`g`j`U`b`U`b`c`b`U`]XUXYZ`Y`ghj`Y`f`Xca`jW]jUXc`bc`6fUg]/`
=!!`bc`6fUg]`h]Y`f`XY`gY`f`W`a`df]XU`U`c`Vf][`U,`~c/`
=!!`c`Z`bXUa`Ybhc`gY`U`Z]hc`c`Vt`ff]Xc`ci`Uhc`dFuh]VUXc`bc`6fUg]"`
Dufz[`fUzc`•`b]Vt`"DUFU`c` Xc`X]gdcg`hc`bc`]bVg`c`ž`Vt`bg]XYFU!`gY`Xca`jW]jUXU`bc`

5fh`&%"7ca dYH`ZU]bXUZ`{`U`hc`f]XUXY`↑`X]Vz`f]UV`fUg]Y]fU`dfcWggj`f`Y`↑`[`Uf`UgU,`" Yg`
=!!`XY`U]a`Ybhc`ž`ei`UbXc.`
Uc`c`VYXcf`h]Y`f`Xca`jW]j`c`ci`fYg]X.bVU]bc`6fUg]/`
Vt`c`f`fi`a`Ubh]Y`f`j`bW`cg`bc`6fUg]ž`h]g]Vta`c`dcggY`ci`dfcd]f]XUXY`XY`VYbgž`
fYWV]a`Ybhc`XY`fYbXU`ci`c`VhYb,`~c`XY`VYbYZ]Vcg`YVt`b`a`jVt`g/`
=!!`XYVt`ffYbh`gXY`fY`U,`" Yg`XY`Vt`bg`a`c`ž`ei`UbXc`c`Vt`bg`a`jXcf`h]Y`f`Xca`jW]j`c`ci`
fYg]X.bVU]bc`6fUg]/`
=!!`Ya`ei`Y`Ug`dUfhY`ž`Yl`dFYgg]U`ci`hU]V]Ua`YbhY`ž`gY`g`Va`YhY`fYa`{`↑`f]gX],`~c`bU]b`c`bU`"
Bc`df]a`Y]fc`VUgc`ž`f`]bhYfYgg]UbhY`U`bcj`jXUXY`dcfei`Y`U`fY[`fU`U`h`U`b`~c`Vt`bhYa`d`U`
c`VYXcf`XY`U]a`Ybhc`gW`U`c`Vf][`U,`~c`b`~c`h]Y`f`ei`Y`gY`f`W`a`df]XU`bc`6fUg]`Y`bYa`
hYb`U`Vta`c`Z`bXUa`Ybhc`i`a`Uhc`dFuh]VUXc`Uei`]"`
Bc`gY[`i`bXc`VUgc`ž`Vt`bhYa`d`U!`gY`U`]d`FhY`gY`XY`f`fi`ei`Y`b`~c`gY`U`Xca`jW]jUXc`Y`
bYa`fYg]X`YbhY`bc`6fUg]ž`a`Ug`dcf`hYf`VYbg`ci`fYbXUg`bc`dUtg`dcXYfz`gYf`Uei`j`
XYa`UbXUXc`"

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!"

8Y`UvtfXc`Vta`c`B7D7`"
5fh`*`"5gdUfhYg`dcXYa` U`Vta dYh.bVU`Y`a`fUn`~c`Xc`j`Ucf`Y`Xc`hYff]!`
h]f]cžY`Y]Y`bXc`Zcfc`cbXY`gYfz`dfcd`c`g`U`U,`~c`c`f]i`bXU`XY`X]fY]hc`gY`cVf][`U,`" Yg`
Y`%c`5`Y`Y],`~c`XY`Zcfc`g`Edfc`Xi`n`YZY]hc`ei`UbXc`Vt`bg]Uf`XY`]bg]f`a`Ybrc`YgW]hc`Y`
U`i`X]f`Yl`dFYgg]Ua`YbhY`U`XYH`f`a`]bUxc`bY[`CE]c`↑`f`X]Vt`"
Y`&c`C`Zcfc`Vt`bhfU`h`U`c`Vf][`U`cg`Y`f`XY]fcg`Y`g`Wggc`fYg`XUg`dUfhY`g`
Y`c`5bhYg`XU`V]hU,`~c`ZU`Wzi`g`U`XY`Y`Y],`~c`XY`Zcfc`ž`gY`Uvi`g]j`Uzdc`XY`gYf`fYdi`hUXU`
XY`cZ]Vc`dY`c`↑`j`n`žei`Y`XYH`f`a`]bUfz`U`f`Ya`Ygg]X`cg`U`hc`g`Uc`↑`hc`Xc`Zcfc`
XY`Xca`jW]j`c`Xc`f`fi`"
Y`c`7]hUXcž`]bW`a`VY`Uc`f`fi`U`Y[`Uf`U`Uvi`g]j`jXUXY`XU`Vt`zi`g`U`XY`Y`Y],`~c`XY`Zcfc`
bU`Vt`bhY`g]hU,`~c`ž`gc`V`dYbU`XY`dFYWl`g`~c`"

; 565F #C C: ⇒-5@`9FF58C

8 F 9HC`DFC`79GGI`5@7`F`#`@`

DIREITO PENAL

GcVfY'c'5i hcf

F]MFXc'6]gdc FUHUcb]~i b]cf

A YgrfUbXc' Ya' Hrcf]U' Xc' 8]fY]rc' Y' Xc' 9g]UXc' dY'c'
7Ybffc' l b]j Yfg]hzf]c' 9i f]d]XYg' GcUFYg' XU' FcWU' XY'
A Uf]U#GD"

6c' g]g]U' 75D9G#DFCGI D"

7ccfXYbU, ~c' XY' 5dYfZY], cUa Ybrc' XY' DYggcU' XY'
B j Y' Gi dYf]cf"

DCEj [fUXi UbXc' Ya' 7]. bV]Ug' 7f]a]bU]g' dY'U' Dcbh]ZMU'
l b]j Yfg]XUXY' 7UKE]W]XY'A]bUg'; YfU]g"; fUXi Uxc' Ya'
8]fY]rc' dY'U': i bXU, ~c' 9Xi W]cbU' Xc' A i b]V]d]c' XY'
5gg]g"

A Ya Vfc' Xc' ; fi dc' XY' DYgei]gU' F9= fFY'U, "Yg'
#g]hi V]cbU]g]" HcXcg' cg' UXcg' Xc' Uf]" &, XU'
7cbg]hi], ~c': YXYFU' Y'Xc'; fi dc' XY' DYgei]gU' 8]; i Gc'
fB]fY]rcg' : i bXUa YbU]g' GcV]U]g]z Ua Vcg' WUXUgrfUXcg'
bc' X]fY]rc]c' UWX..a]V]c' XY' dYgei]gU' Xc' 7B DE "

DfcZYggc'fXY'dCEj [fUXi U, ~c' Urc' gYbgj' Ya' G~c' DUi' c"
DfcZYggc'f XY' Wfgcg' dfYdUfU]rc]cg' dUfU' V]cbWfgcg'
d• V]V]g]"

FYU]nU' Ygrz []c! XcWbW]U' bU' [fUXi U, ~c' Xc' Wfgc' XY'
8]fY]rc' Xc' 7Ybffc' l b]j Yfg]hzf]c' 9i f]d]XYg' GcUFYg' XU'
FcWU' XY' A Uf]U' GD"

5X] c[UXc"

7cbg' hcf' i f]X]V]c'"'"

% FD: Ì D9F HC 7F-A B5@Ì 79GD9Ì &\$% Ł 5 Ža XY [UFubhf c' gi ghYbrc XY gi U Ža ž]Už DYXfc: UXeI]fj:) \$\$' 78g Y' 8J 8g d]fUfUg dUFU' dcghf]cfa YbhY fY! j YbX. !. 'cg" 7Yfrc: X]Už Ybei Ubhc: YI di b\U' cg' drcXi hcg dUFU' j YbXU' Ya XYHYfa]! bUXU' dFU, U' d• V']W' XY i a U' V]XUXY Vfu]g Y]fUž DYXfc: Žc:] gi fdFYybX]Xc' dcf' dc:] V]U]gž ei Y' UdfYYbXYfUa U' a YfVWXcf]U' Y' c' VčbXi n]fUa VčYfV]h] Ua Ybh' Uhf' U' XY! Y [U]VU' 7ca fYZf. bV]U' U' YggU' g]h] U, -c' \]dchf]Wžgž ↑ [i Y' c']hYa ' gi VgYei YbhY" GY U' VčbXi HU XY DYXfc: b-c' gY Včbgi a Uf Ya fUn-c' XY V]VW bgh] bV]Ug U\Y]Ug { ' gi U' j cbhUXYžY Y fYgdc bXYfz dY c' W]ja Y hYbhUXcž dUFU' c' ei Y Ygž d'fY]ghU' dYbU VčffYg dcbXYbh' Uc' W]ja Y Včbgi a UXC X]a]bi ŽUXY i a U' Xc]g hYf, cg'

fl Ł79FHC : : fl Ł9FF58C

&" FD: Ì 89@, 58C Ì 79GD9Ì &\$% Ł 9a V]XU']hYa U' gY [i]fz f' UdfYgYbhXU' i a U' g]h] U, -c' \]dchf]Wžgž [i]XU XY i a U' UggYfh] U' U' gYf' ↑ [U XU Vča VUgY bU' Y []gU, -c' XY fY [. bV]U' Y' bU' ↑ f]gd]fi X. bV]U' Xcg h] Vi bU]g gi dYf]cFyG U' fYgdY]rc XY YI YW, -c' dYbUž Y] dYbU' bc hYa dcž VčbW fgc XY W]ja Ygž W]ja Y' ja dccg] Y' Y UffYdYbX]a Ybhc' dcghf]c" 7f]g]Ubcž a U]cf Y' V]UdUnž fci Vci ža YX]UbhY' Ya dFY [c' XY Ufa U' XY Žc: [cž U' V']V]W]W]U XY i a UXC YgW bhhž hYbXc! c' Ua YU, UXC [fu] Ya YbhY" DYfgY [i]Xcž 7f]g]Ubc Žc:] dFYgcž VčbZYggci c' W]ja Y' Y' j c' i bhUf]Ua YbhY fYg]h]]i U' Vč]gU' fci VUXU' B YggU' g]h] U, -cž U' fYg]h] i, -c' Xc VYa b-c' UggY [i fU' U' 7f]g]Ubc U' fYXi , -c' XY i a UXC]g hYf, cgXU' dYbUž dc:] g' c' W]ja Y' Žc:] Vča Yh]Xc Vča [fu] Y' Ua YU, U' { dYggcU"

fl Ł79FHC : : fl Ł9FF58C

' " FD: Ì D5D-CG7CD-GH5 Ì 79GD9Ì &\$% Ł BU hYbhU] U' XY YbhfUf Ya hYff]h]c' Vfu]g Y]fc Vča Xfc [U]g' V]Ug U' VcfXc XY i a j Y]W' czi a hFUZ]VbhY X]gdUfci i a h]fc VčbhfU' U] Ybh' dc:] W]U' ZYXYfU' ei Y' YgU] U' Ya ' a]gg-c' Ya ' i b]XUXY Žc bhh]f]f, U" 5dCg] hfcW XY h]fcgž ci hfcgU] YbhYg dFYbXYfUa c' hFUZ]VbhY Ya ŽU [fUbhYž VčbXi n]fUa !bc' { 'U' hcf]XUXY dc:] W]U' c' W]U' Y' Y] UfUa c' Vč Y [U' ZYf]Xc Uc' c' g]d]HU' XU' fY []-c" B YggU' g]h] U, -c' \]dchf]Wžgž c' dc:] W]U' ZYf]Xc: b-c' Ž YVWf' Ya XYVčff. bV]U' Xc h]fc X]gdUfU' Xc dY' c' hFUZ]VbhYž YgUf]gY! z X]UbhY XY ' ca]W]X' c' hYbhUXcž ei Yžbc V]Ugcž hYfz Vča c' Y Ya Ybrcg V]UfUW]f]h]U' XcfYg' U' VčbXi HU Xc c' g] Xc' hFUZ]VbhY / c']b [fYggc' Xc' hFUZ]VbhY' bcgU' hc' g' d' fY dUFU' h]c]cg Y' U]a dccg]V]]XUXY XY gY W]Y [Uf' { Včbgi a U, -c' Xc' W]ja Y' dcf V]VW bgh] bV]Ug U\Y]Ug { j cbhUXY Xc' hFUZ]VbhY"

fl Ł79FHC : : fl Ł9FF58C

("FD: Ì 89@, 58C Ì 79GD9Ì &\$% Ł ž [i Y' c']hYa ' gY [i]bhžfY U]h] cgU']bgh]h] hcg' Vča d' Ya YbhUfYg Xc' X]fY]rc Ya dFYgUf]Už hYcf]U' [YfU' Xcg h]h] ' cg XY W]fX]h' cž fYgdc b! gU]]XUXY Xcg c' f]c' gž ŽU . bV]U' Y' fYW dYfU, -c' Ya dFYgUf]U" Cg']j fcg Vča YfV]U]gž cg h]h] ' cg Uc' dcf hUXcf Y' cg hU' bga]gg] Y]g' dcf YbXcggc Yei]! dUfUa ! gYž dUFU' Ž]bg dYbU]gž U' XcW a Ybrc d• V']Včž gYbXc U' g' U' ŽU' g]Z]W]U, -c' h]d]Z]W]XU' Vča c' W]ja Y"

fl Ł79FHC : : fl Ł9FF58C

8 F 9 HC D9B 5@



%

C`W]a Y`z` \Uj]U`gY`Vtbgj a UXc""5ft"% ("`Y`&` `BU`a Yga U`dYbU`Xc`Y`%c`]bVtffY`
ei Ya žVta` c`]bh`]hc` XY`i` Wc` X]fYhc`ci`]bX]fYhc`žX]gh]Vi`]z` YbXYžYi`d" Y`{` j` YbXUž`
Ui` [Už`]bhcXi`n`bc` DUgž`UXei`]fYžcW` hUž`hYa` Ya` XYdCg]hc`žcf][`]bU`ci` Vt]U`XY`
cVfU`]bh`YVh` U`ci` žcbc[` fUa` U`fYdfcXi`n]Xc`Vta` j`]c`U,` ~c`Xc`X]fY]hc`XY`Ui` hc`fžXc`
X]fY]hc`XY`Ufh]gU`]bh`fdYhY`ci` Yl`YV`hU`bhY`ci` Xc`X]fY]hc`Xc`dfcXi` hc`f`XY`žc`bc` [fU`
a` Už`ci` žU`bXUž`Ui` [U`cf][`]bU`ci` Vt]U`XY`cVfU`]bh`YVh` U`ci` žc`bc[` fUa` Už`gYa` U`
Yl`dfYggU`Ui` hc`f]nU,` ~c`Xcg`h]h` UfYg`Xcg`X]fY]hc`gci` XY`ei` Ya` `cg`fYdfYgYbhY"

; 565F #C C: =>-5@ 79FH

&

8Y`UvtfXc`Vta` c`5ft"%`i` BcgW]a` YgVta` Yh]XcggYa` j`]c`.bV]U`ci` [fUj`Y`Ua`YU,`U`{`
dYggc`Už`fYdUfUxc`c`XUbc`ci` fYgh]`XU`U`Vt`]gUž`Uhf`c`fYVW]a` Ybhc`XU`XYb`bV]U`ci` XU`
ei`Y]l` Už`dcf`Uhc`j`ci` bh`f]c`Xc`U`]bhYž`U`dYbU`gYfz`fYXi`n]XU`XY`i`a` U`Xc`]ghYf,`cg"

; 565F #C C: =>-5@ 79FH

• "

G`Y`U]fci` žgU]i` Xcg`Uhc`gdYdUfUhc]cgY`Ybhfci` `bcg`Uhc`gYl`YV`hC]cg"7Ugc`Ygh]j`Yg`
gY`dYbgU`bXc`Y`c`f[` Ub]nU`bXc`gc`VfY`Vta` YhYf`Uhc`V]XUXYgž`U]fUf`Ya` i`a` `dc`]V]U`Y`
YhV`gYf]U`Uhc`gdYdUfUhc]cgž`c`ei` Yž`Ya` fY[` fUž`b`~c` \z`di` b]V]]XUXY"

; 565F #C C: =>-5@ 9F58C

("

8Y`UvtfXc`Vta` c`5ft"&`+`Xc`7D`!`:` `bc`hc`Xc`ci` `Ya` `dUfhYž`Xc`Wa` Ybhc`
d`V`]Vtž`ci` U`hYfUf`Xc`Wa` Ybhc`d`V`]Vt`j` YfXUXY]fc. DYbU`!` fYVl`g`~cžXY`Xc`]g`U`gY]g`
Ubcgž`Y`a`i` `HU`Y`%`!`GY`c`U`]bhY`f`ž` bV]cbz]c`d`V`]Vtž`Y`Vta` YhY`c`V]a`Y`dfY`
j`U`Y`W`b`Xc`!`gY`Xc`VWf[`cž`Ui`a` YbhU`!`gY`U`dYbU`XY`gYl`hU`dUfhY`Y`&`!`DUfU`cg`YZY]hc`
dYbU]gž`Yeil`dUfUa`!`gY`U`Xc`Wa` Ybhc`d`V`]Vt`c`Ya` UbUXc`XY`Ybh]XUXY`dUfU`ghU`Už`
c`h]i`c`Uc`dcf`hUxc`f`ci` hfU`bga`]ggj`Y`dcf`YbXc`ggcž`Ug`U,` Yg`XY`gc`V]Y`XUXY`Vta` Yf`
V]U`žcg`]j`fcgja` YfV`bh]g`Y`c`hY`g]Ua` Ybhc`dUfh]W`Uf"

; 565F #C C: =>-5@ 79FH

DIREITO PROCESSUAL PENAL

GcVfY'c'5i hcf

FcXf][c XY'7Ufj U\c; cb, Uj Yg

; fUXi U, ~c' Ya '8]fY]hc' dY'c' 7Ybhf'c' I b]j Yfg]hzf]c' GU'Yg]Ubc'G~c' Dui 'cZl B-€5@fbc'fYbU! GD€"

DCGj [fUXi U, ~c' Ya '8]fY]hc' D•V'Vt' dY'c' 7Ybhf'c' I b]j Yfg]hzf]c' GU'Yg]Ubc'G~c' Dui 'cZl B-€5@

DCGj [fUXi UbXc'Ya 'D'UbY'Ua Ybhcž-a d'Ya YbU, ~c' Y' ; Ygh-c' XY' 958' dY'U' I b]j Yfg]XUXY' :YXYfU' : i a]bYbgYŽl : :

DCGj [fUXi U, ~c' Ya '8]fY]hc' DYbU'Y' DfcWggc' DYbU' dY'U' I b]j Yfg]XUXY' A i b]V]dU' XY' G~c' 7UYhUbc' Xc' Gi 'žl G7G"

8]fY]hc' ~hYfbU]cbU' Xcg' 7cbZ]hcg' 5fa UXcg' Y' 8]fY]hcg' <i a Ubcg' dY'c' 7Ybhf'c' XY' ~bghfi, ~c' 9gdYV]U]nUXU'XU'5Yfcbzi h]V]ž7-95F"

C' Bcj c' 7D7ž UgdYV]hcg' dfzh]V]ž' UdCGj U' YbhfUXU'Ya' j]] cf'dY'c' 7i fgc' 'al]hc"

8]fY]hc' DYbU' ~hYfbU]cbU' bU' 9fU' Xcg' 8]fY]hcg' <i a Ubcg' dY'U' 9gV]ž' U' ž X]V]žf]U' A]]huf' Xc' 9ghUXc' XY' G~c' Dui 'cž9-A "

9Ya Ybhcg'XY' 8]fY]hc' DfcWggj U' DYbU' A]]huf' dY'U' 9gV]ž' U' ž X]V]žf]U' A]]huf' Xc' 9ghUXc' XY' G~c' Dui 'cž 9-A "

Dc']V]U' ž X]V]žf]c' A]]huf' dY'U' 7cffY[YXcf]U' XU' Dc']V]U' A]]huf' Xc' 9ghUXc' XY' G~c' Dui 'cž7CFF9, "

Dc']V]U' ž X]V]žf]c' A]]huf' dY'c' 7Ybhf'c' XY' ~bghfi, ~c' 9gdYV]U]nUXU'XU'5Yfcbzi h]V]ž7-95F"

@V]ž' bU' 8]fY]hc' DYbU' A]]huf' Y' DfcWggc' DYbU' A]]huf' bc' 7i fgc' 'al]hc' bU' a cXU'XUXY' 9U8žY' h hcf' XY' Bc, " Yg' XY' 8]fY]hc' 7cbgh]i V]ž' bU' bU' 995F" 5V]Yg]V]bUa !gY' U]bXU' Ug']bghfi, " Yg' hYCE]V]V]ž' dfzh]V]V]g' XY' Y[]g'U, ~c' XY' h]fc' V]ž' a Ufa Ug'hYffYghYg' XY' i gc' XU' : cf, U' 5fYfU' 6fUg]Y]fUž' V]ž' a ' .bZUg' bcg' V]V]V]Yg' -a a 'Y') ž * a a "

þgfi , ~. B Ugei Ygr YgUgy[i]fzdfYYbWU'cgWla dcgXYg[bUXcgVta 'c VÆX][c 7Z Wgc '† [i Y'c]hYa 79FHC/ci Vta 'c VÆX][c 9ZWgc '† [i Y'c]hYa 9FF58C"

% FD: ' 89@, 58C 89DC@7-5 : 989F5@' 79GD9' &\$% £8YdcJg XY'UXei]! ffi a 'fyj CE] Yf'W]VfY'' , žei Y'gU]U'gyf dfcXi hc 'XY'W]a Yž>cgf'dUggci 'U dcfhz!' c a i b]WUXczgYa 'Ui hc]hU, ~c Y'Ya 'XYgUW'fXc Vta 'XYhYa]bU, ~c 'Y[U''C Vta dcfhU! a Ybhc'gi gdY]hc 'XY>cgf'Yj ci !c U'gyfUvcfXUXc Ya 'cdYFU, ~c dc'W]U 'XY'fch]bU"GYa U'Ui hc]hU, ~c 'XY'dcfh'XY'Ufa U'XY'Zc [cz>cgf'Zc] VtbXi n]Xc : { 'XY'Y[UW]ZcbXY'Zc]]bgUi fUXc]bei f]hc'dc'W]U"

H'bxXc Vta c 'fYZf. bW]U'YggU'g]h U, ~c '\]dchfh]Wž† [i Y'c]hYa 'gy[i]bhY" C]bei f]hc]bgUi fUXc VtbhU'>cgf'f dfcW]X]a Ybhc XY'bU]h fYnU'UXa]b]ghfhj UZW U]bU]XUXY'f cVhYf]bZcfa U, " Yg'U'fYgdY]hc 'XU'Ui hc]f]U'Y XU'a UHf]U]XUXY'Xc 'XY'hc"

fl 79FHC ' ' fl 79FF58C

&' FD: ' 89@, 58C 89DC@7-5 : 989F5@' 79GD9' &\$% £BU'hYbhU]j U'XY'Yb! hfUfYa 'hYff]h]c' Vfu]Y]fc Vta 'Xfc [Ug]'W]UgU'VcfXc 'XY'i a 'j YW' czi a 'hfU]WbhY X]gdUfci 'i a 'h]fc VtbhU'U] Ybh' dc'W]U 'ZYXfU'ei Y'YghUj U'Ya 'a]gg-c'Ya 'i b]XUXY ZcbhY]f], U'5dCg]hfcW]XY'h]fcgzi hfcgU] YbhYgdFYbXYfUa 'c hfU]WbhY'Ya 'ZU] fUbhž VtbXi n]fUa !bc' { 'Ui hc]f]XUXY'dc'W]U''cW'Y''Yj UfUa 'c Vt'Y[U'Zf]Xc'Uc '\cgd]hU' XU fY[]-c"

B YggU'g]h U, ~c '\]dchfh]WžUc 'hca Uf'Vtb\YV]a Ybhc 'Xc '\ca]W]c]cZW 'U'U, ~c 'dYbU'f d• V'W]bVtbX]W]c bUXUzU'Ui hc]f]XUXY'dc'W]U 'hYfz'XY']bgUi fUf'c]bei f]hc 'XY'cZ]W]ž c ei U' hYfz Vta c dY, U]bUi [i fU'ia U'dcfhU]Uei Y'VtbhYfz'c cVYhc XY']bj Ygh] U, ~cž Ug'VfW]bgh] bW]Ug'Vtb\YV]XUg'Y Ug'X] [.bW]Ug]b]W]Ug]ei Y'gyf-c'W'a df]XUg"

fl 79FHC ' ' fl 79FF58C

' "FD: ' 9G7F Æ ÈC 85 DC@7-5 : 989F5@' 79GD9' &\$% £9a W]XU]hYa 'gy[i]b! hYž'f UdFYgYbhXU'ia U'g]h U, ~c '\]dchfh]W]gy[i]XU'XY'ia U'UggYfh]j U'U'gyf'† [U]XU Vta 'fY'U, ~c { 'Vta dYh.bW]U'dUFU'fYei YFf'c'Ufei]j Ua Ybhc 'XY'Ui hc]g'XY' ð'Y { gVtb! g]fei .bW]Ug'XU'dfca c, ~c 'XYggY'h]dc'XY'Ufei]j Ua Ybhc"

FY'UfUXc c ðžcV U'hYgy'XY'U]d]W]XUXY'dYbU'Xc Z]hcžc A D'fYei YfYi 'c'Ufei]j Ua Yb! hc 'Xcg'Ui hc]gžc'ei Y'Zc] XYhYa]bUXc dY'c Vta dYhYbhY'† hcžYa 'UW'\]a Ybhc { 'hYg' Xc 'A D'"B YggU'g]h U, ~cžc'Ufei]j Ua Ybhc 'Xcg'Ui hc]g'bcg]hYa cg'Xc 'fYei Yf]a Ybhc 'Xc A D']a dYXY'U'fUYVfYi fUXUg]bj Ygh] U, " Yg'dY'U'Ui hc]f]XUXY'dc'W]U"

fl 79FHC ' ' fl 79FF58C

8F9HC'DFC79GG'5@D9B5@

%

HfUHU gY Xc Vt bW]rc Xci hf]bz f]c XY Džj]grc ei Y f i a DFC 798-A 9B HC Uxa]b]g
hfUhj czXY Wfz hYf]bZcfa Uhj czei Yj]gU Udi fuf]bX M]cg XY Ui hc f]UY a UHf]U]XUXYZ
bcg hYfa cgXc 5fh (, Xc 7DD"

; 565F #C C: 7-5@79FH

&"

5fh") , ž ž Xc 7DDž c]bei ff]rc dc]M]U f]bg hU fUXc dY U Ui hc f]XUXY dc]M]U ei Y
]fz dfYg]X]! czei UbXc hca U Vt b\YV]a Ybhcž dcf Vt bhU dfCef]Už XU dfz h]V] XY i a
XY]rc " 5 Ui hc f]XUXY dc]M]U Uc hca Uf Vt b\YV]a Ybhc XU dfz h]V] XY V]a Y XY U, ~c
dYbU d V]W]]bVt bX]M]cbUXUž hYa c XYj Yf XY]bg hU fuf c]bei ff]rc dc]M]U ž gc V
dYbU Xc Vt a Y]a Ybhc Xc V]a Y XY dfYj Uf]W, ~c"

; 565F #C C: 7-5@79FH

• "

C VgYfj Y c Ufh" % ž Xc 7DD: 8Ydc]g XY Ufei]j Uxc c]bei ff]rc dc]M]U dY U Ui hc f]
XUXY ↑ X]M]z f]Už U Ui hc f]XUXY dc]M]U dc XYfz dfc WXYf U bcj Ug dYgei]gUž gY XY
ci hfUgdfcj Ug h]j Yf bch]M]Ug 9c VgYfj Y U G a i U) & (Xc GH ž Ufei]j Uxc c]bei ff]rc
dc]M]U ž dcf XYgd UW c Xc ↑]nž U fYei Yf]a Ybhc Xc dfca chcf XY ↑ g]j, Už b ~c dc XY
U U, ~c dYbU gYf]b]M]UXUž gYa bcj Ugdfcj Ug

; 565F #C C: 7-5@79FH

DIREITOS HUMANOS

GcVfY'U'5i hcFU

6fi bUD]bchj'; UV]UC`j YjFU

8ci hcFUbXUXc`dfc[fUa U'XY'dCg] [fUXi U, -c`ghf]Vtc`
gYbgj`XU': UW`XUXY`XY`8]fY]hc`XU`I b]j Yfg]XUXY`
XY`6fUg]U`l`I b6z`bU`zfYU`XY`8]fY]hc`ž 9ghUXc`Y`
7cbgh]h], -cž`]b\U'XY'dYgei`jgU`fUbgZcfa U, "YgbU`
CfXYa`GcV]U`Y`9Vtb`a`]WY`FY[i`U, -cI`"
A YghfY!Vc`g]ghU`f75D9G#DFCGI`D'A`cXU]XUXY`%&Ya`
8]fY]hc`dYc`7Ybhc`I`b]j Yfg]hzc`I`9i`fId]XYg`GcUfYg`
XU`FcV]U`I`I`B`9A`"
DfcZYggcFU`i`b]j Yfg]hzc]U`YZYhj`U`XU`I`b]j Yfg]XUXY`
: YXYfU`XY` ; c]zg`l`I`I` ; ž`WXY]fU`XY`X]fY]hc`
dfcWggj`U`V]j`Y`dfzh]W]dfcWggj`U`"
DfcZYggcFU`XY`Wfgc`dfYdUfU]h]c`dUfU`VtbWfgcg`
Ya`hcXc`c`dUgžYbhfY`Y`Yg: cW]g`7cbWfgcgž; fi`dc`
Bc] Už`bgh]h`hc`FcXc`Zc`Gci`nU`Y`D7`=VtbWfgcg`"
DfcZYggcFU`Xcg`Dfc[fUa U`g]GUYf`8]fY]hc`I`Y`I`8]fY]hc`
gYa` : fcbhY]fUg]ž`bU`HU` : i`gh], Už`Ya`6fUg]U`#8: ""
5i hcFU`XY`X]j Yfgcg`hfUUV`cg`V]YbhtZ]Vtg`di`V`]W]Xcg`
Ya`fYj`ghUg`ei`U`]Z]W]XUgž`]j`fcg`Y`UbU]g`XY`Yj`Ybhc`gž`
bchUXUa`YbhY`bU`zfYU`Xc`X]fY]hc`Y`Yhf`b]Vt`Y`Xcg`
X]fY]hc`g`i`a`Ubcg`"
5Xj`c[UXUY`Vtbgi`hcFU`↑`f]X]W`"

èbgrfi , ~. B Ugei Ygr YgU'gy[i]fzdfYYbVWU'cgWla dcvVta 'c VÆX][c '7zWlge '↑ [i Y' c]hYa '79FHC /ci 'Vta 'c VÆX][c '9zWlge '↑ [i Y'c]hYa '9FF58C"

%fD: ì '5; 9BH9'85'DC@z-5: 989F5@ì '7CB<97-A 9BHCG'6ãG-7CGì 'Bã J9@G D9F-çFì '79GD9ì '&\$\$('E'5WfW' Xcg'X]fY]rcg'Y [UfUb]Ug'Z bXUa YbhU]gž XU'Ud']WV']XUXY'XUg'bcfa Ug'Vtbg]hi V]cbU]g'Y'XU'cf[Ub]nU, ~c'Xc'dcXYf'↑ X]V]z'f]cž ↑ [i Y'c]hYa 'gY[i]bhY"

9a 'Wlge'XY[fUj'Y'j]c'U, ~c'Xcg'X]fY]rcg]bhYfbU]cbU]gž'c'dfcW'fUXcf[[YfU'XU'FYd'! V']Wz'Vta 'U'Z]bU']XUXY'XY'UggY[i fUf'c'W'a df]a Ybrc'XY'cVf][U, " Yg'XYVt'ffYbh'g'XY hfUH'Xcg'XY'X]fY]rcg]bhYfbU]cbU]g'Xcg'ei U]g'c'6fUg]'gY'U'g][bUhz'f]cždcXYfz'g'g]V]fz dYfUbh'c'Gi dfYa c'F]Vi bU': YXYfU'žYa 'ei U'ei Yf'ZUg]'Xc']bei f]rc'ci 'dfcW'ggcž]bV]XYbh'XY'XYg'cWla Ybrc'XY'Vta dYh.bV]U'dUfU'U'↑ g]i, U'ZYXYfU"

fl Ł79FHC' ' fl Ł9FF58C

&"fD: ì '5; 9BH9'58A -B-GHF5HJ Cì '79GD9ì '&\$\$('E'ĀCg'UhYbhUXcg'hYffc'f]g]Ug U' Bcj U'æfei Y'Y'K Ug\]b[hcb'g-c'U'Yj]X..bV]U'XY'ei Y'c'Uh'U'a cXY'c'XY ['cVU]! nU, ~c'UZ]YU'cg'Ygžcf, cg'XY']a d'UbhU, ~c'a i bX]U'Xcg'X]fY]rcg' \i a Ubcg"; fU, Ug'Uc Uj'Ub, c'XU'hV]c'c[]U'XY'Vta i b]W, " Yg'ì 'Xcg'a Y]cg'XY' hfUbgdc'fh' '{ }bhYfbYh'ì žc D'UbYHU'hc'fbcì !gYžXY'Z]rcž i a U[fUbXY'U'XY]U"Gca cg]rc'Xcgj]n]b\cg]i bg'Xcg'ci hfcg Y'dcXYa cg'Ugg]h]fzYa 'hYa dc'fYU'žUc'ei Y'gY'dUgg]U'bc'\Ya]gž'f]c'c'dcgc'Uc'ei Y \UV]f]Ua cg'"

7ca 'VUgY'bc'hY]hc'U]V]a U'Y'Vtbg]XYfUbXc'Ug'a • h]d'Ug]a d']W, " Yg'Xc'hYa U'ei Y'Y'Y Zc'W]nUž'↑ [i Y'c]hYa 'gY[i]bhY"

C'Ui hcf'Xc'hY]hc'Udc'bhU'U'i h]nU, ~c'XY'gc'Z]g]W]XU'hV]c'c[]U'XY'Vta i b]W, " Yg Vta c'U'df]bV]dU'W]i g]XU'dfY]U..bV]U'Xc'a cXY'c'XY ['cVU]nU, ~c'YVt'b' a]Wžei Y UhYbhU'Vt'bhU'cg'X]fY]rcg'\i a Ubcg"

fl Ł79FHC' ' fl Ł9FF58C

8-F9HCG<I A 5BCG

%"

HfUfU gY Xc]bVjXybhY XY XYgcVla Ybhc XY Vta dYh.bVjUza UgYghY b-c f'g' gVjU!
Xc dYfUbhY c Gi dYfa c HF]Vi bU : YXYfUza Ug]ja dYfUbhY c Gi dYf]cf HF]Vi bU XY
> gh], Uzbcbg hYfa cgXc UfHz%\$- ŽY') ŽXU7: .
B Ug\]dCFYgYgXY [fUj Yj]cU, -c XY X]fY]rcg\i a Ubcbgžc DfcWfUXcf! ; YfU XU'FY!
d• V]WžVta U' XY UggY [i fUf'c W a df]a Ybhc XY cVf][U, " YgXYVtffYb!
hYgXY hfUjXcg]bhYfbUW]cbUjgXY X]fY]rcg\i a UbcbgXcgei Ujg'c 6fUg] gYU dUfHz
dcXYfz g'g VjUfzdYfUbhY c Gi dYf]cf HF]Vi bU XY > gh], UžYa ei Uei Yf ŽUjY Xc]b!
ei ff]rc ci dfcWggcž]bVjXybhY XY XYgcVla Ybhc XY Vta dYh.bVjU dUfU U > gh], U
: YXYfU"

; 565F #C C: =>-5@9FF58C

&"

Df]a Y]fUa Ybhžc hYi hc gY fYZYfY U'hcXUg Ug [cVU]nU, " YgžgYa ia YbV]cbUf YgdY!
U [cVU]nU, -c YVtb' a jW'9a gY [i bXc'i [Ufzb-c f' dYfWdhj Y'i a U'
fY U, -c XY W]i gU Y YZY]rc YbhY [cVU]nU, -c Y UHvbUXc VtbhfU X]fY]rcg\i a Ubcbgž
Ya VcfUgYU]bY [zj Y ei Y YI]ghU' i a U' YbhY YghYg ŽUrcfYgž]grc fžU [c!
VU]nU, -c]a d]W]gja Uei Ygh-c XcgX]fY]rcg\i a Ubcbgža Ug'b-c f'c • b]Vt ŽUrcf U'
Žh.! c"

; 565F #C C: =>-5@9FF58C

8F9HC<I A 5BCG

ÉTICA NO SERVIÇO PÚBLICO

GcVfY'U'5i hcFU

6fi bUD]bchj'; UV]UC`j Y]fU

8ci hcFUbXUXc`dfc[fUa U'XY'dCg] [fUXi U, -c`ghf]Vtc`
gYbgj`XU': UW`XUXY`XY`8]fY]hc`XU`I b]j Yfg]XUXY`
XY`6fUg]U`l`I b6z`bU`zfYU`XY`8]fY]hc`ž 9ghUXc`Y`
7cbgh]h], -cž`]b\U'XY'dYgei`jgU`HfUbgZcfa U, "YgbU`
CfXYa`GcV]U`Y`9Vt`b`a`]WY`FY[i`U, -c`i`"
A YghfY!Vc`g]ghU`f75D9G#DFCGI`D'A`cXU`]XUXY`%&Ya`
8]fY]hc`dYc`7Ybhc`I b]j Yfg]hzc`I`9i`fId]XYg`GcUfYg`
XU`FcV]U`i`I`B`9A`"
DfcZYggcFU`i b]j Yfg]hzc]U`YZh]j`U`XU`I b]j Yfg]XUXY`
: YXYfU`XY` ; c]zg`l`I` ; ž`WXY]fU`XY`X]fY]hc`
dfcWggj`U`V]j`Y`dfzh]W]dfcWggj`U`"
DfcZYggcFU`XY`Wfgc`dfYdUFU]h]c`dUfU`Vt`bWfgcg`
Ya`hcXc`c`dUtgZ`YbhfY`Y`Yg: cW]g`7cbWfgcgZ; fi`dc`
Bc] UZ`bgh]h`hc`FcXc`Zc`Gci`nU`Y`D7`=Vt`bWfgcg`"
DfcZYggcFU`Xcg`Dfc[fUa Ug]GUYf`8]fY]hc`I`Y`I`8]fY]hc`
gYa` : fcbhY]fUg]ž`bU`HU` : i`gh], UZ`Ya`6fUg]U`#8: ""
5i hcFU`XY`X]j Yfgcg`hFUU`\cg`V]YbhtZ]Vt`g`di`V`]W]Xcg`
Ya`fYj`ghUg`ei`U`]Z]W]XUgZ`]j`fcg`Y`UbU]g`XY`Yj`Ybhc`gZ`
bchUXUa`YbhY`bU`zfYU`Xc`X]fY]hc`Y`Yf`b]Vt`Y`Xcg`
X]fY]hc`g`i`a`Ubcg`"
5X]c[UXU`Y`Vt`bgj`hcFU`↑`fX]W`"

897F9HC B, %%%-%#% - (1 7e 8= C 89vH75 DFC: -GG-CB5@8C
G9FJ -8CF Di 6@7C 7=J @8C DC89F 9L97I HJ C: 989F5@

hgfj, ~c. BUgei Ygr YgUgy [i JfzdfYYbWUcgVla dcvVta c VEX][c 7zVugc '↑ [i Y'c]hYa 79FHC/ci Vta c VEX][c 9zVugc '↑ [i Y'c]hYa 9FF58C"

% FD: 1 5; 9BH9'89DC@z-5: 989F5@1 79GD91 &\$%ŁŁ [i Y'c]hYa 'ei Y'gy!
[i YzfY'Uhj] c { fHjW'bc'gyfj }, c'd•V]Vt"
Cvzffyz:XYg]c' fHjVt' bU VtbXi HU'XY'gyfj]Xcf'd•V]Vt' ei Y'gy'fYWgY'U i h]nUf i a
YZVYbhy g]ghYa UXy [Ygh-c'XY'Ua cl Uf]ZUXcžgcV UUY [U, ~c XY'a U]cfVtbZ]UW]]XUXY
Xc gyi Vtbfc'Y'a Ubi U'XY'YbhfUXUY'gU'XU'XY'a Uh'f]Ug"

fl Ł79FHC ' ' fl Ł9FF58C

&" FD: 1 5; 9BH9'89DC@z-5: 989F5@1 79GD91 &\$%ŁŁ [i Y'c]hYa 'ei Y'gy!
[i YzfY'Uhj] c { fHjW'bc'gyfj }, c'd•V]Vt"
GY i a U'Ui hc'f]XUXY'UXa]b]ghf]Uj U'dfc]V]f'c i gc'XY'VYfa i XUg'ci 'g'cfhg'bUg'XYdYb!
X. bV]Ug'XY'XYhYa]bUXU'fYdUfh], ~c'd•V]Vt'Y YggU'j YXU, ~c'Wli gUf']bX][bU, ~c'YbhfY
gyi g'g' VcfX]bUXcžVtbghU'f] gy! ~czbYggU']d'ghYgž]bX'W]cgXY'XYg]c' fHjVt' bU Vtb!
Xi HU'Xc' [Yg'cf"

fl Ł79FHC ' ' fl Ł9FF58C

' " FD: 1 7CB < 97-A 9BHCg6aG=7CG1 Ba@9@G D9F -CF 1 79GD91 &\$%ŁŁ [i Y'c]hYa 'ei Y'gy!
[i YzfY'Uhj] c { fHjW'bc'gyfj }, c'd•V]Vt"
8Y'Uv'fXc'Vta c 7C][[c XY'vh]W DfcZgg]cbU'Xc' Gyfj]Xcf'd•V]Vt' 7j]]'Xc'DcXYF
9Y'W'hj] c: YXYFU'žhfU'f]a U' i a 'V]XUX~c'g] [b]Z]W'Wli gUf' \Y'XU'bc'a cfU"

fl Ł79FHC ' ' fl Ł9FF58C

(" FD: 1 9G7F =J E C 85 DC@z-5: 989F5@1 79GD91 &\$%ŁŁ 5WfW XY'fHjW'bc
gyfj], c'd•V]Vt'ž↑ [i Y'c'gy [i]bhY']hYa "
5'Vta]gg-c'XY'fHjW' d'cXY'Ud']Wf' dYbU'XY'Wbgi fU'Y'g' gdYbg~c'U'gyfj]Xcf'ei YzXY
a UbY]fU' \UW]h UžUd'fYgYbhfU'f] gy'Ya Vf]U[UXc'Uc'gyfj], c'ci 'ZcFU'XY'Y"

fl Ł79FHC ' ' fl Ł9FF58C

)" FD: 1 9G7F =J E C 85 DC@z-5: 989F5@1 79GD91 &\$%ŁŁ 5WfW XY'fHjW'bc
gyfj], c'd•V]Vt'ž↑ [i Y'c'gy [i]bhY']hYa "
5'Vtbgh]h], ~c'XU'Vta]gg-c'XY'fHjW'XY' Yfz'gyf'Vta i b]W]XU'Zcfa Ua YbhYzVta]bX]!
W, ~c'XY'gyi g'a Ya Vf'cg'h]h 'UFYg'Y'fYgdY'W]j] cg'g' d'YbhYgž { 'GYWYhU'f]U'XY'5Xa]b]g
hfU, ~c: YXYFU'XU'DFYg]X. bV]U'XU'FYd•V]Vt"

fl Ł79FHC ' ' fl Ł9FF58C

VH75 BC G9FJ =C Di 6@7C



%

HfUHU gY'XY'j YXU, -c' d'fYj]gH'bc' 8YWY'rc' b, '%'+%#% - (. ĨL ĩ ' 9'j YXUXc' Uc' gYfI
j]Xcf' d• V]VĚ. 'O"QdĚ Ud'fYgYbHfI' gY' Uc' hfUVU' \c' VĚa ' j Ygh]a YbHJg' Xc' gYfI
U'VWbW' ci' Xc' gYi' VĚb\YV]a Ybhc' dUfU' UH'YbX]a Ybhc' Xc' gYi' 'a]ghYfI"

; 565F #C C: ⇨-5@ 79FH C

&"

BcgHfYa cg'Xc' 8YWY'rc' b, '%'+%#% - (. ĨL ĩ ' ! 'G-c' XYj YfYg Z bXUa YbHJg' Xc' gYfI
j]Xcf' d• V]VĚ. 'O"QdĚ Ud'fYgYbHfI' gY' Uc' hfUVU' \c' VĚa ' j Ygh]a YbHJg' UXYei UXUg' Uc'
YI YfVW]c' XU'Z b, -cI" GY VYfa i XUg'b-c' Zc'fYa ' UXYeI UXUg' { Z b, -cZc' fYgdcbgz' Y'
dcXYfz' d'fc]V]! Ug'z-b-c' \Uj YbXc' U'df]bV]c' bUXU'XY YffUXc' VĚa ' U'VĚbXi HU"

; 565F #C C: ⇨-5@ 9FF58C

."

5' d'fYj]g-c' YgZ' YI d'fYggU'bc' 8YWY'rc' b, '%'+%#% - (. ZVĚbZc'fa Y']bV]g'c' ±.
5' VĚfYHJg]U'ZU'VcU'j cbHUXYz'c' W]XUXc' Y'c' h'Ya dc' XYX]WUXcg'Uc' gYfj], c' d• V']VĚ' WU
fUWYf]nUa 'c' YgZc'f, c' dY'UX]gV]d']bU" HfUHU'fa U' i a U'dYggc'U'ei Y'dU] [UgYi' gh]Vi' hc'g'
X]fYHU'ci']bX]fYHUa YbH' WU' gUfI' \Y'XUbc' a' c'fU" 8U'a Yga U'Zc'fa U'Z'WU' gUf'
XUbc' U'ei U'ei Yf' VYa ' d'YfH'YbWbH' 'Uc' d'Uf]ja ' b]c' d• V']VĚz' XYH'f]c'fU'Xc' c'z' d'c'f'
XYgW]Xc' ci' 'a' z' j cbHUXYz'b-c' VĚbgh]i]' Ud'YbUgi' a' U'c'ZYbgU'Uc' 'YeI']d'Ua Ybhc' Y' {g'
]bgh]U, " Ygci' Uc' 9ghUXc'za Ug'U'hc'Xc'g'cg' \ca Ybg'XY' VcU'j cbHUXY'ei Y'XYX]WU'fUa'
gi' U']bH']I . bV]Uz'gYi' h'Ya dc'zgi' Ug'Ygd'Yfub, Ug'Y'gYi' gYgZc'f, cg'dUfU'VĚbgh]i' # 'cg'

; 565F #C C: ⇨-5@ 79FH C

("

8Y'ZUhc'z'c']bV]g'c' LJ žĨbĨ' Xc' 8YWY'rc' b, '%'+%#% - (. j YXU'Uc' gYfj]Xcf' Ud'fYgYbHfI'
!gY' Ya V]f]U] UXc' Ya 'gYfj], c' ci' Zc'FU'XY'Yza Ug'U'7ca]gg-c' XY'vh]WU' Ud'YbUg' d'c'XY
Ud']WU'f' U'dYbU'XY' Wbgi' fUz'VĚbZc'fa Y'c']bV]g'c' LL=Xc' 8YWY'rc'. ĨU' d'YbU'Ud']V]j Y'
Uc' gYfj]Xcf' d• V]VĚ' d'Y'U'7ca]gg-c' XY'vh]WU'f' U'XY' Wbgi' fU'Y'gi' U'Z' bXUa YbH, -c'
VĚbgh]fz' Xc' fYgd'YW]j c' d'UfYW'f'ZUgg]bUXc' d'c'f'hc'Xc'g'cg'gYi' g]bH'Y] [fUbH'g'z'VĚa' V] . b!
V]U'Xc' ZU'hc'gc'!"

; 565F #C C: ⇨-5@ 9FF58C

)"

8]g]V]d']bU'c' 8YWY'rc' b, '%'+%#% - (. 'Ya' gYi' 'UfH' '&c'z'dUfz' [fUz'c' • b]VĚ. Ĩ5' VĚbgh]i']!
, -c' XU'VĚa]gg-c' XY'f]WU' gYfz' VĚa i b]WUXU' { 'gYWYHU'f]U'XU'UXa]b]gh]U, -c' ZYXYfU'
XU'd'fYg]X. bV]U'XU'FYd• V]V]I"

; 565F #C C: ⇨-5@ 79FH C

VH75BC 69FJ #C DI 6@7C

BIOLOGIA

GcVfY'c'5i hcf

5'Yi UbXfY'<]fcg\]I hnta U

8ci hcfUXc'Ya'; Ybfh]W#6]c'c[]U'dY'c' ðgh]ri hc'XY'
6]cV].bV]Ug'XU'I b]j Yfg]XUXY'XY'G-c'Dui`c'fil GDL'
A YgfUXc'Ya'; Ybfh]W#6]c'c[]U'dY'c' ðgh]ri hc'XY'
6]cV].bV]Ug'XU'I b]j Yfg]XUXY'XY'G-c'Dui`c"
@]WbV]Uhi fUYa'7].bV]Ug'6]c'CE]W]gdY'c' ðgh]ri hc'XY'
9Xi W].-c'Y' ðgh]ri hc'XY'6]cV].bV]Ug'XU'I b]j Yfg]XUXY'
XY'G-c'Dui`c"
7cbW]j' VUM.UFY'UXc'Ya'7].bV]Ug'6]c'CE]W]gdY'c'
ðgh]ri hc'XY'6]cV].bV]Ug' XU' I b]j Yfg]XUXY'XY'G-c'
Dui`c"
DfcZYggcf' dUfh]W'UF' dUFU' U'i bcg' Xc' Ybg]bc'
: i bXUa YbHZA fX]c'Y'Gi dYf]cf"
Hi hcf' Ya' W'fgc' XY' dCE] [fUXi U, -c'XY' 958' Ya'
9Xi W].-c'Ya'6]c'c[]U'cZYfV]Xc' dY'U' F989: CF!
I GD"

þgffi , -c. 9a U[i a Ugei Ygr YgU'gY[i]fzdfYbVWU'cgVWa dcgVtã c VÆX][c 7ZVWgc ' Æ [i Y c] hYa 79FHC /ci Vtã c VÆX][c 9ZVWgc ' Æ [i Y c] hYa 9FF58C "

7cbg]XYfUbXc U'g]h U, -c \]dchfh]VWUdfYgYbhXU'Y'cg'a • h'd'cg'UgdYVWcg'U'Y'U'fY'U' V]c'buXcgz' Æ [i Y c g] hYbg'U'gY [i] f.

9a 'i a VU]ffc'bcVfY XY'XYH'fa]bUXU'V]XUXY'bc'6fUg]Z'ã ci j Y'i a UggUgg]bUrc'bu'a U' Xfi [UXU'Z]UXc'a .gXYU[cgfc"5 j]h]a Uzi a \ca Ya XY'ei UfYbhUY'Xc]g]UbcgXY]XU' XYZz]YbVt'bfUXU'a cftU'Vtã [c'dYgXY ZUW]bu'fY[]-c'rcfzVWV"Gi U'fYg]X. bV]U'h]b\U' g]Xc'g]ei YUXU'Y'i]V]U'g]b]U]g'XY'j]c'U, -cZVtã cZdcf'YI Ya d'czi a U'U'bu'Y'U'ei YVfUXU' ei Y'YghU'U'a UbVUXU'XY'g]ub[i Y"7ca c'\Uj]U'g]b]U]g'XY'ei Y'U'j]h]a U'di XYgg' h'f' fYg]g]Xc'Uc'U'U'ei Y'Y'fY]XU'c'U'f'gYf'ja cV]]nUXU'Y'a cftUz'Ua cghfUg'V]c'Æ]W]g'Xc' Vt'fdc XU'j]h]a U'Zc'fUa Vt'YhUXU'g'dY'cg]bj Ygh[UXc'fYg'Y YbVWa]b\UXU'g'dUfU'U'bz]gYz U'Z]a XY'g'cVh'fYa Yj]X. bV]U'gei Y"Y] UggYa {]XYbh]ZVW, -c'Xc'UggUgg]bc"1 a U'XU'g' Ua cghfUg'XY'g]ub[i Y'fYVt'\XU'g'bc'cW' Xc'W]a Ydfca c]]U'U['i h]bU, -c'XY'\Ya zV]U'g' gca YbhY'bu'dfYgYb, UXY'gc'fc'Ubh]! 6Y'XY'gc'fc'Ubh]! F\ /ci hfU'Ua cghfU'bc'UdfYgYbhU' j U'U['i h]bU, -c'bu'dfYgYb, UXY'gc'fc'g'Ubh]! 5zUbh]! 6Y'Ubh]! F\ "8i fubhY'U']bj Ygh[U, -cZ XYgVt'Vf]i !gYzU]bXUzei Y'U'j]h]a U'gc'Z]UXY'\Ya cZ]]U'Y'ei Y'i a U'Ua cghfU'XY'g]ub[i Y' XY'h]dc'g]ub[i]bYc'X]ZfYbhY'Xc'XU'j]h]a U'UdfYgYbhU'U'a i HU, -c'bc'UY'c'Xc'ZU'rc'f'J =" 5d[Æ]j zf]c]g'a YgYg'XY']bj Ygh[U, -cZcg]]bj Ygh[UXc'fYg'VWY[UfUa U'i a 'gi gdY]rczei Y' YfU'dcftU'Xc'f'Xc'h]dc'g]ub[i]bYc'5'bY[Uh]j c"

%fD: Æ D5D-@CG7CD-GH5 Æ 79GD9 Æ &\$% £BU'Ui g. bV]U'XY'ci hfUg'Yj]X. bV]U'gei Y c'] [UggYa U'c'ZU'rc'z'c'gi gdY]rc' dcXYf]U'gYf']VYfUXcZdc]g'gYi h]dc'g]ub[i]bYc' b-c' f c a Yga c'Xc'g'h]dc'g]ub[i]bYc'g'YbVt'bfUXc'g'bu'g'Xi Ug'Ua cghfU'g'a YbV]c'buXU'gzei Y Vt'ffYg'dcbXYa Zbu'cfXYa Ya'ei Y'UdUfYW'a 'bc'hY'rcZ'Ucg'h]dc'g]ub[i]bYc'g'6'dcg]! h]j c'Y'c'bY[Uh]j c"

fi £79FHC ' ' fi £9FF58C

&"fD: Æ D5D-@CG7CD-GH5 Æ 79GD9 Æ &\$% £7ca c'Ug\Ya zV]U'g'dcgg] Ya 'b•W'Wcgz Ua cghfUg'XY'8B5'dcXYf]Ua 'gYf'cVh]XU'g'dU'f]f'Xc']gc'Ua Ybrc'Xc'g'b•W'Wcg'XU'g'Y! a zV]U'g'dfYgYbhY'g'bu'g'a UbVWU'g'XY'g]ub[i Y'bcg'XY'g'fc, cg'XY'j]Xfc"

fi £79FHC ' ' fi £9FF58C

" "fD: Æ D5D-@CG7CD-GH5 Æ 79GD9 Æ &\$% £8LUXU'U'dcgg]V]]XUXY'XY'gY']XYbh]ZVWf i a U'dYggc'U'Vtã VUgY'bc'dUXf-c'XY'dc']a cfZ]ga cg'dfYgYbhY'g'bc'] Ybca U'XY'VUXU]bX]j]Xi cZ'U'bz]gYg'Xc'dYfZ' XY'8B5'dfYgYbhY'bc'g'b•W'Wcg'XY'W'f'i Ug'cVh]XU'g'Ya Ua cghfUg'XY'a UbVWU'g'XY'g]ub[i Y'fYW'dYfUXU'g'bc'cW' Xc'W]a Y'dcXYa 'gYf'i g]UXU'g'dUfU'Y'j Uf'W]a]bc'cg'] Vt'buXYbU, -c"

fi £79FHC ' ' fi £9FF58C

6-@-; 4

; 565F #C 7CA 9BH58C

%"

5g'Ua cgrfUg'Wt' YHUXUg'bU'WbU'Xc'Wf]a Y'Wt'ffYgdcBXa 'Ucg'h]dcg'gUb[i 'bYcg'6Z' Y'C!'! I a U'j Yn'ei Y'c'g' gdY]hc' UdfYgYbHj U'gUb[i Y'5!žY'Y'dcXYf]U'gja 'hYf'g]Xc']VYfUXc'gY'b~c'\ci j YggYa 'ci hfUg'Yj]X..bV]Ug'

; 565F #C C: 7-5@79FH

&"

<Ya zW]Ug'b~c'dcgg] Ya 'b•W]cg'

; 565F #C C: 7-5@9FF58C

' "

5'Ubz]gY'Xcg'

gyf]U'ZY]H]U'dUfh]f'XUg'fYdYh], " Yg'dYei YbUg'Ya 'hUb!

; 565F #C C: 7-5@79FH

FÍSICA

GcVfY'U'5i hcfU

9 Y]gY'@_l c' l nYXU'5_Ug\]

9b[Yb\Y]fU' XY' 5`]a Ybhcg' dY'U' I b]j YfgjXUXY'
9ghUXi U`XY'A Uf]b[z`fl 9A E"
; fUXi UbXU'Ya `A UHYa zh]W'dY'c`7`UFYh]Ubc"
9gdYV]U]ghU'Ya `@YUb`A Ubi ZMf] f]b[`dY'U'Dc b]h]ZM]U'
I b]j YfgjXUXY'7UHCE]W'fDI 7E'

≠bǵfi , -c. 9a U[i a UgXUg'ei Yǵr Yg'U'gY[i]fzdfYYbWU'bcgVWā dcg'U'gY[i]f'c VWā !
 dc'XYg][bUXc Vtā c'VtEX][c'7zWUgc'↑ [i Y'c]hYa '79FHC/ci c'VWā dc'XYg][bUXc'
 Vtā c'VtEX][c'9zWUgc'↑ [i Y'c]hYa '9FF58C"

HfI hc'dUfU'Ug'ei Yǵr Yg'U'gY[i]f"

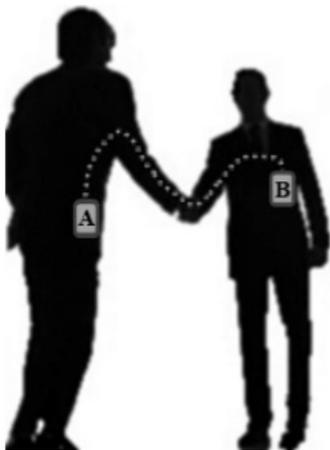


Figura I

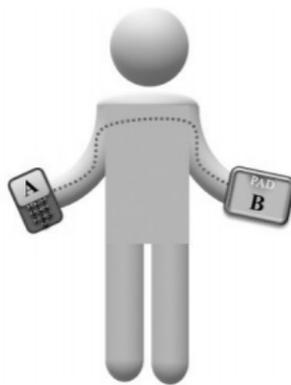


Figura II

C' i gc'XY'VWā dcg'Y'fHf]Vt'g[YfUXcg'bc'Vt'fdc' \i a Ubc'hYa 'g]Xc'cV'Yhc'XY'Ygri Xc'
 bc'ei Y'X]n'fYgdY]hc'Uc'XYg'Ybj c'j]a Ybhc'XY'fYXYg'XY'Vtā i b]WU, -c'XY'XUXcg"5d']!
 VW, " Yg' dfc'YHUXUg' dUfU' YggY' g]ghYa U'XY'Vtā i b]WU, -c'g-c']]a]HUXUg'Y' YbhfY'Y'Ug'
 XYg]UWU]gY'c'ZUhc'XY']bX]j]Xi cg'dcXYfYa ž YbhfY' ci hfUg'U, " Yg' hfc'WUf']bZcfa U, " Yg'
 YbhfY'cg'gYi g'UdUFY'\cg'W'i 'UFYg'5'Y'6ži g]ubXc'UdYbUg'i a'UdYfrc'XY'a -cgžVtā c'
 YgVc, Uxc'bU'Z][i fU'≠hfUbgZYf]f'XUXcg'YbhfY'UdUFY'\cg'Y'Yf' b]Vt'g'5'Y'6'i g]ubXc'Ug'
 Xi Ug'a -cgžVtā c'bU'Z][i fU'≠]a df]a]f'XUXcg'UdYbUg'hc'WUbc'bU]a dfYggcfU/Ufa Ug'
 ei Y'ž bV]cbUf'-c'UdYbUg'Vtā c'gYi 'dfcdf]Yhzf]c/Y'Y]a]bUf'U']bj Ug-c' dcf'\UWYf'g'
 B YggY' g]ghYa U'XY'Vtā i b]WU, -cžc'Vt'fdc' \i a Ubc'ž bV]cbU'Vtā c'i a'Zc'Vt'bxI hc'f'
 ' \a]Vt'Vt'byVWUbc'Yei]dUa Ybhc'g'9gri Xcg'fYVbhYg'a cghUa 'ei Y'YggY' g]ghYa U'XY'
 fYXY'XY'Vtā i b]WU, -c'YbhfY'UdUFY'\cgžXYbca]bUXc'FYXHUMc'b'fk'5B'ž'f'a U]g'YZ!
 WYbHY'Y'gY[i fc'ei Y'cg'g]ghYa Ug'fUX]V]cbU]g'hU]g'Vtā c'k]! žž@5BžK 5Bž]bZU] Yfa Y!
 \cžV'i Yhc'h."

7cbg]XYfUbcXc'YggUg]bZcfa U, " Yg'Y'ei Y'Vt'ffYbhYg'Y'fHf]WUg][i U]gci 'g' dYf]cfYg'U'\$\$\$
 a 5'WU] g]Ja]ZVf]U, -c'j Ybhf]W'Uf'YHU'Ya '\i a Ubcgžei Y'U'fYg]gh.bV]U'Y'fHf]WU'a fX]U'
 XU'g' dYfZ]WY'YI hYfbU'XY'Vt'fdc' \i a Ubc'a c'\UXc'f'XY' '\$\$' 'Y'Xc'Vt'fdc'gYVt'f'XY'
 %\$\$' _ ž↑ [i Y'cg']hYbg'U'gY[i]f"

:=75

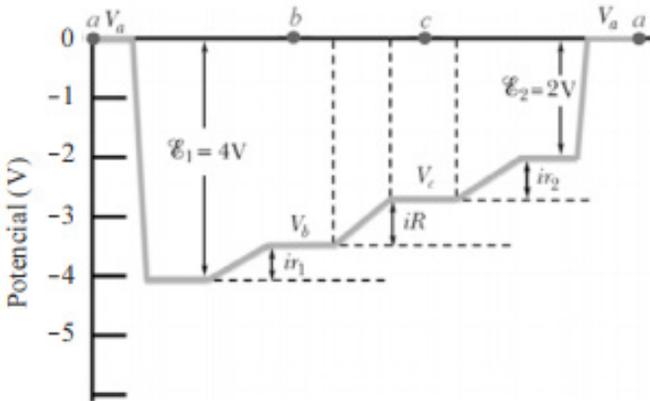
% fD: ì 'D5D-@CG7CD-GH5 DC@7-5@: 989F5@ì '79GD9ì '&\$% £ Bc' FYXHMc bž dUFU'U'gy[i fUb, U'Xc]bXj] ži cžU'j'c'fU[Ya 'Ybhf'cgUdUFY'\cgXY'Vta i b]WU, -c'5'Y 6'b-c'dcXY'YI WXY'f'U' '\$'J"

fl £79FHC' ' fl £9FF58C

&' fD: ì 'D5D-@CG7CD-GH5 DC@7-5@: 989F5@ì '79GD9ì '&\$% £BU'Ud']WU, -c'Yg Vc, UXU'bU'Z[i fU'žY'f'fcbgZi]f-c'dY'U'g' dYfZ'WY'Xc'Vtfdc'Xc']bXj] ži c'bc'gYbh]Xc Xc'a U]cf'dUFU'c'a Ybcf'dchYbWU'Y'f'f]Vt"

fl £79FHC' ' fl £9FF58C

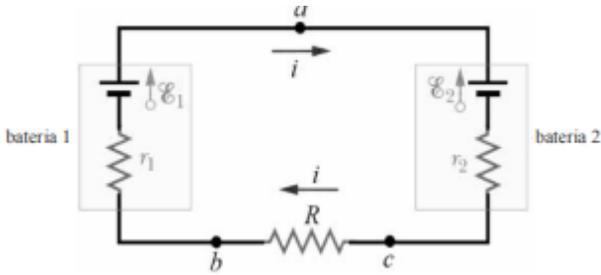
CVgyfj Y'U'Z[i fUY'Y]U'c'Wl'hc'dUFU'fYgdcX'Yf' {gei Yg'f' Yg'U'gy[i]f"



C [fzZVt' YgVc, UXc' bU'Z[i fU'W]a U'VtffYgdcX'Y'U' i a 'dchYbWU'Y'Y'f'c'g'z'h]Vt' fY! 'U'hj'c'U' i a 'V]fW]rc'Y'f'f]Vt' ZVWUXc'Y'XY' • b]WU' a U'U' Cg'j'U'cfYg'XY' dchYbWU]g' Zc'fUa 'cVh]Xcg'dY'f'f'YbXc!gY'c'V]fW]rc'bc'gYbh]Xc'U'bh] \cfzf]cžU'dU'f]f'Xc'dc'bc' UždUggU'bc'dY'cg'dc'bc'g'V'Y'W'j'c'fU'bc'Uc'dc'bc'XY'dU'f]XU'U' C'V]fW]rc'Y'f'f]Vt' f'Vt'a d'c'g'c'dc'f' i a 'fYg]g'c'f'XY'fYg]g'h.bV]U'F'1) '1' Y'Xi U'g'V'U'h'f]U'g'Vt'a 'fYg]g'h.bV]U'g' Y'f'f]WU'g']bh'f'b'U'g'f%1'&'1' 'Y'f'&'1'%'1' ž'fYgd'Y'W]j'Ua Ybh'Y'Y'Y'Xc'Vt'a c'fY'Z'f'.bV]U'U'g']b'Z'c'fa U, " Yg'Y'c'V]fW]rc'U'W]a UžY'Vt'bg]X'Y'f'U'bc'X'Y'gd'f'Y'n]j'Y]g'U'g'fYg]g'h.bV]U'g'Y'f'f]WU'g' Xcg'Z'c'gei Y'Vt'b'Y'W]a 'cg'Y'Ya Y'bc'g'X'Y'gg'Y'V]fW]rc'ž' [i Y'cg']h'Y'bg'U'gy[i]f"

:@7/5

"FD: Ĩ D5D-@CG7CD-GH5 DC@7-5@: 989F5@! 79GD9! &\$%&ŁC fYZf]Xc VjFW]hc Y'fj]VŁ Ygtz VŁffYhJa Ybh'YdfYgybhUXc bc'gY[i]bh'Ygei Ya U"



fl Ł79FHC Ĩ Ĩ fl Ł9FF58C

("FD: Ĩ D5D-@CG7CD-GH5 DC@7-5@: 989F5@! 79GD9! &\$%&ŁC fYZf]Xc'gYb] h]Xc XY'dYFWfgc'cd" Y!g'Uc'gYbh]Xc XU'VŁffYbh'Y'fj]W]bc VjFW]hc ZYVWUXc"

fl Ł79FHC Ĩ Ĩ fl Ł9FF58C

)"FD: Ĩ D5D-@CG7CD-GH5 DC@7-5@: 989F5@! 79GD9! &\$%&ŁC Ł5'gca U'U[jVf]! WjXUgj Uf]U, " YgXY'dchYbV]U'Y'fj]VŁ YbVŁbfUXUg'Uc ĩcb[c'Xc'dYFWfgc VŁa d'Yrcz bc VjFW]hc ZYVWUXcz'f'a U]cf'ei Y'nYfc"

fl Ł79FHC Ĩ Ĩ fl Ł9FF58C

e DH=75

*"FD: Ĩ D5D-@CG7CD-GH5 DC@7-5@: 989F5@! 79GD9! &\$% Ł5'fYgdY]hc XY ZY! b' a Ybcg[Łh]VŁg'Y'g Ug'Ud]W], " YgŁ ĩ [i Y'cg'gY[i]bh'g]h'Ybg' 5' Z[i fU'U'gY[i]fžei Y'a cgfU' i a ĩzd]g]a Yfgc' dUFWUa Ybh' b'U'z[i U'bc]bh'f]cf'XY i a VŁdcžfYdfYgybhU' i a ZYb' a Ybc'ei Y'dcXY'gYf'Yl d]W]Xc' d'Y'U'Y]XY'GbY"



fl Ł79FHC Ĩ Ĩ fl Ł9FF58C

: Ł=75

%"

I '1' F 'Y]

I 1' \$\$·%\$\$·%\$! '1' \$'J

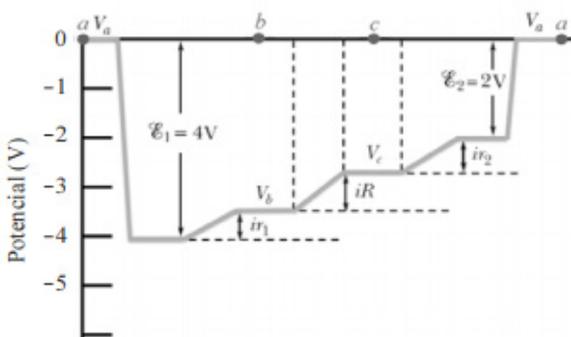
; 565F #C C: ⇒-5@'79FHC

&!"

C 'gYbh]Xc 'fYU' XU'W&ffYbhY'f'Xc'a Ybcf'dUfU'c'a U]cf"

; 565F #C C: ⇒-5@'9FF58C

! ""



J

7ca c' W&a Y, U'W&a 'U'VUHf]Uz'a Ug'dUfh]a cg'Xc'a U]cf'dUfU'c'a YbcfZ Ybh-c' W]]
 (J ŽXYdc]g'dUgg]a cg'dY'U'fYg]gh.bVU'XU'VUHf]U'f]f%4zXYdc]g'dcf'i a 'fYg]gnc'f'f# lž
 XYdc]g'dY'c'fYg]gnc'f'XU'VUHf]U'f]f&Y' Xc'a Ybcf'dUfU'c'a U]cf'f]dc'f'jggc'
 \z'c'U' a Ybhcl'

; 565F #C C: ⇒-5@'79FHC

("

; 565F #C C: ⇒-5@'79FHC

)"

D

; 565F #C C: ⇒-5@'9FF58C

*"

b'YgYb']1' b'YgYb'f

Ci 'gYUž bYggY' W]gcžXYj Ya cg'hYf'cg' | b[i 'cg'Y'cg' bX]Wg'XY'fYzU, ~c'XY'WUXU'
 a Y]c'fUf'Y'z[i U]'

; 565F #C C: ⇒-5@'79FHC

: 67/5

QUÍMICA

GcVfY'c'5i hcf

7YgUf'; fVW

9b[Yb\Uf]U'E i ža]WžI : DF
DfcZYggcf' XY' E i ža]W' Xi fUbhY' ')' Ubcgž Uli UbXc'
dfYXca]bUbhYa YbhY'Ya 'Wfgcg'dff!j Ygh]Vi 'UFYg"
7ccfXYbU, ~c'DYXU[CĚ]WY'8]fY, ~c'XY'ja dcfUUbhYg'
YgVt'Ug'XY'7i f]h]VU"
DfcZYggcf' dUYghfUbhY' a chj] U]cbU' dUFU' Ui bcg' Y'
dfcZYggcfYg"
DfcZYggcf' dUYghfUbhY' Y'a]b]ghfUXcf'XY'Wfgcg'dUFU'
YgVt'Ug' Vt'bj Yb]UXUg' U' g]ghYa Ug' XY' Ybg]bc' dY'c'
6fUg]""
9gW]hcf' XY' a UHf]U' X]Xzh]Vt' Udcgh]UXc' Y' "j fcgž
Vt'a 'cVfUg'di V']WXUg'dY'c'6fUg]""

hgfli, -c. BUgei Ygr Yg'U'gy[i]fzdFYbWU'cgVla dcgVta 'c VEX][c'7ZVUgc '↑ [i Y' c]hYa '79FHC/ci Vta 'c VEX][c'9ZVUgc '↑ [i Y'c]hYa '9FF58C"

%fD: ì D9F HC 7F-A -B5@: 989F 5@1 79GD9Ì &\$% E5 dUfhf'XUg'dcg], " Yg'fY'U' hj Ug'XcgY'Ya Ybhcgb'U'U'VY'U'dYf[DX]VZf'dcggj Y']bZfj'f'ei Y'i a 'zhca c'bYi hfc'XY ZYffc'UdfYgYb'U'a Ujcf'fUj'c'Uh a]Vt'Xc'ei Y'i a 'zhca c'bYi hfc'XY'a Ub[Ub..g]"

fl E79FHC ' ' fl E9FF58C

&" fD: ì D9F HC 7F-A -B5@: 989F 5@1 79GD9Ì &\$% E5 hca cg'XY'ZYffc'Y'XY a Ub[Ub..g'Vta 'b'a Yfcg'XY'a UggU'] [i Ujg'U') 'Y') (Z'fYgdYVWj Ua Ybh'Z'dcggj Ya 'c a Yga c'b'a Yfc'XY'b..i hfcgb'"

fl E79FHC ' ' fl E9FF58C

' " fD: ì D9F HC 7F-A -B5@: 989F 5@1 79GD9Ì &\$% E@]U'c'hY h'c'Y'fYg'dcbXU" C Vta dcgfc Vtb\YV]Xc Vta c'ii a]bc'f'Ya dfY[UXc'dUFU'U'XYh'W'-c'XY'gub[i Y'Ya dYf'WUg'W]a]bUjg'"9a 'a Y'c'VzgjVt'Z'Ya 'dfYgYb, U'XY'dYfCE]Xc'XY'\Xfc[..b]c'fk'c'Z'XY XY'i a 'WU]gU'Xcf'UXYei UXczc'ii a]bc'f'cl]XUXc'Uc']b]cb' !Ua]bc'ZU'Urc'zc'ei U'f' cVh]Xc]b]WU'a Ybh'Y'Ya 'i a 'Yg'UXc'YI'WU'Xc'za Ugei Y'fUd]XUa Ybh']VYfU'c'YI'Wggc XY'YbYf[]U'Ya]h]bXc'fUX]U, -c'bU'ZU] U'Xc'Uni ""



5'cl]XU, -c'Xc'ii a]bc'f'fYU]nUXU'dY'c'c'f] E'Z'ca UXc'U'dUfhf'XU'XYVta dcg], -c'Xc' dYfCE]Xc'XY'\Xfc[..b]c'fk'c'Z'XY'U'Vt'fXc'Vta 'U'Yei U, -c.



G'Ya 'U'dfYgYb, U'XY'i a 'WU]gU'Xcf'U'XYVta dcg], -c'Ya 'ei Ygh-c'f'VUg'ubh'Y'Yb'U'"9b! hfYh'ubhc'zc'ZYffc'dfYgYb'U'Y'a c['cV]bU'Xc'gub[i Y'WU]gU'XYVta dcg], -c'Y'c'c'Z'ca UXc'fUd]XUa Ybh'cl]XU'c'ii a]bc'zc'Wg]cbU'Xc'U'WU'W'f'g]W'ii a]bYg'W'bV]U'Uni 7ca 'fYU, -c'f'fYU, -c'U'dfYgYb'U'XY'Y'gYg'f'VY'g'Y'U'Ybj'c'j]XUg'Z'Vt'bg]XY'Ub'Xc'U'df] a Y]fU'Vt'bg'ubh'Y'Y'cb]nU, -c'z'V]XU'Xc'< c'c'] i U'U'Z' %\$ %z'↑ [i Y'c']hYa 'U'gY[i]f"

5'a UggU'a c'Uf'XU'a c'f'W'U'XY'ii a]bc'f'g'i dYf]cf'U'+*Z' [#a c'"

fl E79FHC ' ' fl E9FF58C

CRIMINOLOGIA

GcVfY'c'5i hcf

8]Y[c'@]nJ]MDE]c'Di fYrU

DCGj ; fUXi UXc Ya 7]..bWUgDYbU]gdY'UI b]j Yfg]XUXY'
5b\Ub[i YfU' b]XYfd!'@; ""
DCGj ; fUXi UXc Ya '8cWbV]U' Xc' 9bg]bc' Gi dYf]cf'
dY'UI b]j Yfg]XUXY'5b\Ub[i YfU' b]XYfd!'@; ""
DCGj ; fUXi UXc Ya '7cffi d, -c.'7cblfc`YYFYdfYgg-c'
U'8Ygj]cg'XY'FYWfgcg'D•V']Mtg'dY'UI b]j Yfg]XUXY'
9ghzV]c'XY'Gz""
6UWUfY' Ya '8]fY]hc'dY'UI b]j Yfg]XUXY'5b\Ub[i YfU'
9Xi W]V]c'bU'XY'>UWfY#"
GCW]c'ž8]fYhcf'5Xa]b]ghU]hj c'Y'DfcZYggcf'Xc'6i f_Y'
-bgh]i hc'7cbgYfj UXcf""
7ccfXYbUXcf' Y' DfcZYggcf' XY' 8]fY]hc' DYbU' Y'
7f]a]bc'c[]UXU'Bcj U'7cbWfgcg""
DfcZYggcf'XY'8]fY]hc' DYbU'ž8]fY]hc' DfcWggj U' DYbU'ž
7f]a]bc'c[]U' Y' @Y[]gU, -c' 9gdYV]U' XY' X]j Yfgcg'
W'fgcg'dfYdUfU]hCF]cg'dUfU'Vt'bwfgcg'd•V']Mtg'
DU'YghfUbhY'Vt'a ..bZUgY Ya 'hYa Ug'dYbU]gY'Ui hcf'XY'
Ufh][cg'Y'cVfUg'† fX]Mtg'
5Xj c[UXc""

%'fD: ì 89@, 58C'89DC@z-5 ì 79GD9ì &\$% £Bc'ei Y'gY'fYZfY' { 'dfYj Yb, ~c
XU]bZU, ~c'dYbUž↑ [i Y'c'dfCE]a c]hYa "
5g'a cXU]XUXYg'dfYj Ybhj Ug'bUg'ei U]g'gY']bgYfYa 'cg'dfc[fUa Ug'XY'dc]WUa Ybhc
cf]YbHXC { 'gc'i , ~c'XY'dfcV'Ya Ug'Y'XY'dc]WUa Ybhc 'Wta i b]rZf]cZUgg]a 'Wta c'ci !
Hfcg'dfc[fUa Ug'XY'Udfcl]a U, ~c'YbhfY'dc 'WU'Y'Wta i b]XUXYZdcXYa 'gYf']bW 'XUg'bU
WUhf [cf]U'XY'dfYj Yb, ~c'df]a zf]U"

fl £79FHC' ' fl £9FF58C

&"fD: ì 89@, 58C'89DC@z-5 ì 79GD9ì &\$% £Bc'ei Y'gY'fYZfY' { 'dfYj Yb, ~c'XU
]bZU, ~c'dYbUž↑ [i Y'c'dfCE]a c]hYa "
BU'hfa]bc'c []U'W]a]bc'CE]WZ'W]a]bU]nU, ~c'df]a zf]U'Yei]j UY' { 'WUa UXU'dfYj Yb, ~c
df]a zf]U"

fl £79FHC' ' fl £9FF58C

' "fD: ì 89@, 58C'89DC@z-5 ì 79GD9ì &\$% £5, " Yg'Wta c 'Wbhf'c'Y'Xcg]a Y]cg
XY'Wta i b]WU, ~c'Y'c'fXYbU, ~c' i fVUbUžcf]YbHUXUg'U'XYh'fa]bUXcg [fi d'cg'ci 'g' V [fi !
dcg'gc'WU]g'Z'gh-c']bgYf]XUg'bc']a V]hc' XU'WUa UXU'dfYj Yb, ~c'gY'W'bXzf]U'Xc'XY']hc"

fl £79FHC' ' fl £9FF58C

%"

E i Ygh-c`]bhYfYggubhY` ei Y`Yi] [Y`Xc` VUbX]XUhc` Veb\YVYa Ybhcg VzgjVtg` Xcg`a c`
XY`cg`XY`dfYj Yb, ~c`Xc`XY`]rczbcHUXUa YbhY`XU`gY [i]bhY` DfYj Yb, ~c`
Df]a z f]UzGYW`bXzf]U`Y`HYVz`f]Uz` UYbXc` hVWV`VfYj YgVz`bg]XYfU, " Yg"5 DfYj Yb, ~c`
Df]a z f]U`]bVXY`gc`VfY`Ug`VW` glug`Xc` V]a YzbcHUXUa YbhY`bU`VzbVfYh]nU, ~c`XY`X]fY]!
hc`g`Z` bXUa YbhU]g`Y`gc`V]U]g`XY`hc`Xc`g`Vza c`c` UWggc`U`gU` XYz`YXi W, ~c`z`fUUV`c`z`
a`cfUX]U`YHVz`hYbXc` Vza c`fYgdcbgzj Y]g`cg`UXa]b]ghfUXcfYg`d`V`]Vtg`Y`Vza c`XYg`
h]bUhz`f]cg`hc`XU`U`dcdi`U, ~c`z`fUUbXc!`gY`XY`]bghf`a Ybhc`g`dfYj Ybhj]`cg`XY`a`fX]c`
U`cb [c`dfUhc`" z`U` DfYj Yb, ~c`GYW`bXzf]U`U`i`U`bU`]a]b. bV]U`Xc`V]a`Y`ci`Y`a`
a`ca`Ybhc`dc`ghYf]c`fz`VzbXi`n]bXc`gi`U`U`hYb, ~c`dUFU`c`a`ca`Ybhc`Y`c`VW`Y`a`ei`Y`c`
V]a`Y`f`dfU]VWX`": cW]Y`a`gY`hc`fY`g`gc`V]U]g`ei`Y`a`U]g`dc`XYa`gc`ZfY`Vza`U`V]a`]bU`
]XUXYZ`Y`b`c`c`]bX]]xi`c`d`fcd`f]Ua`YbhY`X]rc`z`fY`U]c`bUbXc!`gY`Vza`U`gU, " Yg`dc`]!
V]U]g`f]dUhf` \Ua`Ybhc`c`ghY`bg]`c`XY`j`]U`i`fU]g`dc`]V]U]g`z`dcf`Yi`Ya`d`c`z`dfc`f]Ua`Ug`XY`
Udc]c`z`Vzb`bfc`Y`XUg`Vza`i`b]W, " Yg`YHV`Dcf` U`DfYj Yb, ~c`HYVz`f]U]g`f`Y`U`d`G`U`
Vzb`XYbU, ~c` Xc`XY`]bei`YbhY`dcf`V]a`Yzci`gY`Uz`gi`f`Y`Vza`c`]bghf`a`Yb!
hc`XY`dfYj Yb, ~c`XU`fY]bVX. bV]Uz`bcHUXUa YbhY`bU`ZUg`XY`W`a`df]a`Ybhc`XU`dYbUz`
fYj`Y`UbXc`gYi`Wfz`hY`di`b]h]c`Y`fYggc`V]U`nUbhY`fYi`Ya`d`cg`g]gh`Ya`U`WfVW`fz]c`z`
Ud`]W, ~c`XY`dYbUg`fYg`f]h] Ug`XY`X]fY]rc`Vza`c`Z`fa`Ug`U`h`fbU]h] Ug`XY`glub, " Yg`
dYbU]g`"7ca`Ug`Yi`d`]W, " Yg`U]V]a`U`Y`fYgdYV]h]`cg`Yi`Ya`d`cg` a`i`]rc`a`U]g`Z`V`

5`ei`Ygh-c`Ud`fYgYbU`Yi`Ya`d`cg` XY`dfYj`Yb, ~c`gY`W`bXzf]U`Za`ch]`c`dY`c`
ei`U`U`UggY`f]h]`U`Yg`z`]b`Vz`fY`U`d`cf`Y`bei`UX`fU`f`U`U`i`U, ~c`XU`dc`]U]U`Vza`c`Z`fa`U`XY`
dfYj`Yb, ~c`df]a`z`f]U`

; 565F #C C: =7-5@ 9FF58C

&"

5`ei`Ygh-c`fY`U]c`bU`Ugg`bhc`gei`Y`b`~c`d`cg]`Ya`ei`U`ei`Yf]`bW`c`Y`bhY`g]`"7f]a`]!
bU`]nU, ~c`Df]a`z`f]U`X]n`fYgdY]rc`Uc`d`UdY`Xc`Dc`XYf`i`X]Vz`f]c`Ya`V]Uf`Y]g`dYbU]g`
V]a`]bU`]nUbXc`VzbXi`Hug`Y`]b]f`c`Xi`n]bXc!`Ug`bc`c`fX`Y`bUa`Ybhc`↑`fX]Vz`"z`U`DfY!
j`Yb, ~c`Df]a`z`f]Uz`dcf`g`U`j`Ynz`fU`U!`gY`XY`i`a`a`c`XY`c`XY`dfYj`Yb, ~c`Uc`XY`]rc`z`
]bV]X]bXc`gc`VfY`Ug`VW`glug`Xc`V]a`YzbcHUXUa YbhY`bU`VzbVfYh]nU, ~c`XY`X]fY]rc`g`
Z`bXUa YbhU]g`Y`gc`V]U]g`XY`hc`Xc`g`Vza`c`c`UWggc`U`gU` XYz`YXi W, ~c`z`fUUV`c`z`
a`cfUX]U`YHVz`hYbXc` Vza c`fYgdcbgzj Y]g`cg`UXa]b]ghfUXcfYg`d`V`]Vtg`Y`Vza c`XYg`
h]bUhz`f]cg`hc`XU`U`dcdi`U, ~c`z`fUUbXc!`gY`XY`]bghf`a Ybhc`g`dfYj Ybhj]`cg`XY`a`fX]c`
U`cb [c`dfUhc`"

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."

HfU`h`bXc!`gY`XY`U, " Yg`ei`Y`j`gla`dfYj`Yb]f`c`XY`]rc`Ya`g`U`]a]b. bV]Uz`dc`XYa`g`
Vza`gY [i`fub, U`ei`Y`U, " Yg`XY`Vzb`bfc`Y`Xcg`a`Y]c`g`XY`Vza`i`b]W, ~c`fVza`
bch]U]U]g`gc`VfY`U`V]a`]bU`XUX`Ya`XY`h`fa`]bU`XUg`fY []" Yg`z`dcf`Yi`Ya`d`c`z`V`Ya`Vza`c`
XY`c`fX`Y`bU, ~c`i`fV`Ub`Uz`g`c`Yi`Ya`d`cg`h]d]Vtg`XY`dfYj`Yb, ~c`gY`W`bXzf]U`

; 565F #C C: =7-5@ 79FH C

7F-A-B-C@; =5

LEGISLAÇÃO ESPECIAL

GcVfYU'5i hcFU

6fi bUD]bchj'; UV]UC`j Y]fU

8ci hcFUbXUXc`dfc[fUa U'XY'dCg] [fUXi U, -c`ghf]Vtc`
gYbgj`XU': UW`XUXY`XY`8]fY]hc`XU`I b]j Yfg]XUXY`
XY`6fUg]U`l`I b6z`bU`zfYU`XY`8]fY]hc`z`9ghUXc`Y`
7cbgh]h], -cz`]b\U'XY'dYgei`jgU`HfUbgZcfa U, "YgbU`
CfXYa`GcV]U`Y`9Vt`b`a`]WY`FY[i`U, -c`i`"
A YghfY!Vc`g]ghU`f75D9G#DFCGI`D'A`cXU]XUXY`%&Ya`
8]fY]hc`dYc`7Ybhc`I`b]j Yfg]hzc`I`9i`fId]XYg`GcUfYg`
XU`FcV]U`i`I`B`9A`"
DfcZYggc`fU`i`b]j Yfg]hzc]U`YZHj`U`XU`I`b]j Yfg]XUXY`
: YXYfU`XY` ; c]zg`l`I` ; z`WXY]fU`XY`X]fY]hc`
dfcWggj`U`V]j`Y`dfzh]W]dfcWggj`U`"
DfcZYggc`fU`XY`W`fgc`dfYdUfU]h]c`dUfU`Vt`bW`fgcg`
Ya`hcXc`c`dUtg`YbhfY`Y`Yg: cW]g`7cbW`fgcgz` ; fi`dc`
Bc] U`z`bgh]h`hc`FcXc`Zc`Gci`nU`Y`D7`=Vt`bW`fgcg`"
DfcZYggc`fU`Xcg`Dfc[fUa U`g]GUYf`8]fY]hc`I`Y`I`8]fY]hc`
gYa` : fcbhY]fUg]z`bU`HU`i`gh], U`z`Ya`6fUg]U`#8: ""
5i hcFU`XY`X]j Yfgcg`hfU`U`\cg`V]Ybht]Vt`g`di`V`]W]Xcg`
Ya`fY]`ghUg`ei`U`]Z]W]XUg`z`]j`fcg`Y`UbU]g`XY`Yj`Ybhc`g`z`
bchUXUa`Ybhf`bU`zfYU`Xc`X]fY]hc`Y`Yhf`b]Vt`Y`Xcg`
X]fY]hc`g`i`a`Ubcg`"
5X]c[UXUY`Vt`bgj`hcFU`↑`f]X]W`"

hgfli , -c. BUgei Ygr YgUgy[i]fzdFYbWU'cgVla dcgVta 'c VEX][c 7ZVugc '↑ [i Y' c]hYa '79FHC/ci 'Vta 'c VEX][c '9ZVugc '↑ [i Y'c]hYa '9FF58C"

%fD: ! 5; 9BH989DC@a-5: 989F5@! 79GD9! &\$%(L5 fYgdY)hc XY UgdYVtcg dYbUJgY dfcWgg UJgdYbUJgXc '9gUhi hc 'XU'7fJUb, UY'Xc '5Xc'YgWbhY f975EY XU'@] Xcg'7fJa Yg'5a V]YbUJg'fEY] bš- '* \$) #%- , k'↑ [i Y'c 'gy[i]bhY]hYa " 7cbg]XYfY ei Y Gtj]cZXY'j]bhY Y VbVt UbcgXY]XUXYZ]bhY[fUbhY XY i a U'cf[Ub]nU, -c V]Ja]bcgUzVta 'U]bhYb, -c XY U]V]U'f'a YbcfYgdUfU'UdfzhVU XY XY]hcgzhYb\U'UWggU Xc U'gU'XY VUHY! dUdc Ya i a U'fYXY gcV]U' bU'bhYfYhYzUdCg'cb[U'Vt'bj YfgUzhYb\U]bXi n]Xc i a 'a Ybcf'U'g VhfU]f'j Y'W'c 'XY hYfW]fc" B YggU'g]h U, -c '\dchYh]V]zgy[i b! Xc 'YbhYbX]a Ybhc 'Xc 'G' dYf]cf HF]Vi bU'XY 'i gh, Uz dUfU'ei Y Gtj]c 'd'cggU' fYgdcbXYf dcf V]Ja Y h]d]Z]VUXc 'bc '975Z'f bYWggz'f'c' ei Y gy'U' d'fcj UXU'U'YZYh] U'Vt'ffi d, -c 'Xc a Ybcf"

fl k79FHC ' ' fl k9FF58C

&'fD: ! 9G7F J E C 85 DC@a-5: 989F5@! 79GD9! &\$%(L9a fY'U, -c 'Uc '9ghU hi hc 'XU'7fJUb, UY'Xc '5Xc'YgWbhYz'↑ [i Y'c 'dfCE]ja c]hYa " G' dcb\U'ei Y i a 'V]XUX-c 'hYb\U'g]Xc 'dfYgcZ a YX]UbhY' XYhYfa]bU, -c '↑ X]V]Uz dcf gj d'cglUa YbhY hYf Z]a U'Xc 'WbU'XY' gY]c 'Yi d'W]hc 'Ybj c'j YbXc 'UXc 'YgWbhYg" B YggU' g]h U, -cZ'g'c 'V]XUX-c 'Vta d'fcj U'f'ei Y' h' Xc 'b-c' d'UggU' U'XY'g]a i 'U, -cZ'b-c '\U' Yfz V]Ja Y Y'Y'Y'XYj Yfz gYf'd'cgc' Ya "]VYfXUXY"

fl k79FHC ' ' fl k9FF58C

' "fD: ! 89@, 58C! 79GD9! &\$%(L9a WUXU i a 'Xcg]hYbgUgy[i]fzf'UdfYgyb\XU i a U'g]h U, -c '\dchYh]V]zgy[i]XU'XY i a U'UggYfh] U'U'gyf'↑ ['UXU" FcXf][c 'Vta dUfYWi 'Uc '5Yfcdcfhc 'bhYfbU]cbU'XY '6Y'fa 'Vta 'gyi 'Z]\c'; i ghUj cZ XY', 'UbcgXY']XUXYZdUfU'↑ b'cgc'Ya VUfWfYa 'Ya i a 'j'cc'Vta 'XYgh]bc' { 'J YbYni Y'Uz cbXY'XYj Yf]Ua 'gy'YbVt'bfUf'Vta 'Ua -Y'XU'W]Ub, Uzei Y '\U']U'j]U'Xc i a U'gya UbU UbhYg'Y'XY] U'Xc 'Vta 'FcXf][c i a U'Ui hc'f]nU, -c 'd'cf'YgW]hc'z'gYa 'Z]fa U'fYVt'b\Y]V]XUz dUfU'ei Y'Y'Y'Y' UggY'; i ghUj c '{ 'Wd]hU'j YbYni Y'UbU" B YggU'g]h U, -cZ'c 'Ya VUfei Y'XY ; i ghUj c 'XYj Y'gyf'Ui hc'f]nU'Xc 'd'cf'ei YZ'YghU'Xc 'Y'Y'U'Vt'a dUb\U'Xc 'XY'gyi 'dU]z'c 'fYVt' b\YV]a Ybhc 'XY Z]fa U'bU'Ui hc'f]nU, -c 'f' i a U'Z'ca U]XUXY'X]gdYbgz'Y"

fl k79FHC ' ' fl k9FF58C

@9: @5uEC 9GD97-5@

1.

O crime está previsto no artigo 244-B, do ECA:

Corromper ou facilitar a corrupção de menor de 18 (dezoito) anos, com ele praticando infração penal ou induzindo-o a praticá-la: Pena - reclusão, de 1 (um) a 4 (quatro) anos. § 1º Incorre nas penas previstas no caput deste artigo quem pratica as condutas ali tipificadas utilizando-se de quaisquer meios eletrônicos, inclusive salas de bate-papo da internet.

A respeito, o STJ sumulou o entendimento: “Súmula nº 500, STJ. A configuração do crime do art. 244-B do ECA independe da prova da efetiva corrupção do menor, por se tratar de delito formal”.

GABARITO OFICIAL: ERRADO**2.**

É crime previsto no art. 241-C, do ECA: “Simular a participação de criança ou adolescente em cena de sexo explícito ou pornográfica por meio de adulteração, montagem ou modificação de fotografia, vídeo ou qualquer outra forma de representação visual: Pena – reclusão, de 1 (um) a 3 (três) anos, e multa”.

GABARITO OFICIAL: ERRADO**3.**

Nos termos do art. 84 do ECA, quando se tratar de viagem ao exterior, a autorização é dispensável, se a criança ou adolescente: I – estiver acompanhado de ambos os pais ou responsável; II – viajar na companhia de um dos pais, autorizado expressamente pelo outro através de documento com firma reconhecida. Sendo assim, o reconhecimento de firma é formalidade indispensável para que Gustavo possa embarcar com seu pai rumo à Venezuela.

GABARITO OFICIAL: ERRADO